

CIVIL RIGHTS COMMISSION MEETING

CITY OF DAVENPORT, IOWA

TUESDAY, SEPTEMBER 13, 2022; 12:00 PM

AMENDED AGENDA VIRTUAL VIA ZOOM -
HTTPS://US02WEB.ZOOM.US/J/84869608008?
PWD=MUHUMUNSUNP4WLZNDK9TBXZIMLY1UT09

AMID CONCERNS ABOUT THE SPREAD OF COVID-19 (CORONAVIRUS) WITHIN OUR COMMUNITY, AS AN ONGOING MITIGATION MEASURE, IN COMPLIANCE WITH CDC RECOMMENDATIONS, THE COMMISSION WILL HOST ITS NEXT MONTHLY MEETING, SCHEDULED FOR SEPTEMBER 13, 2022 AT NOON THROUGH A VIRTUAL FORMAT. THIS ACTION HAS BEEN TAKEN DUE TO SAFETY CONCERNS ASSOCIATED WITH COVID-19. THE HEALTH AND SAFETY OF COMMUNITY MEMBERS, VISITORS, CUSTOMERS AND OUR STAFF AT THE DAVENPORT CIVIL RIGHTS COMMISSION IS ALWAYS A TOP PRIORITY. IT IS WITH THIS IN MIND THAT WE HAVE TAKEN THIS STEP TO MITIGATE THE POSSIBILITY OF COMMUNITY TRANSMISSION. IF YOU WOULD LIKE TO SIGN UP TO ATTEND OUR NEXT MEETING, PLEASE REGISTER IN ADVANCE FOR THIS MEETING- YOU WILL FIND THE LINK IN THE AGENDA UNDER ROLL CALL. AFTER REGISTERING, YOU WILL RECEIVE A CONFIRMATION EMAIL CONTAINING INFORMATION ABOUT JOINING THE MEETING.

I. Roll Call

- A. [https://us02web.zoom.us/j/84869608008?](https://us02web.zoom.us/j/84869608008?pwd=MUHuMUNSUnp4WIZndk9tbXZiMIY1UT09)
[pwd=MUHuMUNSUnp4WIZndk9tbXZiMIY1UT09](https://us02web.zoom.us/j/84869608008?pwd=MUHuMUNSUnp4WIZndk9tbXZiMIY1UT09)

II. Approval of Agenda

III. Approval of Minutes

- A. August 10, 2022 Meeting Minutes
- B. August 29, 2022 Special Meeting Minutes

IV. Directors Report

- A. Director's Report

V. New Business

- A. DCRC Commissioner Code of Conduct
- B. ED-0109-0002-14
- C. Director Benefits Correction
- D. Start by Believing Campaign
- E. Commissioner Roles and Responsibilities

F. Director Salary Increase

G. Commission Budget Increase

VI. Old Business

VII. Public Comment and Presentation

VIII. Adjourn

IX. Next Meeting

City of Davenport
Civil Rights Commission

Department:
Contact Info:

Date

Subject:

<https://us02web.zoom.us/j/84869608008?pwd=MUhuMUNSUUnp4WIZndk9tbXZiMIY1UT09>

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	9/7/2022 - 8:34 AM

City of Davenport
Civil Rights Commission

Department:
Contact Info:

Date

Subject:
August 10, 2022 Meeting Minutes

Recommendation:

-

ATTACHMENTS:

Type	Description
▣ Cover Memo	August 2022 Regular Meeting
▣ Cover Memo	August 29 Special Meeting Minutes

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	9/12/2022 - 9:43 AM

DAVENPORT CIVIL RIGHTS COMMISSION
Minutes of Regular Meeting
August 10, 2022

The Davenport Civil Rights Commission (DCRC) met at 12:00 p.m. Wednesday, August 10, 2022, online using Zoom. Commission Chair Michael Guster, presided.

