

CIVIL RIGHTS COMMISSION MEETING

CITY OF DAVENPORT, IOWA

TUESDAY, DECEMBER 14, 2021; 12:00 PM

REGULAR MEETING VIA ZOOM

AMID CONCERNS ABOUT THE SPREAD OF COVID-19 (CORONAVIRUS) WITHIN OUR COMMUNITY, AS AN ONGOING MITIGATION MEASURE, IN COMPLIANCE WITH CDC RECOMMENDATIONS, THE COMMISSION WILL HOST ITS NEXT MONTHLY MEETING, SCHEDULED FOR DECEMBER 14, 2021 AT NOON THROUGH A VIRTUAL FORMAT. THIS ACTION HAS BEEN TAKEN DUE TO SAFETY CONCERNS ASSOCIATED WITH COVID-19. THE HEALTH AND SAFETY OF COMMUNITY MEMBERS, VISITORS, CUSTOMERS AND OUR STAFF AT THE DAVENPORT CIVIL RIGHTS COMMISSION IS ALWAYS A TOP PRIORITY. IT IS WITH THIS IN MIND THAT WE HAVE TAKEN THIS STEP TO MITIGATE THE POSSIBILITY OF COMMUNITY TRANSMISSION. IF YOU WOULD LIKE TO SIGN UP TO ATTEND OUR NEXT MEETING, PLEASE REGISTER IN ADVANCE FOR THIS MEETING- YOU WILL FIND THE LINK IN THE AGENDA UNDER ROLL CALL. AFTER REGISTERING, YOU WILL RECEIVE A CONFIRMATION EMAIL CONTAINING INFORMATION ABOUT JOINING THE MEETING.

I. Roll Call

- A. Zoom Meeting
[https://us02web.zoom.us/j/84869608008?](https://us02web.zoom.us/j/84869608008?pwd=MUhuMUNSUnp4WIZndk9tbXZiMIY1UT09)
[pwd=MUhuMUNSUnp4WIZndk9tbXZiMIY1UT09](https://us02web.zoom.us/j/84869608008?pwd=MUhuMUNSUnp4WIZndk9tbXZiMIY1UT09)

II. Approval of Agenda

III. Approval of Minutes

- A. Minutes November, 2021

IV. Directors Report

- A. Director's Report November 2021
- B. Case Status Report November 2021

V. New Business

- A. New Commissioners Welcome and Introduction
- B. Election of Officers
- C. Meeting Format
Virtual Meeting zoom
Bi-Weekly Meeting
- D. E-0110-0052-18

VI. Old Business

A. Commissioner Training

VII. Public Comment and Presentation

VIII. Closed Session pursuant to Iowa Code 21.5(c) to discuss strategy with counsel

IX. Adjourn and Next Meeting

City of Davenport
Civil Rights Commission

Department:
Contact Info:

Date

Subject:
Zoom Meeting
<https://us02web.zoom.us/j/84869608008?pwd=MUhuMUNSUUnp4WIZndk9tbXZiMIY1UT09>

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	12/13/2021 - 9:29 AM

City of Davenport
Civil Rights Commission

Department:
Contact Info:

Date

Subject:
Minutes November, 2021

ATTACHMENTS:

Type	Description
▢ Cover Memo	Minutes November 2021

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	12/13/2021 - 9:47 AM

DAVENPORT CIVIL RIGHTS COMMISSION
Minutes of Regular Meeting
November 9, 2021

The Davenport Civil Rights Commission (DCRC) met at 12:00 p.m. Tuesday, November 9, 2021, online using Zoom. Commissioner Ruby Batimana, presided.

COMMISSIONERS PRESENT:

Ruby Batimana
Ethelene Boyd
Henry Karp
Richard Pokora
Janelle Swanberg
Jeff Transou

COMMISSIONERS ABSENT

Michael Guster

OTHER PERSONS PRESENT:

Director Latrice Lacey
Others from the community

AGENDA

A motion was made by Commissioner Boyd to approve the agenda, it was seconded by Commissioner Swanberg. All commissioners voted yes.

APPROVAL OF MINUTES

On motion by Commissioner Swanberg, 2nd by Commissioner Transou, the minutes of the October regular meeting were approved. All Commissioners voted yes.

