CIVIL RIGHTS COMMISSION MEETING

CITY OF DAVENPORT, IOWA

FRIDAY, AUGUST 21, 2020; 12:00 PM

RESCHEDULED REGULAR MEETING VIRTUAL VIA ZOOM

AMID CONCERNS ABOUT THE SPREAD OF COVID-19 (CORONAVIRUS) WITHIN OUR COMMUNITY, AS AN ONGOING MITIGATION MEASURE, IN COMPLIANCE WITH CDC RECOMMENDATIONS, THE COMMISSION WILL HOST ITS NEXT MONTHLY MEETING, SCHEDULED FOR AUGUST 21, 2020 AT 12:00 P.M., THROUGH A VIRTUAL FORMAT. THIS ACTION HAS BEEN TAKEN DUE TO SAFETY CONCERNS ASSOCIATED WITH COVID-19. THE HEALTH AND SAFETY OF COMMUNITY MEMBERS, VISITORS, CUSTOMERS AND OUR STAFF AT THE DAVENPORT CIVIL RIGHTS COMMISSION IS ALWAYS A TOP PRIORITY. IT IS WITH THIS IN MIND THAT WE HAVE TAKEN THIS STEP TO MITIGATE THE POSSIBILITY OF COMMUNITY TRANSMISSION. IF YOU WOULD LIKE TO SIGN UP TO ATTEND OUR NEXT MEETING, PLEASE REGISTER IN ADVANCE FOR THIS MEETING- YOU WILL FIND THE LINK IN THE AGENDA UNDER ROLL CALL. AFTER REGISTERING, YOU WILL RECEIVE A CONFIRMATION EMAIL CONTAINING INFORMATION ABOUT JOINING THE MEETING.

I. Roll Call

   A. Register in advance for this meeting: https://us02web.zoom.us/meeting/register/tZEscu6srDoiHdPupqSUX9Lb0BR8FcGq7AlI

II. Approval of Agenda

III. Approval of Minutes

   A. June 2020 Minutes Revised

   B. July 2020 Minutes

IV. Directors Report

   A. Director's Report July 2020

   B. Case Status Report July 2020

V. Old Business

   A. H-0123-0026-14

   B. Commission Letter

   C. Email Format

   D. Commissioner Training

   E. Meeting Format

   F. Requests For Increased Funding

G. Special Commission Meeting
   - Commission Meeting on Policing Reform Discussion
   - Potential intergovernmental Meetings Joint Session

H. HUD PAR

VI. New Business

VII. Public Comment and Presentation

VIII. Adjourn

IX. Next Meeting

City of Davenport
Civil Rights Commission

Department: **Date**
Contact Info:

Subject:
Register in advance for this
meeting:
https://us02web.zoom.us/meeting/register/tZEscu6srDoiHdPupqSUX9Lb0BR8FcGq7AII

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	8/18/2020 - 12:26 PM

City of Davenport
Civil Rights Commission

Department: **Date**
Contact Info:

Subject:
June 2020 Minutes Revised

ATTACHMENTS:

	Type	Description
🗋	Cover Memo	June 2020 Minutes Revised

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	8/18/2020 - 11:19 AM

DAVENPORT CIVIL RIGHTS COMMISSION
Minutes of Regular Meeting
June 11, 2020

The Davenport Civil Rights Commission (DCRC) met at noon, Tuesday, June 11, 2020, through a zoom meeting. Commissioner Swanberg presided.

COMMISSIONERS PRESENT: Boyd, Gaston, Guster, Karp, Mateos, Pokora, Swanberg,

COMMISSIONERS ABSENT: None

OTHER PERSONS PRESENT:

Latrice Lacey

APPROVAL OF MINUTES

On motion by Commissioner Mateos, seconded by Commissioner Boyd, minutes of the regular meeting of December 10, 2019, were approved. All Commissioners voted aye. (For all votes, raise of hand means "aye", thumbs down means "nay")

July 2019 meeting minutes to be added to the July 2020 meeting.

On motion by Commissioner Boyd, seconded by Commissioner Mateos, minutes of the regular meeting of March 10, 2020, were approved. All Commissioners voted aye.