COMMISSIONERS PRESENT:

Ethelene Boyd
Michael Guster
Richard Pokora
Charlene Upchurch-Taylor
Jeff Transou

COMMISSIONERS ABSENT

Angela Reyes
Andrew Lopez

OTHER PERSONS PRESENT:

Director Latrice Lacey
Others from the community

AGENDA

A motion was made by Commissioner Boyd to approve the agenda, it was seconded by Commissioner Upchurch-Taylor. All commissioners voted yes.

APPROVAL OF MINUTES

On motion by Commissioner Transou, seconded by Commissioner Boyd, the minutes of the regular meeting in July were moved. All Commissioners approved.

REPORT OF THE DIRECTOR

Director Lacey stated there were no right to sue letters issued for the month of July. Three employment cases were settled. Director Lacey stated she attended a FEPA Training Conference, and she also attended a HUD Fair Housing Assistance Partners meeting. Director Lacey stated that the DCRC purchased an ad for the upcoming Quad City Interfaith Breakfast to take place on August 18, 2022 from 7 a.m. to 8 a.m. at the Islamic Center in Bettendorf, IA. Director Lacey mentioned there being a Community Baby Shower for Hiney Heroes on August 17th, 2022 from 4 to 6 p.m. at the Modern Woodmen Park in Davenport, IA. During the Director's Report, the Commission discussed having a special meeting to discuss a District Court ruling on August 29th, 2022 at 10 a.m.

NEW BUSINESS

A. E-0139-0069-16

This case was filed on November 29, 2016. Hearing Officer Laura Lockard presided over the hearing in this case in 2021.

Christy Hickman, Attorney for Complainant Juan Rangel, presented her case before the Commission today. Attorney Hickman stated there was a pattern from the school district of turning Mr. Rangel down for every position he applied for, because of his age and race/national origin. Hickman requested the Civil Rights Commission modify or reject the Hearing Officer's decision to find in her client's favor.

Wendy Meyer, Attorney for the Respondent, Davenport Community School District, was the next to speak, she stated five people applied for the position, and that the burden was on Mr. Rangel to prove discrimination based on age or race. Meyer requested that the Commission accept the Hearing Officer's decision.

B. CLOSED SESSION PURSUANT TO IOWA CODE 21.5 (1)(f) to discuss the ruling in a contested case proceeding.

Commissioner Upchurch-Taylor made a motion to go into closed session. Commissioner Boyd 2nd the motion. With all Commissioners; Boyd, Guster, Pokora, Upchurch-Taylor, and Transou present, and voting yes, the Commission moved into closed session at 1:12 p.m.

Note: Commissioner Transou left closed session at 1:17 p.m. to get recording permission from the Zoom host, Commissioner Transou returned to closed session at 1:18 p.m.

The Commission reconvened to open session at 1:51 p.m. **On motion by Commissioner Ethelene Boyd, seconded by Commissioner Up-Church-Taylor, all Commissioners present Michael Guster, Jeff Transou, Richard Pokora, Charlene Upchurch-Taylor and Ethelene Boyd voting yes, the Commission reconvened in open session at 1:51 p.m.** Commission Secretary Transou had to leave the meeting at this time. The Commission meeting continued.

After much discussion, due to Commissioner Transou's inability to be present for the final decision-making process and lack of clarity as to the vote on the final order, the Commission asked the Complainant and Respondent's counsel for their approval to delay the determination until the Commissioners could reconvene to meet in closed session to have a discussion with all of the Commissioners present to ensure that there was clarity on the final decision. The parties agreed and the meeting was rescheduled for August 29, 2022 at 10 a.m.

OLD BUSINESS

There was no old business to discuss this month.

PUBLIC COMMENT

There were no public comments.

ADJOURN

At 2:17 p.m. a motion was made by Commissioner Boyd, seconded by Commissioner Upchurch-Taylor, to adjourn the meeting. All Commissioners voted yes.

NEXT MEETING

The next meeting will be a special meeting on August 29, 2022 at 10 a.m.
The next regular meeting of the Commission will be September 13, 2022 at 12:00 p.m.