REPORT OF THE DIRECTOR

Director Lacey stated there was no right to sue letters in October. Director Lacey stated that two housing cases were settled. Director Lacey stated there were procedures being worked on for an EEOC outreach proposal. She stated she continues to monitor Covid 19. Director Lacey stated as for community training, she is waiting to see who will be on the Commission first to see the availability for a doodle poll. It was learned that there would be vacancies at the end of November, as Commissioners Swanberg, Batimana, and Karp would not be returning.

On motion of Commissioner Swanberg, seconded by Commissioner Boyd, the report of the Director was received and approved for September and October. All Commissioners voted yes.

NEW BUSINESS

A. E-0068-0035-17

Director Lacey stated this was an employment discrimination case where the complainant stated co-workers, and her supervisor chose to gossip about her, etc. Director Lacey suggested the EEOC for the next steps due to Federal concerns.

Commissioner Karp made a motion to not take this case, it was seconded by Commissioner Boyd. All Commissioners voted yes.

B. Finance Report

Discussion ensued of Commissioners Pokora, Boyd, and Guster, being on a commission for the budget. Commissioner Swanberg made a motion to table the report to the next meeting after there could be a discussion between those Commissioners, it was seconded by Commissioner Boyd. All Commissioners voted yes.

OLD BUSINESS

A. Commission Meeting Format

Commissioner Boyd made a motion that the Commission continue to meet on Zoom, it was seconded by Commissioner Transou. All Commissioners voted yes.

Commissioner Karp made a motion to have the Commission meet two times a month in a need to work out details so the meetings could be more focused, and that it should be placed on the December agenda. The motion was seconded by Commissioner Boyd. All Commissioners voted yes.

B. TITLE VI Coordinator Overview

Director Lacey stated this overview needs to be in a closed session. Commissioner Boyd made a motion to have the Coordinator overview in a closed session, it was seconded by Commissioner Karp. All Commissioners voted yes.

C. Commissioner Training

In a short discussion, Commissioners agreed we already discussed this earlier, and this should be worked on when the new Commissioners take their positions. All Commissioners voted yes.

D. Police Reforms Proposal Followup

Discussion was had of the ways the public can submit complaints. 1) Internal affairs, which goes to the police. 2) The Iowa Civil Rights Commission.

Commissioner Karp moved that the Commission is a legitimate place to make complaints to, and to make the public aware this is a legitimate option, and that the Commission engages in community outreach. Commissioner Transou seconded this statement. All Commissioners present voted yes.

E. Commissioner Communication Update

Commissioner Swanberg stated that a mediation team had met with Director Lacey, but that there was no more information currently.

PUBLIC COMMENT

Laura Rodriguez

ADJOURN

At 1:43 p.m. a motion was made by Commissioner Swanberg, seconded by Commissioner Transou, to adjourn the meeting. All Commissioners voted yes.

The next regular meeting is scheduled for December 14, 2021 at 12:00 p.m.

Submitted by Jeff Transou, secretary

City of Davenport
Civil Rights Commission

Department:
Contact Info:

Date

Subject:
Director's Report November 2021

ATTACHMENTS:

Type	Description
▢ Cover Memo	Director's Report November 2021

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	12/13/2021 - 9:57 AM

**DIRECTOR REPORT FOR THE DAVENPORT CIVIL RIGHTS COMMISSION FOR
November 2021**

I. CASE STATUS

1. No “right to sue” letters were issued in the month of November.
2. No cases were settled in the Month of November.

II. OTHER ACTIVITY

1. Director worked on on planning CLE on bias and credibility.
2. Director worked on case processing documents.
3. Director worked on pre-hearing and post-hearing preparation.
4. Director continued to monitor COVID-19 rates and its impact on office functions.
5. Director worked on case resolution documents.
6. Director worked on litigation.
7. Director worked on case processing documents.
8. Director and Housing Analyst worked on planning housing related outreach and education events
9. Director and Housing Analyst worked on outreach and education proposal procedures for HUD funding.
10. Housing Analyst worked on investigations.
11. Housing Analyst worked on housing investigations.
12. Housing Analyst worked on housing inquiries.
13. Housing Analyst worked on case resolutions.
14. Civil Rights Specialist worked on case resolutions.
15. Civil Rights Specialist worked on case investigations.

