

AFFIRMATIVE ACTION ADVISORY COMMISSION MEETING

CITY OF DAVENPORT, IOWA

THURSDAY, NOVEMBER 30, 2017; 4:00 PM

CITY HALL, COUNCIL CHAMBERS

I. Approval of Minutes

A. Minutes of September 28, 2017

II. New Business

III. Old Business

IV. Adjourn

City of Davenport
Affirmative Action Advisory Commission

Department:
Contact Info:

Date

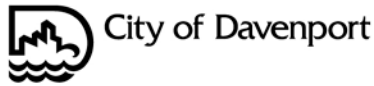
Subject:
Minutes of September 28, 2017

ATTACHMENTS:

Type	Description
▣ Cover Memo	Minutes of September 28, 2017

REVIEWERS:

Department	Reviewer	Action	Date
City Clerk	Vandewoestyne, Scott	Approved	11/28/2017 - 3:55 PM



AFFIRMATIVE ACTION COMMISSION

Minutes of September 28, 2017 Meeting

Commissioners Present: M. Shrikhande, S. Liddell, C. Hester, J. Horton, and V. Kelly

Commissioners Absent: M. Reyes, B. Zelsdorf

Staff/Council present: S. VanDeWoestyne, L. Lacey, S. Ihrig, and Capt. Imming

Guests: D. Patel, L. Roberson

Call to Order The meeting was called to order at 4:00 p.m. by M. Shrikhande.

Approval of Minutes: C. Hester moved to have the minutes for the July meeting approved; the motion was seconded by J. Horton.

New Business:

1. Commissioners and staff held a discussion on the upcoming Fall recruitment and application process for the position of Police Officer. Online applications go live on Oct. 30th. It was recommended that everyone in the room try to recruit and encourage 3 people to apply that they feel would be assets to our police department. Information will be forthcoming on the applicant workshops that are planned. Several commissioners reiterated our work in the elementary, middle, and high schools as a crucial component to effective recruiting for minorities.
2. The Inclusion & Equity Plan for Equal Employment Opportunity 2017-2018 (formerly known as the Affirmative Action Plan for Equal Employment Opportunity) was shared and Commissioners were advised to thoroughly peruse the document and offer insights and comments to staff. We plan to approve this in November and then it will be forwarded to the City Council.

Old Business:

1. N/A

Staff Reports:

1. Finance. No reports were shared at this time.

Adjournment

The meeting was adjourned at 4:55 p.m.