REPORT OF THE DIRECTOR

On motion of Commissioner Boyd, seconded by Commissioner Karp, the Report of the Director was received. All Commissioners voted aye.

a. March 2020 – Director Lacey presented on the survey for the LGBTQ community. Commissioner Mateos asked about how the LGBTQ residents of Davenport were reached. Director Lacey shared that the survey was posted on Facebook.

b. April 2020 – Commissioners Mateos, Boyd, Guster, and Pokora are interested in participating at the D-CAP meetings with the Davenport Police Department. Director Lacey will check how many voting seats the Commission will get. Others who are interested can still attend the meeting but will not be able to vote.

c. May 2020 – Civil Rights office to reopen on June 15, 2020. Masks are required and available to the public. Staggered office time to maintain social distancing. Plexi glass has been installed.

d. Commission discussed about taking action to look at discrimination cases around Davenport. Possible recommendations to the City Council. Consider special meeting regarding civil unrests, systemic racism, and perceptions around the community and hear directly from residents.

Commissioner Boyd asked whether we have any resources to help us, as Commissioners, to try to stay aware of what is going on in the community in the wake of George Floyd's death. Director Lacey mentioned she works with community groups when she is contacted. Commissioner Boyd stated that she would like to be able to take the temperature of the community so the Commission can be proactive regarding these issues. Commissioner Karp stated the Commission ought to be taking a more active role in helping facilitate the flow of concern from the protests toward systemic change. In response to a question about whether the Commission can do that, Latrice responded that one of our duties under the city ordinance is to look into discrimination, and we can make recommendations to the City Council.

Commissioner Lee Gaston indicated he thought this might be an excellent opportunity to focus on our community and what we're doing. Commissioner Karp feels this is an opportunity for us as a Commission to talk with the City and the Police Departments. Before we do that, we need to find out what perceptions are in the community and what are the needs of minorities so we can help channel their concerns to the City and the police. Director Lacey mentioned that she had been working with a couple of community members who would like her to conduct a listening session to hear individual stories from them. She has already agreed to meet with them and would be willing to compile those comments and provide them to the Commission, in a manner similar to how she conducted such sessions with members of the deaf community a couple of years ago and provided those comments to the Commission. In that initiative, Len Sandler of the Iowa law school provided training to the local police department regarding deafness service issues. Director Lacey indicated she would be meeting with community members during the next week; the meetings will be private due to the fear of retaliation on the part of some participants. Chairperson Swanberg asked whether we will need to have a special meeting of the Commission since, during our regular monthly meetings, there is not sufficient time to discuss these issues. There was a general consensus that we need to hear from Davenport citizens, and Director Lacey was asked to compile the comments and report to the Commission. She will provide her report to the Chair and Vice Chair. That report will then be provided to all Commissioners prior to the July meeting.

The special meeting, an open meeting with time for public comment, will be an opportunity for the Commission to get more input from citizens, and to discuss in a working session how we feel it may be best to try to address the issues. Commissioner Guster believes Chief of Police Sokorski should meet with any Commissions that ask him to, and emphasizes that now is the time to try to work through some of these issues, and we need to work on issues like use of chokeholds, racial profiling, and the racism issue generally. Commissioner Boyd agrees and feels this will be a good, positive way to encourage input and to provide a forum where we can be made aware of how things are going and how they should be in our community. Chair Swanberg confirms she is hearing we are favoring having a special meeting to hear anyone who wants to address us and then discuss with strategies. Is everyone in agreement with this plan? There was a consensus for having a special meeting. The date and time of the meeting will be set at our regular July meeting.

OLD BUSINESS

Disclaimer: Cases voted to have no public hearing are decided based on the resources available to the Commission and not based on the merits of the specific case.

a. H-0123-0026-14 – Commission to schedule a special meeting to hear the case after receiving documents from staff.

b. ED-0118-0002-15 – Approved to go to public hearing. Motion by Commissioner Karp, seconded by Commissioner Mateos.

c. H-0081-0008-17 – Approved to go to public hearing. Motion by Commissioner Boyd, seconded by Commissioner Karp.

d. E-0087-0043-15 – No public hearing. Motion by Commissioner Karp, seconded by Commissioner Guster.

e. E-0100-0047-15 – No public hearing. Motion by Commissioner Mateos, seconded by Commissioner Guster.

f. E-0102-0049-15 – No public hearing. Motion by Commissioner Mateos, seconded by Commissioner Pokora.

g. E-0054-0026-15 – No public hearing. Motion by Commissioner Guster, seconded by Commissioner Mateos.

h. E-0101-0048-15 – No public hearing. Motion by Commissioner Mateos, seconded by Commissioner Pokora.

i. E-0035-0017-16 – No public hearing. Motion by Commissioner Karp, seconded by Commissioner Guster.

j. H-0035-0008-19 – Approved to go to public hearing. Motion by Commissioner Guster, seconded by Commissioner Mateos.