III. OLD BUSINESS

1. Ongoing bullying/harassment Commission staff
2. Budget

IV. NEW BUSINESS

1. Anniversary Event

City of Davenport
Civil Rights Commission

Department:
Contact Info:

Date

Subject:
Case Status Report November 2021

ATTACHMENTS:

Type	Description
▢ Cover Memo	Case Status Report November 2021

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	12/13/2021 - 10:29 AM



CASE STATUS REPORT

Monthly Summary

November 01 , 2021 THRU November 30 , 2021

Informal Case Information

Monthly		
Area	Filed	Closed
Housing	0	0
Total	0	0

Year to Date		
Area	Filed	Closed
Housing	0	0
Total	0	0

Overall total active informal complaints: 0

Formal Case Information Identified this Month

Areas Filed	
Area	Count
Credit	0
Employment	3
Education	0
Housing	0
NJ EEOC Referral	1
Public Accommodation	1
Transit Title VI	0
Total	5

Areas Closed	
Area	Count
Credit	0
Employment	3
Education	0
Housing	1
NJ EEOC Referral	1
Public Accommodation	0
Transit Title VI	0
Total	5

Basis Filed (Monthly)					
Basis	Cnt	Basis	Cnt	Basis	Cnt
Age	0	Pregnancy	1	Creed	0
Retaliation	1	Gender Identity	0	Mental Disability	1
Religion	0	Age under 40	0	Physical Disability	0
Sex	3	Retaliation-ADA	0	Familial Status	0
Sex Orientation	1	Color	0	Marital Status	0
				National Origin	0
				Race	1

Trigger Events Filed (Monthly)							
Trigger	Cnt	Trigger	Cnt	Trigger	Cnt	Trigger	Cnt
Demotion	0	Terms	2	Advertising	0	Fail To Hire	0
Negative Treatment	0	Accessibility	0	Harassment	0	Fail To Promote	0
Racial Harassment	0	Fail to Lend/Appraise	0	Eviction	0	Fail To Rent	0
Sexual Harassment	1	Steering/Redlining	0	Equal Pay	0	Fail To Serve	0
Termination	4	Discipline	0	Fail to Accom/Mod	0		



CASE STATUS REPORT

Monthly Summary

November 01 , 2021 THRU November 30 , 2021



CLOSED - Disposition of formal complaints

Disposition of formal complaints (Monthly)	
Disposition	Count
Lack of Interest	
Interrogatories not Returned	0
Did not respond/attend appointment	1
No Jurisdiction	
Statute of limitations	0
Prima Facia not met	0
Outside geographical jurisdiction	0
NJ Referred to EEOC	1
Insufficient # employees	0
No Basis	0
No Area	0
Dismiss lack of subject matter	0
Satisfactorily Adjusted	0
Settlement	0
Right to sue letter issued	0
No Probable Cause	2
Mediation Settlement	0
Jurisdiction waived	0
Fact do not support claim	0
Does not warrant further actions	1
Conciliation	0
Complaint Withdrawn/Duplicate	0
Commission Final Decision	0
Conciliation Failed	0
Total Dispositions	5

Disposition of formal complaints (Annual)	
Disposition	Count
Lack of Interest	
Interrogatories not Returned	0
Did not respond/attend appointment	5
No Jurisdiction	
Statute of limitations	4
Prima Facia not met	0
Outside geographical jurisdiction	1
NJ Referred to EEOC	5
Insufficient # employees	0
No Basis	4
No Area	3
Dismiss lack of subject matter	0
Satisfactorily Adjusted	0
Settlement	4
Right to sue letter issued	2
No Probable Cause	18
Mediation Settlement	3
Jurisdiction waived	5
Fact do not support claim	5
Does not warrant further actions	4
Conciliation	2
Complaint Withdrawn/Duplicate	4
Commission Final Decision	3
Conciliation Failed	1
Total Dispositions	73

Summary: Previous Open: 191 (+) New Open 5 (-) Closed 5 (=) Total Open 191

Probable Cause (Monthly) = 0 (Annual) = 5

Pending Complaints

Open Complaints By Year	
Description	Count
Total number for year 2014	1
Total number for year 2015	3
Total number for year 2016	6
Total number for year 2017	26
Total number for year 2018	34
Total number for year 2019	40
Total number for year 2020	30
Total number for year 2021	51
Total	191