Submitted by Jeff Transou, Secretary

DAVENPORT CIVIL RIGHTS COMMISSION
Minutes of Special Meeting
Monday, August 29, 2022, 10:00 a.m.

The Davenport Civil Rights Commission (DCRC) met at 10:00 a.m., Monday, August 29, 2022 online through a Zoom call meeting. This was a special meeting of the Commission. Commissioner Guster presided.

COMMISSIONERS PRESENT:

Ethelene Boyd
Michael Guster
Richard Pokora
Charlene Upchurch-Taylor
Jeff Transou

COMMISSIONERS ABSENT

Andrew Lopez
Angela Reyes

OTHER PERSONS PRESENT:

Director Latrice Lacey
Christy Hickman
Wendy Meyer

APPROVAL OF AGENDA

On motion by Commissioner Boyd, seconded by Commissioner Upchurch-Taylor, the agenda for the special meeting was approved. All Commissioners voted to approve the agenda.

APPROVAL OF MINUTES

The minutes of the last regular meeting were not available and were tabled by the Commission. All Commissioners approved.

NEW BUSINESS

A. Writ of Mandamus: ED-0102-0009-14

Director Lacey discussed this case with the Commission, and stated that a court had ordered the Commission to reopen the case.

At 10:15 a.m, pursuant to Iowa Code 21.5 (1)(c) and upon motion by Commissioner Boyd, seconded by Commissioner Upchurch-Taylor, and with all Commissioners; Boyd, Guster, Pokora, Upchurch-Taylor, and Transou present and voting yes, the Commission moved into closed session to discuss litigation strategy with Counsel.

The Commission reconvened into open session at 10:28 a.m. The Commission stated they had discussed the case and had a vote in the closed session.

Commissioner Boyd made a motion to have a vote now in open session to reopen this case, Commissioner Transou seconded the motion. All Commissioners voted to approve the motion.

The Commission vote went as follows:

Boyd	Yes
Guster	Yes
Pokora	Yes
Upchurch-Taylor	Yes
Transou	Yes

The Commissioners voted 5-0. All Commissioners voted to reopen the case.

OLD BUSINESS

A. E-0139-0069-16

At 10:33 a.m. pursuant to Iowa Code 21.5(1)(f) and upon motion by Commissioner Boyd, seconded by Commissioner Transou and with all Commissioners; Boyd, Guster, Pokora, Upchurch-Taylor, and Transou, present and voting yes, the Commission moved into closed session to discuss a decision to be issued in a contested case proceeding.

The Commission reconvened into open session at 11:11 a.m. The Commission took votes on this case which involved Rangel v. Davenport Community Schools. There were two statements to be read and voted on.

We, the Commission, reject the hearing officers' proposed decision, dated July 25, 2022, because we disagree with the conclusion of laws, and findings of facts within the proposed decision. The Commission finds, as follows, that the Complainant has established that discrimination on the basis of age and race has occurred.

Commissioner Upchurch-Taylor made a motion to accept this statement, and Commissioner Boyd seconded the motion. A vote was then taken with results as follows:

Boyd	Yes
Guster	Yes
Pokora	No
Upchurch-Taylor	Yes
Transou	Yes

The vote was 4-1 to accept the statement.

The next statement from the Commission was as follows:

We, the Commission, agree that the Complainant was discriminated against, and should submit a brief outlining what damages he should receive. The Complainant has 15 days to submit to the request, the Respondent has 10 days to respond to the Complainant's request and the Complainant will have 7 days to respond to the Respondent.

Commissioner Boyd made a motion to accept this statement, it was seconded by Commissioner Transou. A vote was then taken with results as follows:

Boyd	Yes
Guster	Yes
Pokora	No
Upchurch-Taylor	Yes
Transou	Yes

The vote was 4-1 to accept the statement.