k. H-0023-0007-19 – No public hearing. Motion by Commissioner Boyd, seconded by Commissioner Guster.

l. E-0122-0060-18 – Approved to go to public hearing. Motion by Commissioner Mateos, seconded by Commissioner Karp.

m. E-0076-0037-15 – No public hearing. Motion by Commissioner Lee, seconded by Commissioner Guster.

n. Commission Email Format – tabled for the next meeting. Commissioner Swanberg will be reaching out to the City Attorney office for clarification. Motion by Commissioner Guster, seconded by Commissioner Boyd.

o. February 4, 2019 Resolution – This discussion is now moot since the judge has already decided who are rightful to sit on the Commission.

NEW BUSINESS

a. Ordinance Amendment for Davenport Municipal Code Section 2.58 – Letter to be drafted by Director Lacey and Commissioner Swanberg, to be signed by all Commissioners, will be sent to the Mayor. The letter will state the request of the Commission to be informed

in the future when the City Council considers a change to the Davenport Civil Rights Ordinance.

b. New Commissioner Status, Training/Re-training – Commissioners to email Commissioner Swanberg on items and topics they want to get trained on.

c. Status of Annual Reports Davenport Municipal Code Section 2.58.050 (G)-2018 and 2019 – A photo and a simple message from all Commissioners should be sent to Commissioner Swanberg.

At 4:45 p.m., a motion was made by Commissioner Boyd, seconded by Commissioner Guster, to adjourn the meeting. All Commissioners voted yay.

Next meeting: July 14, 2020

Submitted by Ruby Mateos, Secretary

City of Davenport
Civil Rights Commission

Department: **Date**
Contact Info:

Subject:
July 2020 Minutes

ATTACHMENTS:

	Type	Description
🗋	Cover Memo	July 2020 Minutes

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	8/18/2020 - 11:20 AM

DAVENPORT CIVIL RIGHTS COMMISSION
Minutes of Regular Meeting
July 14, 2020

The Davenport Civil Rights Commission (DCRC) met at noon, Tuesday, July 14, 2020, through a zoom meeting. Commissioner Swanberg presided.

COMMISSIONERS PRESENT: Boyd, Gaston, Guster, Karp, Mateos, Pokora, Swanberg,

COMMISSIONERS ABSENT: None

OTHER PERSONS PRESENT:

Latrice Lacey

APPROVAL OF AGENDA
On motion by Commissioner Boyd, seconded by Commissioner Gaston, the agenda for the regular meeting of July 14, 2020 were approved. All Commissioners voted aye (For all votes, raise of hand means "aye", thumbs down means "nay").

APPROVAL OF MINUTES

On motion by Commissioner Gaston, seconded by Commissioner Mateos, minutes of the regular meeting of July 2019, with the adjustment of Commissioner Gaston's name written twice, were approved. Commissioner Boyd abstains. All other Commissioners voted aye.

On motion of Commissioner Boyd, seconded by Commissioner Gaston, minutes of the regular meeting of June 11, 2020 were tabled for the next meeting. Minutes need to show reviewed cases that were not approved. A note/disclaimer shall be added, "Cases voted to have no public hearing are decided based on the resources available to the Commission and not based on the merits of the specific case." All Commissioners voted aye.

REPORT OF THE DIRECTOR

a. June 2020 – Director Lacey presented on the discussed strategies used by the police department in arrests and profiling. Issues of ignoring violence against minorities, over-policing, and under-policing have also been presented and discussed. Director Lacey will share the report with Commission members through email.
   Commissioner Guster asked about receiving updates and making sure there are deliverables from the police chief to bring about change. Commissioner Swanberg mentioned that this is just the beginning of the conversation about community policing. The Commission shall discuss and come up with recommendations.

b. Director Lacy shared a report of policing reforms that have been planned or implemented throughout the State of Iowa.