Complaint By Status	
Status	Count
Elected District Court	0
Court on Appeal	1
Commission Review	0
Public Hearing Decision Pending	1
Public Hearing Pending	2
PC/Conciliation	2
Final Review	31
Final Investigation	14
Intermediate Investigation	18
Mediation	4
Mediation/Intermediate Invest.	0
Initial Investigation (3)	6
Initial Investigation (2)	71
Initial Investigation	35
Initial Review / Screening	6
Opened	0
Total	191



CASE STATUS REPORT

Monthly Summary

November 01 , 2021 THRU November 30 , 2021

Staff Presentation Information

Monthly Presentations			
Presentation type	Count	Hours	People
Community	2	3	54
Total	2	3	54

Year to Date Presentations			
Presentation type	Count	Hours	People
Community	10	74	316
School	1	2	15
Respondent Training	2	3.5	10
Total	13	79.5	341

Mediation and Settlement Information

Mediation & Settlement		
	Month	YTD
Held with no resolution	0	7
Closed with resolution	0	8

Monthly	
Resolution	Count
Monetary Settlement	0
No Resolution	0
Reinstatement	0
Specific Performance	0
Policy Change	0
Training	0
Total	0

Year to Date	
Resolution	Count
Monetary Settlement	7
No Resolution	7
Reinstatement	0
Specific Performance	1
Policy Change	0
Training	0
Total	15

Total monthly settlement amount: \$0.00

Total yearly settlement amount: \$69,269.00

Referrals

Referral Distribution					
	Month	YTD		Month	YTD
ICRC	0	6	IDHR	0	4
Other	0	4	HUD	0	2
Help Legal	0	8	NAACP	0	0
ADA project	0	0	IA Citizen's Aid	0	1
EEOC	0	2	Other City Departments	0	4
Bettendorf Human	0	0	DPD Internal Affairs	0	1
US Dept of Labor	0	1	Attorney Disciplinary Office	0	2
Attorney Referral	0	4	Scott Cty & Cthouse	1	1
Landlord Association	0	0	Total	1	40



CASE STATUS REPORT

Monthly Summary

November 01 , 2021 THRU November 30 , 2021



Status of Complaints by Number and Year

Case Listing for 2014

H-0123-0026-14	Court on Appeal
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Case Listing for 2015

E-0078-0039-15	Final Investigation
ED-0118-0002-15	Public Hearing Pending
PA-0133-0025-15	Public Hearing Pending

Case Listing for 2016

E-0053-0024-16	Final Investigation
E-0063-0027-16	PC/Conciliation
PA-0089-0008-16	Final Investigation
E-0107-0050-16	Final Review
E-0133-0064-16	Final Investigation
E-0139-0069-16	Final Review

Case Listing for 2017

PA-0011-0001-17	Final Review
E-0015-0011-17	Initial Investigation (2)
E-0027-0015-17	Final Review
E-0031-0016-17	Final Review
E-0036-0019-17	Final Review
E-0037-0020-17	Final Review
E-0040-0021-17	Final Investigation
E-0053-0025-17	Final Review
E-0055-0026-17	Final Review
E-0062-0031-17	Intermediate Investigation
E-0072-0037-17	Initial Investigation (2)
E-0073-0038-17	Initial Investigation (2)
E-0074-0039-17	Final Investigation
E-0075-0040-17	Final Review
E-0076-0041-17	Final Review
E-0077-0042-17	Final Investigation
E-0084-0044-17	Final Review
E-0093-0048-17	Final Investigation
E-0096-0049-17	Final Review
E-0097-0050-17	Final Review
E-0099-0051-17	Final Investigation
PA-0108-0014-17	Final Review
E-0117-0057-17	Final Review



CASE STATUS REPORT Monthly Summary

November 01 , 2021 THRU November 30 , 2021

Page: 5

Case Listing for 2017

E-0124-0063-17	Initial Investigation (2)
E-0130-0069-17	Final Review
E-0131-0070-17	Final Review