At the conclusion of the voting by the Commission, the Complainant's Counsel, Hickman, disclosed that she had been notified by Respondent's Counsel, Wendy Meyer that after the August 10, 2022 meeting, a member of the Commission contacted her regarding the case. Hickman wanted to know, and asked the Commission who had contacted the Respondent's lawyer. Chairperson Guster asked the Commissioners if anyone had contacted Meyer and Commissioner Pokora stated that he had contacted the attorney for the Respondent, Ms. Meyer because he had some questions. Chairperson Guster reminded Commissioner Pokora that members of the Commission are not allowed to contact the Complainant or Respondent in any case that is before the Commission and that he should know that. Commissioner Pokora stated he forgot and that when he called he didn't get any information as he was told by the person on the other end he was not allowed to contact them and stated he left it at that. Chairperson Guster reiterated to Commissioner Pokora that it is unlawful to contact litigants and their counsel.

Public Comment and Presentation

There were no public comments.

Adjourn

Commissioner Upchurch-Taylor made a motion to adjourn the meeting, Commissioner Boyd seconded the motion. All Commissioners voted to adjourn. The meeting was adjourned at 11:42 a.m.

Next Meeting

The next regular meeting is scheduled for 12:00 p.m. on September 13, 2022.

Submitted by Secretary Jeff Transou

City of Davenport
Civil Rights Commission

Department:
Contact Info:

Date

Subject:
Director's Report

ATTACHMENTS:

Type	Description
▢ Cover Memo	Director's Report

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	9/12/2022 - 9:42 AM

**DIRECTOR'S REPORT FOR THE DAVENPORT CIVIL RIGHTS COMMISSION FOR
August 2022**

I. CASE STATUS

1. No "right to sue" letters were issued in the month of August.
2. No cases settled in mediation in the month of August.

II. OTHER ACTIVITY

1. Director and Housing Analyst attended IAOHRA Conference.
2. Director worked on case processing documents.
3. Director continued to monitor COVID-19 rates and its impact on office functions.
4. Director worked on case resolution documents.
5. Director worked on litigation.
6. Director developed EEOC Outreach and Education funding ideas.
7. Director and Housing Analyst worked on the development of new fair housing outreach and education programs and materials.
8. Director met with Ending Violence Against Women International's SBB Community Liaison to discuss the development of SBB materials for civil rights law enforcement entities.
9. Director worked on pre-hearing and post-hearing preparation.
10. Housing Analyst worked on investigations.
11. Housing Analyst worked on housing investigations.
12. Housing Analyst worked on housing inquiries.
13. Housing Analyst worked on case resolutions.
14. Civil Rights Specialist worked on case resolutions.
15. Civil Rights Specialist worked on case investigations.

III. OLD BUSINESS

1. Ongoing bullying/harassment Commission staff
2. HUD Funding

IV. NEW BUSINESS

1. FY2024 Budget
2. Remand Order



CASE STATUS REPORT

Monthly Summary

August 01 , 2022 THRU August 31 , 2022



Informal Case Information

Monthly		
Area	Filed	Closed
Housing	0	0
Total	0	0

Year to Date		
Area	Filed	Closed
Housing	1	1
Total	1	1

Overall total active informal complaints: 0

Formal Case Information Identified this Month

Areas Filed	
Area	Count
Credit	0
Employment	0
Education	0
Housing	2
NJ EEOC Referral	0
Public Accommodation	0
Transit Title VI	0
Total	2

Areas Closed	
Area	Count
Credit	0
Employment	1
Education	0
Housing	0
NJ EEOC Referral	0
Public Accommodation	0
Transit Title VI	0
Total	1

Basis Filed (Monthly)					
Basis	Cnt	Basis	Cnt	Basis	Cnt
Age	0	Pregnancy	0	Creed	0
Retaliation	1	Gender Identity	0	Mental Disability	0
Religion	0	Age under 40	0	Physical Disability	1
Sex	0	Retaliation-ADA	0	Familial Status	0
Sex Orientation	0	Color	0	Marital Status	0
				National Origin	0
				Race	1