NEW BUSINESS

a. PA-0133-0025-15 – Director Lacey mentioned this is a meritorious case and recommends taking it to public hearing. Commissioner Gaston asked about getting a list of criteria for a case to be taken to public hearing. On motion by Commissioner Guster, seconded by Commissioner Mateos, this case is approved to go to public hearing.

b. Director's Wage Increase – Commissioners discussed the Director's wage increase. Director Lacey mentioned that there is a $10,000 earmarked in the budget. Commissioner Gaston suggested to hold off on the vote until we get necessary information from HR department. Commissioner Swanberg to ask for information on other director's salary increases. Commissioner Mateos requested to include and ask for Director Lacey's past performance reviews. Commissioner Guster suggested to vote now on the 1% increase that was supposed to be given in 2019, and the 1% increase for 2020. Performance increase will be discussed at the next meeting. On motion by Commissioner Karp, seconded by Commissioner Guster, Commissioner Mateos abstains, Commissioner Gaston opposed, motion carries.

c. Meeting Format – City's communication department have been recording meetings and posting them on the City website in the past. On motion by Commissioner Karp, seconded by Commissioner Guster, topic is tabled for the next meeting.

d. Special Commission Meeting – This meeting will be to invite community members and discuss the culture of policing in the area. A press release will be sent out to make the public aware. The meeting is scheduled to be on August 1st, at 10am, via zoom.

e. Request for Increased Funding for Commission – A business plan will be submitted to the City Council at the end of July 2020 to request for increase of funding for the Commission. This is in line with what is currently going on across the nation. The City of Davenport hears more cases than other civil rights commissions in the area. Commissioner Mateos asked for a comparison between the City of Davenport and the surrounding cities' number of cases, budget, and expenses. The Commission Chair will look into getting on the agenda of an upcoming City Council meeting.

f. Commission Letter – Commissioner Swanberg and Director Lacey drafted a letter addressed to the Mayor stating the request of the Commission to be informed in the future when the City Council considers a change to the Davenport Civil Rights Ordinance. Commissioner Mateos will convert the letter to a pdf format and email the letter to all Commissioners for electronic signatures. On motion by Commissioner Gaston, seconded by Commissioner Mateos, motion approved. All Commissioners voted aye.

g. ICRC Contract – Director Lacey will share the contract to all Commissioners for review, to be signed by Commissioner Swanberg. On motion by Commissioner Guster, seconded by Commissioner Karp, the contract is approved. All Commissioners voted aye.

h. HUD PAR – Tabled for the next meeting

OLD BUSINESS

a. H-0123-0026-14 – Beth Badillo finished scanning all the documents for this case and transferred to a usb. Commissioners to let Beth Badillo know how they want to receive the usb.

b. Email Format – Commissioner Swanberg to contact the Legal Department. Tabled for the next meeting.

At 2:31 p.m., a motion was made by Commissioner Guster, seconded by Commissioner Mateos to adjourn the meeting. All Commissioners voted aye.

Next meeting: August 11, 2020

Submitted by Ruby Mateos, Secretary

City of Davenport
Civil Rights Commission

Department: **Date**
Contact Info:

Subject:
Director's Report July 2020

ATTACHMENTS:

	Type	Description
🗋	Cover Memo	Director's Report July 2020

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	8/18/2020 - 11:16 AM

DIRECTOR REPORT FOR THE DAVENPORT CIVIL RIGHTS COMMISSION FOR July 2020

I. CASE STATUS

1. No "right to sue" letters were issued in the month of July.
2. No cases settled in the month of July.

II. OTHER ACTIVITY

1. Director participated in an Iowa League Conference call.
2. Director attended Trauma Informed Consortium meeting.
3. Director met with Trauma Informed Care Coordinator to discuss race based trauma awareness programming.
4. Director attended HUD NFHTA Conference Call.
5. Director attended pre-hearing conferences.
6. Director attended ICMA Webinar, The Two Pandemics: Systemic Racism and COVID-19.
7. Director worked on litigation.
8. Director worked on the set up and planning of the August 1 meeting on the status of policing in our community.
9. Director worked with community members on potential collaborations for community events.
10. Director continued to research best practices relating to COVID-19 office functions.
11. Director worked on case resolution documents.
12. Director attended DCAP meeting.
13. Director participated in restorative justice discussions.
14. Director contacted other municipal commissions for information on local case processing procedures.
15. Director conducted training for community members.
16. Director discussed EEOC FOIA issue with EEOC Program Supervisor.
17. Director compiled information regarding policing concerns in preparation for the upcoming discussions.
18. Director conducted additional research on best practices for virtual meetings.
19. Director and Housing Analyst worked on Fair Housing initiatives.
20. Housing Analyst worked on investigations.
21. Housing Analyst worked on housing investigations.
22. Housing Analyst worked on housing inquiries.
23. Housing Analyst worked on case resolutions.
24. Civil Rights Specialist attended pre-hearing conferences.
25. Civil Rights Specialist worked on case resolutions.
26. Civil Rights Specialist worked on case investigations.