Case Listing for 2018

ED-0003-0001-18	Initial Investigation (2)
E-0006-0003-18	Initial Investigation (2)
E-0007-0004-18	Intermediate Investigation
E-0010-0007-18	Final Investigation
PA-0015-0001-18	Final Review
E-0021-0010-18	Initial Investigation (3)
E-0028-0016-18	Initial Investigation (2)
E-0029-0017-18	Initial Investigation (3)
E-0038-0021-18	Final Review
PA-0042-0005-18	Final Review
E-0045-0024-18	Initial Investigation (2)
E-0046-0025-18	Initial Investigation (2)
E-0058-0028-18	Initial Investigation (2)
E-0063-0031-18	Intermediate Investigation
E-0071-0033-18	Initial Investigation (2)
E-0074-0034-18	Initial Investigation (2)
PA-0075-0011-18	Initial Investigation (3)
E-0077-0036-18	Final Review
E-0079-0037-18	Initial Investigation (3)
E-0081-0038-18	Initial Investigation (2)
E-0082-0039-18	Final Investigation
E-0085-0042-18	Intermediate Investigation
PA-0086-0012-18	Initial Investigation (2)
ED-0087-0003-18	Intermediate Investigation
E-0089-0043-18	Initial Investigation (2)
E-0092-0044-18	Final Review
E-0094-0045-18	Initial Investigation (2)
E-0096-0047-18	Final Review
PA-0100-0013-18	Final Review
E-0108-0051-18	Final Review
E-0110-0052-18	PC/Conciliation
E-0120-0059-18	Final Investigation
E-0125-0062-18	Initial Investigation (2)



CASE STATUS REPORT

Monthly Summary

November 01 , 2021 THRU November 30 , 2021



Case Listing for 2018

E-0136-0065-18	Initial Investigation (2)
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Case Listing for 2019

E-0002-0001-19	Final Review
E-0010-0004-19	Final Review
E-0011-0005-19	Intermediate Investigation
E-0016-0006-19	Final Review
E-0022-0007-19	Intermediate Investigation
H-0023-0007-19	Public Hearing Decision Pending
E-0024-0008-19	Final Review
ED-0051-0001-19	Intermediate Investigation
E-0061-0020-19	Initial Investigation (3)
E-0062-0021-19	Initial Investigation (2)
E-0068-0022-19	Initial Investigation (2)
E-0070-0024-19	Initial Investigation (2)
E-0071-0025-19	Initial Investigation (2)
ED-0081-0002-19	Initial Investigation (2)
E-0082-0026-19	Initial Investigation (2)
E-0084-0027-19	Initial Investigation (2)
E-0085-0028-19	Initial Investigation (2)
E-0091-0029-19	Initial Investigation (2)
E-0094-0030-19	Initial Investigation (2)
E-0095-0031-19	Final Review
E-0104-0032-19	Intermediate Investigation
E-0105-0033-19	Intermediate Investigation
E-0111-0035-19	Initial Investigation (2)
E-0112-0036-19	Initial Investigation (2)
E-0115-0038-19	Intermediate Investigation
E-0126-0044-19	Initial Investigation (2)
H-0127-0036-19	Initial Review / Screening
E-0129-0045-19	Initial Investigation (2)
E-0133-0047-19	Intermediate Investigation
E-0136-0048-19	Initial Investigation (2)
E-0137-0049-19	Initial Investigation (2)
H-0139-0038-19	Initial Review / Screening
ED-0142-0003-19	Initial Investigation (2)
E-0156-0056-19	Initial Investigation (2)
PA-0158-0013-19	Initial Investigation (2)



CASE STATUS REPORT

Monthly Summary

November 01 , 2021 THRU November 30 , 2021



Case Listing for 2019

ED-0160-0005-19	Initial Investigation (2)
E-0163-0058-19	Initial Investigation (2)
H-0165-0044-19	Initial Review / Screening
E-0168-0060-19	Intermediate Investigation
E-0169-0061-19	Initial Investigation (2)