Trigger Events Filed (Monthly)							
Trigger	Cnt	Trigger	Cnt	Trigger	Cnt	Trigger	Cnt
Demotion	0	Terms	2	Advertising	0	Fail To Hire	0
Negative Treatment	2	Accessibility	0	Harassment	0	Fail To Promote	0
Racial Harassment	0	Fail to Lend/Appraise	0	Eviction	0	Fail To Rent	0
Sexual Harassment	0	Steering/Redlining	0	Equal Pay	0	Fail To Serve	0
Termination	0	Discipline	0	Fail to Accom/Mod	1		



CASE STATUS REPORT

Monthly Summary

August 01 , 2022 THRU August 31 , 2022



CLOSED - Disposition of formal complaints

Disposition of formal complaints (Monthly)	
Disposition	Count
Lack of Interest	
Interrogatories not Returned	0
Did not respond/attend appointment	0
No Jurisdiction	
Statute of limitations	0
Prima Facia not met	0
Outside geographical jurisdiction	0
NJ Referred to EEOC	0
Insufficient # employees	0
No Basis	0
No Area	0
Dismiss lack of subject matter	0
Satisfactorily Adjusted	0
Settlement	0
Right to sue letter issued	0
No Probable Cause	1
Mediation Settlement	0
Jurisdiction waived	0
Fact do not support claim	0
Does not warrant further actions	0
Conciliation	0
Complaint Withdrawn/Duplicate	0
Commission Final Decision	0
Conciliation Failed	0
Total Dispositions	1

Disposition of formal complaints (Annual)	
Disposition	Count
Lack of Interest	
Interrogatories not Returned	0
Did not respond/attend appointment	1
No Jurisdiction	
Statute of limitations	2
Prima Facia not met	0
Outside geographical jurisdiction	1
NJ Referred to EEOC	8
Insufficient # employees	0
No Basis	2
No Area	0
Dismiss lack of subject matter	0
Satisfactorily Adjusted	0
Settlement	5
Right to sue letter issued	1
No Probable Cause	11
Mediation Settlement	7
Jurisdiction waived	2
Fact do not support claim	3
Does not warrant further actions	0
Conciliation	1
Complaint Withdrawn/Duplicate	1
Commission Final Decision	2
Conciliation Failed	0
Total Dispositions	47

Summary: Previous Open: 189 (+) New Open 2 (-) Closed 1 (=) Total Open 190

Probable Cause (Monthly) = 0 (Annual) = 2

Pending Complaints

Open Complaints By Year	
Description	Count
Total number for year 2014	1
Total number for year 2015	2
Total number for year 2016	4
Total number for year 2017	23
Total number for year 2018	29
Total number for year 2019	36
Total number for year 2020	24
Total number for year 2021	43
Total number for year 2022	25
Total	187

Complaint By Status	
Status	Count
Elected District Court	0
Court on Appeal	2
Commission Review	0
Public Hearing Decision Pending	0
Public Hearing Pending	1
PC/Conciliation	2
Final Review	30
Final Investigation	14
Intermediate Investigation	27
Mediation	2
Mediation/Intermediate Invest.	0
Initial Investigation (3)	4
Initial Investigation (2)	63
Initial Investigation	27
Initial Review / Screening	5
Opened	10
Total	187



CASE STATUS REPORT

Monthly Summary

August 01 , 2022 THRU August 31 , 2022



Staff Presentation Information

Monthly Presentations			
Presentation type	Count	Hours	People
Total	0	0	0

Year to Date Presentations			
Presentation type	Count	Hours	People
Community	5	9.5	234
Total	5	9.5	234

Mediation and Settlement Information

Mediation & Settlement		
	Month	YTD
Held with no resolution	1	2
Closed with resolution	0	13

Monthly	
Resolution	Count
Monetary Settlement	0
No Resolution	1
Reinstatement	0
Specific Performance	0
Policy Change	0
Training	0
Total	1

Year to Date	
Resolution	Count
Monetary Settlement	12
No Resolution	2
Reinstatement	0
Specific Performance	1
Policy Change	0
Training	0
Total	15

