

AFFIRMATIVE ACTION ADVISORY COMMISSION MEETING

CITY OF DAVENPORT, IOWA

THURSDAY, NOVEMBER 4, 2021; 4:00 PM

COUNCIL CHAMBERS, CITY HALL

I. Approval of Minutes

- A. Approval of July 1, 2021 minutes

II. New Business

- A. Police Officer - Recruitments
- B. Current openings

III. Old Business

- A. Renewal of Inclusion & Equity Plan for EEO 2021-2023

IV. Adjourn

City of Davenport
Affirmative Action Advisory Commission

Department:
Contact Info:

Date

Subject:
Approval of July 1, 2021 minutes

ATTACHMENTS:

Type	Description
▢ Cover Memo	July 2021 minutes

REVIEWERS:

Department	Reviewer	Action	Date
City Clerk	Vandewoestyne, Scott	Approved	11/2/2021 - 10:14 AM



AFFIRMATIVE ACTION ADVISORY COMMISSION

Minutes of July 1, 2021 Meeting

Commissioners Present: B. Zelsdorf, J. Newton-Butt, V. Kelly, R. Nimtz, M. Shrikhande

Commissioners Absent: T. Farley

Staff/Council present: S. VanDeWoestyne

Guest(s): N/A

Call to Order: The meeting was called to order at 4:05 p.m. by B. Zelsdorf.

Approval of Minutes: J.. Newton-Butt moved to have the minutes of the May 2021 meeting approved, R. Nimtz seconded. All ayes.

New Business:

1. S. VanDeWoestyne shared the upcoming Applicant Workshops, hosted in collaboration with the Davenport NAACP and LULAC.

Old Business:

1. Commissioners facilitated a discussion regarding the breakdown of city employees per job group category, and the represented underutilization in certain categories. The identification of problem areas including corrective actions will be included in the Inclusion & Equity Plan for EEO update this Fall.

Adjournment

J. Newton-Butt moved to adjourn the meeting, seconded by V. Kelly. All ayes. The meeting was adjourned at 4:50 p.m.

City of Davenport
Affirmative Action Advisory Commission

Department:
Contact Info:

Date

Subject:
Police Officer - Recruitments

REVIEWERS:

Department	Reviewer	Action	Date
City Clerk	Vandewoestyne, Scott	Approved	11/3/2021 - 8:43 AM

City of Davenport
Affirmative Action Advisory Commission

Department:
Contact Info:

Date

Subject:
Current openings

REVIEWERS:

Department	Reviewer	Action	Date
City Clerk	Vandewoestyne, Scott	Approved	11/3/2021 - 8:43 AM

City of Davenport
Affirmative Action Advisory Commission

Department:
Contact Info:

Date

Subject:
Renewal of Inclusion & Equity Plan for EEO 2021-2023

REVIEWERS:

Department	Reviewer	Action	Date
City Clerk	Vandewoestyne, Scott	Approved	11/3/2021 - 8:45 AM