III. OLD BUSINESS

1. DCAP
2. Administrative Appeal

IV. NEW BUSINESS

1. Harassment

City of Davenport
Civil Rights Commission

Department: **Date**
Contact Info:

Subject:
Case Status Report July 2020

ATTACHMENTS:

	Type	Description
🗋	Cover Memo	Case Status Report July 2020

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	8/18/2020 - 11:18 AM

Civil Rights Commission
City Hall
226 West 4th Street
Davenport, IA 52801

CASE STATUS REPORT

Monthly Summary

July 01 , 2020 THRU July 31 , 2020

City of Davenport

Informal Case Information

Monthly		
Area	**Filed**	**Closed**
Housing	0	0
Total	**0**	**0**

Year to Date		
Area	**Filed**	**Closed**
Housing	0	0
Total	**0**	**0**

Overall total active informal complaints: 1

Formal Case Information Identified this Month

Areas Filed	
Area	**Count**
Credit	1
Employment	3
Education	0
Housing	1
NJ EEOC Referral	2
Public Accommodation	0
Transit Title VI	0
Total	**7**

Areas Closed	
Area	**Count**
Credit	1
Employment	0
Education	1
Housing	1
NJ EEOC Referral	0
Public Accommodation	0
Transit Title VI	0
Total	**3**

Basis Filed (Monthly)							
Basis	**Cnt**	**Basis**	**Cnt**	**Basis**	**Cnt**	**Basis**	**Cnt**
Age	2	Pregnancy	0	Creed	0	National Origin	1
Retaliation	2	Gender Identity	0	Mental Disability	0	Race	6
Religion	0	Age under 40	0	Physical Disability	1		
Sex	2	Retaliation-ADA	0	Familial Status	0		
Sex Orientation	0	Color	2	Marital Status	0		

Trigger Events Filed (Monthly)							
Trigger	**Cnt**	**Trigger**	**Cnt**	**Trigger**	**Cnt**	**Trigger**	**Cnt**
Demotion	2	Terms	4	Advertising	0	Fail To Hire	1
Negative Treatment	2	Accessibility	0	Harassment	1	Fail To Promote	0
Racial Harassment	0	Fail to	0	Eviction	0	Fail To Rent	0
Sexual Harassment	0	Steering/Redlining	0	Equal Pay	2	Fail To Serve	0
Termination	2	Discipline	0	Fail to Accom/Mod	0		

Civil Rights Commission
City Hall
226 West 4th Street
Davenport, IA 52801

CASE STATUS REPORT
Monthly Summary
July 01 , 2020 THRU July 31 , 2020

City of Davenport

CLOSED - Disposition of formal complaints

Disposition of formal complaints (Monthly)	
Disposition	**Count**
Lack of Interest	
Interrogatories not Returned	0
Did not respond/attend appointment	0
No Jurisdiction	
Statute of limitations	0
Prima Facia not met	0
Outside geographical jurisdiction	0
NJ Referred to EEOC	0
Insufficient # employees	0
No Basis	0
No Area	0
Dismiss lack of subject matter	0
Satisfactorily Adjusted	0
Settlement	0
Right to sue letter issued	0
No Probable Cause	1
Mediation Settlement	0
Jurisdiction waived	1
Fact do not support claim	1
Does not warrant further actions	0
Conciliation	0
Complaint Withdrawn/Duplicate	0
Commission Final Decision	0
Conciliation Failed	0
Total Dispositions	**3**

Disposition of formal complaints (Annual)	
Disposition	**Count**
Lack of Interest	
Interrogatories not Returned	0
Did not respond/attend appointment	1
No Jurisdiction	
Statute of limitations	3
Prima Facia not met	0
Outside geographical jurisdiction	0
NJ Referred to EEOC	6
Insufficient # employees	0
No Basis	0
No Area	1
Dismiss lack of subject matter	0
Satisfactorily Adjusted	0
Settlement	3
Right to sue letter issued	6
No Probable Cause	13
Mediation Settlement	4
Jurisdiction waived	2
Fact do not support claim	5
Does not warrant further actions	1
Conciliation	2
Complaint Withdrawn/Duplicate	4
Commission Final Decision	7
Conciliation Failed	0
Total Dispositions	**58**

Summary: Previous Open: 183 (+) New Open 7 (-) Closed 3 (=) Total Open 187

Probable Cause (Monthly) = 1 (Annual) = 8

Pending Complaints

Open Complaints By Year	
Description	**Count**
Total number for year 2014	1
Total number for year 2015	5
Total number for year 2016	12
Total number for year 2017	37
Total number for year 2018	44
Total number for year 2019	55
Total number for year 2020	33
Total	**187**