Total monthly settlement amount: \$0.00

Total yearly settlement amount: \$12,131.00

Referrals

Referral Distribution					
	Month	YTD		Month	YTD
ICRC	0	0	IDHR	0	0
Other	0	0	HUD	0	0
Help Legal	0	0	NAACP	0	0
ADA project	0	0	IA Citizen's Aid	0	0
EEOC	0	0	Other City Departments	0	0
Bettendorf Human	0	1	DPD Internal Affairs	0	0
US Dept of Labor	0	0	Attorney Disciplinary Office	0	0
Attorney Referral	0	0	Scott Cty & Cthouse	0	0
Landlord Association	0	0	Total	0	1



CASE STATUS REPORT

Monthly Summary

August 01 , 2022 THRU August 31 , 2022



Status of Complaints by Number and Year

Case Listing for 2014	
H-0123-0026-14	Court on Appeal
Case Listing for 2015	
E-0078-0039-15	Final Investigation
ED-0118-0002-15	Public Hearing Pending
Case Listing for 2016	
PA-0089-0008-16	Final Investigation
E-0107-0050-16	Final Review
E-0133-0064-16	Final Investigation
E-0139-0069-16	Final Review
Case Listing for 2017	
PA-0011-0001-17	Final Review
E-0015-0011-17	Initial Investigation (2)
E-0027-0015-17	Final Review
E-0031-0016-17	Final Review
E-0036-0019-17	Final Review
E-0037-0020-17	PC/Conciliation
E-0040-0021-17	Final Review
E-0055-0026-17	Final Review
E-0062-0031-17	Intermediate Investigation
E-0073-0038-17	Initial Investigation (2)
E-0074-0039-17	Final Investigation
E-0076-0041-17	Final Review
E-0077-0042-17	Final Investigation
E-0084-0044-17	Final Review
E-0093-0048-17	Final Review
E-0096-0049-17	Final Review
E-0097-0050-17	Final Review
E-0099-0051-17	Final Investigation
PA-0108-0014-17	Final Review
E-0117-0057-17	Final Review
E-0124-0063-17	Initial Investigation (2)
E-0130-0069-17	Final Review
E-0131-0070-17	Final Review
Case Listing for 2018	
ED-0003-0001-18	Initial Investigation (2)
E-0006-0003-18	Intermediate Investigation



CASE STATUS REPORT
Monthly Summary
August 01 , 2022 THRU August 31 , 2022



Case Listing for 2018

E-0007-0004-18	Intermediate Investigation
E-0010-0007-18	Final Investigation
PA-0015-0001-18	Final Review
E-0021-0010-18	Intermediate Investigation
E-0028-0016-18	Initial Investigation (2)
E-0029-0017-18	Initial Investigation (3)
E-0038-0021-18	Final Review
E-0045-0024-18	Initial Investigation (2)
E-0046-0025-18	Initial Investigation (2)
E-0058-0028-18	Initial Investigation (2)
E-0071-0033-18	Initial Investigation (2)
E-0074-0034-18	Initial Investigation (2)
PA-0075-0011-18	Initial Investigation (3)
E-0077-0036-18	Final Review
E-0079-0037-18	Initial Investigation (3)
E-0082-0039-18	Final Review
E-0085-0042-18	Final Review
PA-0086-0012-18	Initial Investigation (2)
ED-0087-0003-18	Intermediate Investigation
E-0089-0043-18	Intermediate Investigation
E-0092-0044-18	Final Review
E-0094-0045-18	Initial Investigation (2)
PA-0100-0013-18	Final Review
E-0108-0051-18	Final Review
E-0120-0059-18	Final Investigation
E-0125-0062-18	Initial Investigation (2)
E-0136-0065-18	Initial Investigation (2)