Case Listing for 2020

E-0001-0001-20	Initial Investigation (2)
E-0002-0002-20	Initial Investigation (2)
ED-0005-0001-20	Initial Investigation (2)
E-0008-0004-20	Initial Investigation (2)
E-0009-0005-20	Initial Investigation (2)
ED-0011-0002-20	Initial Investigation (2)
E-0012-0006-20	Initial Investigation (2)
H-0015-0003-20	Initial Review / Screening
ED-0017-0003-20	Initial Investigation (2)
E-0018-0008-20	Intermediate Investigation
E-0019-0009-20	Initial Investigation (2)
E-0021-0010-20	Initial Investigation (2)
E-0023-0011-20	Initial Investigation (2)
ED-0030-0005-20	Initial Investigation (2)
ED-0031-0006-20	Initial Investigation (2)
E-0032-0014-20	Initial Investigation (2)
ED-0035-0007-20	Initial Investigation (2)
E-0037-0016-20	Initial Investigation (2)
PA-0039-0004-20	Initial Investigation (2)
E-0046-0018-20	Initial Investigation (3)
E-0049-0020-20	Mediation
E-0058-0021-20	Initial Investigation (2)
E-0060-0023-20	Initial Investigation (2)
E-0062-0024-20	Initial Investigation (2)
E-0067-0025-20	Initial Investigation (2)
E-0068-0026-20	Initial Investigation (2)
E-0069-0027-20	Initial Investigation (2)
E-0070-0028-20	Initial Investigation (2)
E-0074-0029-20	Initial Investigation
E-0076-0030-20	Initial Investigation (2)



CASE STATUS REPORT

Monthly Summary

November 01 , 2021 THRU November 30 , 2021



Case Listing for 2021

PA-0001-0001-21	Initial Investigation
E-0002-0001-21	Initial Investigation (2)
ED-0012-0002-21	Initial Investigation
E-0013-0008-21	Initial Investigation
E-0018-0009-21	Initial Investigation (2)
E-0020-0010-21	Initial Investigation
E-0021-0011-21	Initial Investigation
E-0022-0012-21	Initial Investigation (2)
PA-0023-0002-21	Initial Investigation
E-0024-0013-21	Initial Investigation (2)
E-0026-0015-21	Initial Investigation
E-0030-0017-21	Initial Investigation
E-0034-0018-21	Initial Investigation (2)
H-0035-0010-21	Final Investigation
ED-0037-0003-21	Initial Investigation
ED-0038-0004-21	Initial Investigation (2)
E-0040-0019-21	Initial Investigation
E-0045-0022-21	Initial Investigation
E-0048-0023-21	Initial Investigation
H-0050-0015-21	Final Investigation
E-0052-0024-21	Initial Investigation
H-0059-0021-21	Intermediate Investigation
E-0060-0027-21	Initial Investigation
E-0061-0028-21	Initial Investigation
PA-0062-0006-21	Initial Investigation
PA-0063-0007-21	Initial Investigation
PA-0064-0008-21	Initial Investigation
E-0065-0029-21	Initial Investigation
TR-0066-0002-21	Mediation
E-0067-0030-21	Initial Investigation
H-0069-0023-21	Intermediate Investigation
H-0070-0024-21	Intermediate Investigation
E-0071-0031-21	Initial Investigation
E-0074-0032-21	Initial Investigation
E-0076-0033-21	Initial Investigation
E-0077-0034-21	Initial Investigation
E-0078-0035-21	Initial Investigation



CASE STATUS REPORT

Monthly Summary

November 01 , 2021 THRU November 30 , 2021



Case Listing for 2021

H-0079-0026-21	Intermediate Investigation
H-0080-0027-21	Mediation
E-0081-0036-21	Initial Investigation
H-0082-0028-21	Mediation
E-0083-0037-21	Initial Investigation
ED-0084-0005-21	Initial Investigation
H-0086-0029-21	Initial Investigation
E-0087-0039-21	Initial Investigation
E-0089-0040-21	Initial Investigation
E-0090-0041-21	Initial Investigation
NJR-0091-0005-21	Initial Review / Screening
E-0092-0042-21	Initial Investigation
PA-0093-0010-21	Initial Review / Screening
E-0094-0043-21	Initial Investigation

City of Davenport
Civil Rights Commission

Department:
Contact Info:

Date

Subject:
New Commissioners Welcome and Introduction

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	12/13/2021 - 9:30 AM

City of Davenport
Civil Rights Commission

Department:
Contact Info:

Date

Subject:
Election of Officers

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	12/13/2021 - 9:40 AM

City of Davenport
Civil Rights Commission

Department:
Contact Info:

Date

Subject:
Meeting Format
Virtual Meeting zoom
Bi-Weekly Meeting

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	12/13/2021 - 9:33 AM

City of Davenport
Civil Rights Commission

Department:
Contact Info:

Date

Subject:
E-0110-0052-18

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	12/13/2021 - 9:58 AM

City of Davenport
Civil Rights Commission

Department:
Contact Info:

Date

Subject:
Commissioner Training

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	12/13/2021 - 9:58 AM