Complaint By Status	
Status	**Count**
Elected District Court	0
Court on Appeal	1
Commission Review	0
Public Hearing Decision Pending	0
Public Hearing Pending	4
PC/Conciliation	10
Final Review	27
Final Investigation	17
Intermediate Investigation	21
Mediation	14
Mediation/Intermediate Invest.	0
Initial Investigation (3)	8
Initial Investigation (2)	70
Initial Investigation	4
Initial Review / Screening	9
Opened	1
Investigation Plan	1

Civil Rights Commission
City Hall
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CASE STATUS REPORT

Monthly Summary

July 01 , 2020 THRU July 31 , 2020

Complaint By Status	
Total	187

Civil Rights Commission
City Hall
226 West 4th Street
Davenport, IA 52801

CASE STATUS REPORT
Monthly Summary
July 01 , 2020 THRU July 31 , 2020

City of Davenport

Staff Presentation Information

Monthly Presentations			
Presentation type	**Count**	**Hours**	**People**
Total	0	0	0

Year to Date Presentations			
Presentation type	**Count**	**Hours**	**People**
Community	2	4	8
Respondent Training	1	2	4
Total	3	6	12

Mediation and Settlement Information

Mediation & Settlement		
	Month	**YTD**
Held with no resolution	0	8
Closed with resolution	0	9

Monthly	
Resolution	**Count**
Monetary Settlement	0
No Resolution	0
Reinstatement	0
Specific Performance	0
Policy Change	0
Training	0
Total	**0**

Year to Date	
Resolution	**Count**
Monetary Settlement	6
No Resolution	8
Reinstatement	0
Specific Performance	3
Policy Change	0
Training	0
Total	**17**

Total monthly settlement amount: $0.00

Total yearly settlement amount: $28,440.00

Referrals

Referral Distribution					
	Month	**YTD**		**Month**	**YTD**
ICRC	0	1	IDHR	0	0
Other	0	0	HUD	0	0
Help Legal	0	0	NAACP	0	0
ADA project	0	0	IA Citizen's Aid	0	1
EEOC	0	0	Other City Departments	0	2
Bettendorf Human	0	0	DPD Internal Affairs	0	0
US Dept of Labor	0	2	Attorney Disciplinary	0	0
Attorney Referral	0	1	Scott Cty & Cthouse	0	0
Landlord Association	0	0	**Total**	**0**	**7**

Status of Complaints by Number and Year

Case Listing for 2014	
H-0123-0026-14	Court on Appeal
Case Listing for 2015	
E-0030-0014-15	PC/Conciliation
E-0051-0024-15	PC/Conciliation
E-0078-0039-15	Final Investigation
ED-0118-0002-15	Public Hearing Pending
PA-0133-0025-15	PC/Conciliation
Case Listing for 2016	
E-0031-0014-16	PC/Conciliation
E-0040-0018-16	Intermediate Investigation
E-0053-0024-16	Final Investigation
E-0063-0027-16	Intermediate Investigation
E-0085-0039-16	PC/Conciliation
PA-0089-0008-16	Final Investigation
E-0094-0044-16	PC/Conciliation
E-0100-0046-16	PC/Conciliation
E-0107-0050-16	Final Review
E-0133-0064-16	Final Investigation
E-0139-0069-16	Final Review
E-0141-0070-16	PC/Conciliation
Case Listing for 2017	
E-0009-0007-17	Final Review
PA-0011-0001-17	Final Review
E-0012-0009-17	Final Investigation
E-0015-0011-17	Initial Investigation (2)
E-0027-0015-17	Final Review
E-0031-0016-17	Final Review
E-0036-0019-17	Final Review
E-0037-0020-17	Final Investigation
E-0040-0021-17	Final Investigation
E-0053-0025-17	Final Review
E-0055-0026-17	Final Review
E-0058-0028-17	Intermediate Investigation
E-0062-0031-17	Intermediate Investigation
E-0063-0032-17	Intermediate Investigation
E-0064-0033-17	Final Review