Case Listing for 2019

E-0002-0001-19	Final Review
E-0011-0005-19	Intermediate Investigation
E-0016-0006-19	Final Review
E-0022-0007-19	Intermediate Investigation
H-0023-0007-19	Court on Appeal
E-0024-0008-19	Final Review
ED-0051-0001-19	Intermediate Investigation
E-0061-0020-19	Initial Investigation (3)
E-0062-0021-19	Initial Investigation (2)



CASE STATUS REPORT
Monthly Summary
August 01 , 2022 THRU August 31 , 2022



Case Listing for 2019

E-0068-0022-19	Initial Investigation (2)
E-0070-0024-19	Intermediate Investigation
E-0071-0025-19	Initial Investigation (2)
ED-0081-0002-19	Initial Investigation (2)
E-0082-0026-19	Intermediate Investigation
E-0084-0027-19	Initial Investigation (2)
E-0085-0028-19	Initial Investigation (2)
E-0094-0030-19	Initial Investigation (2)
E-0104-0032-19	Intermediate Investigation
E-0111-0035-19	Intermediate Investigation
E-0112-0036-19	Initial Investigation (2)
E-0115-0038-19	Intermediate Investigation
E-0126-0044-19	Initial Investigation (2)
H-0127-0036-19	Initial Review / Screening
E-0129-0045-19	Initial Investigation (2)
E-0133-0047-19	Final Investigation
E-0136-0048-19	Initial Investigation (2)
E-0137-0049-19	Intermediate Investigation
H-0139-0038-19	Initial Review / Screening
ED-0142-0003-19	Initial Investigation (2)
E-0156-0056-19	Initial Investigation (2)
PA-0158-0013-19	Initial Investigation (2)
ED-0160-0005-19	Initial Investigation (2)
E-0163-0058-19	Initial Investigation (2)
H-0165-0044-19	Initial Review / Screening
E-0168-0060-19	Intermediate Investigation
E-0169-0061-19	Initial Investigation (2)

Case Listing for 2020

E-0001-0001-20	Intermediate Investigation
E-0002-0002-20	Intermediate Investigation
ED-0005-0001-20	Initial Investigation (2)
E-0009-0005-20	Initial Investigation (2)
ED-0011-0002-20	Initial Investigation (2)
E-0012-0006-20	Initial Investigation (2)
ED-0017-0003-20	Initial Investigation (2)
E-0018-0008-20	Intermediate Investigation
E-0021-0010-20	Initial Investigation (2)



CASE STATUS REPORT
Monthly Summary
August 01 , 2022 THRU August 31 , 2022



Case Listing for 2020

E-0023-0011-20	Initial Investigation (2)
ED-0030-0005-20	Initial Investigation (2)
ED-0031-0006-20	Initial Investigation (2)
E-0032-0014-20	Initial Investigation (2)
ED-0035-0007-20	Initial Investigation (2)
E-0037-0016-20	Intermediate Investigation
PA-0039-0004-20	Initial Investigation (2)
E-0046-0018-20	Intermediate Investigation
E-0049-0020-20	Initial Investigation (2)
E-0058-0021-20	Initial Investigation (2)
E-0062-0024-20	Initial Investigation (2)
E-0067-0025-20	Initial Investigation (2)
E-0069-0027-20	Intermediate Investigation
E-0070-0028-20	Intermediate Investigation
E-0074-0029-20	Initial Investigation (2)

Case Listing for 2021

PA-0001-0001-21	Initial Investigation (2)
ED-0012-0002-21	Initial Investigation (2)
E-0013-0008-21	Initial Investigation (2)
E-0018-0009-21	Intermediate Investigation
E-0020-0010-21	Intermediate Investigation
E-0021-0011-21	Initial Investigation (2)
E-0022-0012-21	Initial Investigation (2)
PA-0023-0002-21	Initial Investigation (2)
E-0024-0013-21	Initial Investigation (2)
E-0030-0017-21	Initial Investigation (2)
E-0034-0018-21	Initial Investigation (2)
ED-0037-0003-21	Initial Investigation
ED-0038-0004-21	Initial Investigation (2)
E-0045-0022-21	Initial Investigation
H-0050-0015-21	Final Review
E-0052-0024-21	Initial Investigation
H-0059-0021-21	PC/Conciliation
E-0060-0027-21	Initial Investigation
E-0061-0028-21	Initial Investigation
PA-0062-0006-21	Initial Investigation (2)
PA-0064-0008-21	Initial Investigation