Case Listing for 2017	
E-0068-0035-17	Final Investigation
E-0072-0037-17	Initial Investigation (2)
E-0073-0038-17	Initial Investigation (2)
E-0074-0039-17	Final Investigation
E-0075-0040-17	Final Investigation
E-0076-0041-17	Final Review
E-0077-0042-17	Final Investigation
H-0081-0008-17	Public Hearing Pending
E-0084-0044-17	Final Investigation
E-0093-0048-17	Intermediate Investigation
E-0096-0049-17	Final Review
E-0097-0050-17	Final Review
E-0099-0051-17	Intermediate Investigation
PA-0108-0014-17	Final Review
E-0117-0057-17	Final Review
E-0121-0061-17	Final Investigation
PA-0122-0015-17	Final Review
E-0123-0062-17	Intermediate Investigation
E-0124-0063-17	Initial Investigation (2)
E-0130-0069-17	Final Review
E-0131-0070-17	Final Review
E-0143-0075-17	Final Investigation
Case Listing for 2018	
ED-0003-0001-18	Initial Investigation (2)
E-0006-0003-18	Initial Investigation (2)
E-0007-0004-18	Intermediate Investigation
E-0010-0007-18	Initial Investigation (3)
PA-0015-0001-18	Final Review
E-0021-0010-18	Initial Investigation (3)
E-0025-0013-18	Initial Investigation (2)
E-0028-0016-18	Initial Investigation (2)
E-0029-0017-18	Initial Investigation (3)
E-0030-0018-18	Initial Investigation (2)
E-0038-0021-18	Final Review
PA-0042-0005-18	Final Review
E-0045-0024-18	Initial Investigation (2)
E-0046-0025-18	Initial Investigation (2)

Case Listing for 2018	
E-0058-0028-18	Initial Investigation (2)
E-0063-0031-18	Intermediate Investigation
E-0070-0032-18	Initial Investigation (3)
E-0071-0033-18	Initial Investigation (2)
E-0074-0034-18	Initial Investigation (2)
PA-0075-0011-18	Initial Investigation (2)
E-0077-0036-18	Initial Investigation (2)
E-0079-0037-18	Initial Investigation (3)
E-0081-0038-18	Initial Investigation (2)
E-0082-0039-18	Initial Investigation (2)
E-0083-0040-18	Intermediate Investigation
E-0085-0042-18	Intermediate Investigation
PA-0086-0012-18	Initial Investigation (2)
ED-0087-0003-18	Intermediate Investigation
E-0089-0043-18	Initial Investigation (2)
E-0092-0044-18	Intermediate Investigation
E-0094-0045-18	Initial Investigation (2)
E-0096-0047-18	Intermediate Investigation
PA-0100-0013-18	Final Review
E-0104-0050-18	Initial Investigation (2)
E-0108-0051-18	Initial Investigation (3)
E-0110-0052-18	Initial Investigation (2)
E-0113-0054-18	Intermediate Investigation
E-0115-0055-18	Initial Investigation (2)
E-0116-0056-18	Intermediate Investigation
E-0117-0057-18	Initial Investigation (2)
E-0120-0059-18	Investigation Plan
E-0122-0060-18	PC/Conciliation
E-0125-0062-18	Initial Investigation (2)
E-0136-0065-18	Initial Investigation (2)
Case Listing for 2019	
E-0002-0001-19	Final Review
E-0008-0003-19	Initial Investigation (2)
E-0010-0004-19	Intermediate Investigation
E-0011-0005-19	Intermediate Investigation
E-0016-0006-19	Final Review
E-0022-0007-19	Intermediate Investigation

Civil Rights Commission
City Hall
226 West 4th Street
Davenport, IA 52801

CASE STATUS REPORT
Monthly Summary
July 01 , 2020 THRU July 31 , 2020

Case Listing for 2019	
H-0023-0007-19	Public Hearing Pending
E-0024-0008-19	Final Investigation
E-0027-0010-19	Final Review
E-0032-0014-19	Final Investigation
H-0035-0008-19	Public Hearing Pending
E-0044-0016-19	Final Investigation
ED-0051-0001-19	Intermediate Investigation
E-0060-0019-19	Initial Investigation (2)
E-0061-0020-19	Initial Investigation (3)
E-0062-0021-19	Initial Investigation (2)
H-0066-0018-19	Final Review
E-0068-0022-19	Initial Investigation (2)
E-0070-0024-19	Initial Investigation (2)
E-0071-0025-19	Initial Investigation (2)
ED-0081-0002-19	Initial Investigation (2)
E-0082-0026-19	Initial Investigation (2)
E-0084-0027-19	Initial Investigation (2)
E-0085-0028-19	Initial Investigation (2)
E-0091-0029-19	Initial Investigation (2)
E-0094-0030-19	Initial Investigation (2)
E-0095-0031-19	Initial Investigation (2)
E-0104-0032-19	Initial Investigation (2)
E-0105-0033-19	Initial Investigation (2)
H-0107-0032-19	PC/Conciliation
E-0111-0035-19	Initial Investigation (2)
E-0112-0036-19	Initial Investigation (2)
E-0115-0038-19	Initial Investigation (2)
E-0118-0039-19	Initial Investigation (2)
E-0126-0044-19	Initial Investigation (2)
H-0127-0036-19	Initial Review / Screening
E-0129-0045-19	Initial Investigation (2)
E-0133-0047-19	Initial Investigation (2)
E-0136-0048-19	Initial Investigation (2)
E-0137-0049-19	Initial Investigation (2)
H-0139-0038-19	Initial Review / Screening
ED-0142-0003-19	Initial Investigation (2)
E-0145-0051-19	Initial Investigation (2)

Case Listing for 2019	
E-0146-0052-19	Initial Investigation (2)
E-0152-0054-19	Initial Investigation (2)
H-0153-0040-19	Initial Investigation (3)
E-0155-0055-19	Initial Investigation (2)
E-0156-0056-19	Initial Investigation (2)
PA-0158-0013-19	Mediation
ED-0160-0005-19	Mediation
E-0163-0058-19	Initial Investigation (2)
E-0164-0059-19	Mediation
H-0165-0044-19	Initial Review / Screening
E-0168-0060-19	Initial Investigation (2)
E-0169-0061-19	Initial Investigation (2)
Case Listing for 2020	
E-0001-0001-20	Initial Investigation (2)
E-0002-0002-20	Mediation
ED-0005-0001-20	Mediation
E-0008-0004-20	Initial Investigation (2)
E-0009-0005-20	Mediation
ED-0011-0002-20	Initial Investigation (2)
E-0012-0006-20	Initial Investigation (2)
H-0015-0003-20	Initial Review / Screening
H-0016-0004-20	Initial Review / Screening
ED-0017-0003-20	Initial Investigation (2)
E-0018-0008-20	Initial Investigation (2)
E-0019-0009-20	Initial Investigation (2)
E-0021-0010-20	Initial Investigation (2)
H-0022-0005-20	Final Review
E-0023-0011-20	Initial Investigation (2)
H-0026-0006-20	Mediation
H-0028-0007-20	Mediation
H-0029-0008-20	Opened
ED-0030-0005-20	Initial Investigation
ED-0031-0006-20	Mediation
E-0032-0014-20	Initial Investigation
PA-0033-0003-20	Mediation
ED-0035-0007-20	Mediation
E-0037-0016-20	Initial Investigation (2)

Civil Rights Commission
City Hall
226 West 4th Street
Davenport, IA 52801

CASE STATUS REPORT

Monthly Summary

July 01 , 2020 THRU July 31 , 2020

Case Listing for 2020	
E-0038-0017-20	Mediation
PA-0039-0004-20	Mediation
NJR-0044-0006-20	Initial Review / Screening
NJR-0045-0007-20	Initial Review / Screening
E-0046-0018-20	Mediation
E-0047-0019-20	Initial Investigation
E-0049-0020-20	Initial Investigation
NJR-0050-0008-20	Initial Review / Screening
H-0051-0009-20	Initial Review / Screening

City of Davenport
Civil Rights Commission

Department: **Date**
Contact Info:

Subject:
H-0123-0026-14

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	8/18/2020 - 11:22 AM

City of Davenport
Civil Rights Commission

Department: **Date**
Contact Info:

Subject:
Commission Letter

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	8/18/2020 - 11:22 AM

City of Davenport
Civil Rights Commission

Department: **Date**
Contact Info:

Subject:
Email Format

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	8/18/2020 - 11:23 AM

City of Davenport
Civil Rights Commission

Department: **Date**
Contact Info:

Subject:
Commissioner Training

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	8/18/2020 - 11:23 AM

City of Davenport
Civil Rights Commission

Department: **Date**
Contact Info:

Subject:
Meeting Format

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	8/18/2020 - 11:23 AM

City of Davenport
Civil Rights Commission

Department: **Date**
Contact Info:

Subject:
Requests For Increased Funding

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	8/18/2020 - 11:24 AM

City of Davenport
Civil Rights Commission

Department: **Date**
Contact Info:

Subject:
Special Commission Meeting
- Commission Meeting on Policing Reform Discussion
- Potential intergovernmental Meetings Joint Session

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	8/18/2020 - 11:25 AM

City of Davenport
Civil Rights Commission

Department: **Date**
Contact Info:

Subject:
HUD PAR

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	8/18/2020 - 11:26 AM