CASE STATUS REPORT
Monthly Summary
August 01 , 2022 THRU August 31 , 2022



Case Listing for 2021

E-0065-0029-21	Initial Investigation
E-0067-0030-21	Initial Investigation (2)
E-0071-0031-21	Initial Investigation
E-0074-0032-21	Final Investigation
E-0076-0033-21	Initial Investigation
E-0077-0034-21	Initial Investigation
E-0078-0035-21	Intermediate Investigation
E-0081-0036-21	Initial Investigation (2)
E-0083-0037-21	Initial Investigation
ED-0084-0005-21	Initial Investigation
H-0086-0029-21	Initial Investigation (2)
E-0087-0039-21	Initial Investigation
E-0089-0040-21	Initial Investigation
E-0090-0041-21	Initial Investigation
E-0092-0042-21	Final Investigation
E-0094-0043-21	Initial Investigation
E-0097-0045-21	Initial Investigation
E-0099-0046-21	Initial Investigation
TR-0100-0003-21	Mediation
E-0102-0048-21	Initial Investigation (2)
E-0103-0049-21	Initial Investigation
H-0104-0031-21	Final Investigation

Case Listing for 2022

E-0002-0001-22	Initial Investigation
E-0003-0002-22	Initial Investigation
E-0008-0004-22	Initial Investigation
H-0015-0003-22	Final Review
E-0018-0007-22	Initial Review / Screening
H-0020-0004-22	Final Investigation
E-0022-0008-22	Opened
PA-0024-0002-22	Initial Review / Screening
E-0025-0009-22	Initial Investigation
E-0026-0010-22	Initial Investigation
E-0027-0011-22	Initial Investigation
E-0028-0012-22	Initial Investigation
H-0029-0006-22	Final Investigation
H-0030-0007-22	Initial Investigation



Civil Rights
Commission
City Hall
226 West 4th Street
Davenport, IA 52801

CASE STATUS REPORT
Monthly Summary
August 01 , 2022 THRU August 31 , 2022



City of Davenport

Page: 9

Case Listing for 2022

H-0031-0008-22	Opened
NJR-0032-0010-22	Opened
E-0034-0013-22	Opened
E-0035-0014-22	Opened
E-0036-0015-22	Opened
E-0037-0016-22	Opened
NJR-0038-0011-22	Opened
NJR-0039-0012-22	Opened
H-0040-0009-22	Mediation
H-0041-0010-22	Opened
H-0042-0011-22	Intermediate Investigation

City of Davenport
Civil Rights Commission

Department:
Contact Info:

Date

Subject:
DCRC Commissioner Code of Conduct

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	9/12/2022 - 7:25 PM

City of Davenport
Civil Rights Commission

Department:
Contact Info:

Date

Subject:
ED-0109-0002-14

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	9/12/2022 - 7:22 PM

City of Davenport
Civil Rights Commission

Department:
Contact Info:

Date

Subject:
Director Benefits Correction

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	9/12/2022 - 7:21 PM

City of Davenport
Civil Rights Commission

Department:
Contact Info:

Date

Subject:
Start by Believing Campaign

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	9/12/2022 - 7:20 PM

City of Davenport
Civil Rights Commission

Department:
Contact Info:

Date

Subject:
Commissioner Roles and Responsibilities

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	9/12/2022 - 7:20 PM

City of Davenport
Civil Rights Commission

Department:
Contact Info:

Date

Subject:
Director Salary Increase

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	9/12/2022 - 7:21 PM

City of Davenport
Civil Rights Commission

Department:
Contact Info:

Date

Subject:
Commission Budget Increase

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	9/12/2022 - 7:22 PM