

CIVIL RIGHTS COMMISSION MEETING

CITY OF DAVENPORT, IOWA

WEDNESDAY, AUGUST 10, 2022; 12:00 PM

VIRTUAL VIA ZOOM [HTTPS://US02WEB.ZOOM.US/J/84869608008?](https://us02web.zoom.us/j/84869608008?pwd=MUHUMUNSUNP4WLZNDK9TBXZIMLY1UT09)
PWD=MUHUMUNSUNP4WLZNDK9TBXZIMLY1UT09

AMID CONCERNS ABOUT THE SPREAD OF COVID-19 (CORONAVIRUS) WITHIN OUR COMMUNITY, AS AN ONGOING MITIGATION MEASURE, IN COMPLIANCE WITH CDC RECOMMENDATIONS, THE COMMISSION WILL HOST ITS NEXT MONTHLY MEETING, SCHEDULED FOR JULY 12, 2022 AT NOON THROUGH A VIRTUAL FORMAT. THIS ACTION HAS BEEN TAKEN DUE TO SAFETY CONCERNS ASSOCIATED WITH COVID-19. THE HEALTH AND SAFETY OF COMMUNITY MEMBERS, VISITORS, CUSTOMERS AND OUR STAFF AT THE DAVENPORT CIVIL RIGHTS COMMISSION IS ALWAYS A TOP PRIORITY. IT IS WITH THIS IN MIND THAT WE HAVE TAKEN THIS STEP TO MITIGATE THE POSSIBILITY OF COMMUNITY TRANSMISSION. IF YOU WOULD LIKE TO SIGN UP TO ATTEND OUR NEXT MEETING, PLEASE REGISTER IN ADVANCE FOR THIS MEETING- YOU WILL FIND THE LINK IN THE AGENDA UNDER ROLL CALL. AFTER REGISTERING, YOU WILL RECEIVE A CONFIRMATION EMAIL CONTAINING INFORMATION ABOUT JOINING THE MEETING.

I. Roll Call

- A. VIRTUAL VIA ZOOM [https://us02web.zoom.us/j/84869608008?](https://us02web.zoom.us/j/84869608008?pwd=MUHuMUNSUnp4WIZndk9tbXZiMIY1UT09)
pwd=MUHuMUNSUnp4WIZndk9tbXZiMIY1UT09

II. Approval of Agenda

III. Approval of Minutes

- A. July Mtg Minutes

IV. Directors Report

- A. Director's Report
- B. Case Status Report

V. New Business

- A. A. E-0139-0069-16
- B. B. Closed session pursuant to Iowa Code 21.5(1)(f).

VI. Old Business

VII. Public Comment and Presentation

VIII. Adjourn

IX. Next Meeting

City of Davenport
Civil Rights Commission

Department:
Contact Info:

Date

Subject:
VIRTUAL VIA ZOOM [https://us02web.zoom.us/j/84869608008?](https://us02web.zoom.us/j/84869608008?pwd=MUhuMUNSUUnp4WIZndk9tbXZiMIY1UT09)
[pwd=MUhuMUNSUUnp4WIZndk9tbXZiMIY1UT09](https://us02web.zoom.us/j/84869608008?pwd=MUhuMUNSUUnp4WIZndk9tbXZiMIY1UT09)

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	7/28/2022 - 5:01 PM

City of Davenport
Civil Rights Commission

Department:
Contact Info:

Date
8/8/2022

Subject:
July Mtg Minutes

ATTACHMENTS:

Type	Description
▢ Cover Memo	July 2022 Meeting Minutes

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	8/8/2022 - 4:49 PM

DAVENPORT CIVIL RIGHTS COMMISSION

Minutes of Regular Meeting

July 12, 2022

The Davenport Civil Rights Commission (DCRC) met at 12:05 p.m. Tuesday, July 12, 2022, online using Zoom. Commission Chair Michael Guster, presided.

COMMISSIONERS PRESENT:

Ethelene Boyd
Angela Fritz-Reyes
Michael Guster
Andrew Lopez
Richard Pokora
Charlene Upchurch-Taylor

COMMISSIONERS ABSENT

Jeff Transou

OTHER PERSONS PRESENT:

Director Latrice Lacey

AGENDA

A motion was made by Commissioner Boyd to approve the agenda, it was seconded by Commissioner Pokora. All commissioners voted yes.

APPROVAL OF MINUTES

On motion by Commissioner Boyd, 2nd by Commissioner Pokora, the minutes of the regular meeting of the June 14, 2022 meeting were approved. All Commissioners voted yes.

REPORT OF THE DIRECTOR

Director Lacey stated there were no right to sue letters issued for the month of June. Director Lacey stated there were no cases settled in the month of June. The 60th Anniversary Conference was held on July 6th and 7th, and there was very positive feedback from the attendees. Commissioners Guster and Boyd expressed their pleasure with the Conference, topics and speakers. Director Lacey stated that there would be an opportunity to apply for additional HUD funding and asked if the Commissioners would like to suggest any ideas for usage, one usage could be supplementing staffing costs.

On motion of Commissioner Boyd, seconded by Commissioner Lopez, the report of the Director was received and approved for June, 2022. All Commissioners voted yes.

NEW BUSINESS

A. ICRC Agreement

A motion was made by Commissioner Boyd to authorize Chairperson Guster to sign the annual contract with the ICRC, it was seconded by Commissioner Lopez. All Commissioners voted yes.

PUBLIC COMMENT

None

ADJOURN

At 12:37 p.m. a motion was made by Commissioner Upchurch-Taylor, seconded by Commissioner Boyd, to adjourn the meeting. All Commissioners voted yes.

NEXT MEETING

The next meeting of the Commission will be August 9, 2022 at 12:00 p.m.

Submitted by Latrice Lacey, Director.

City of Davenport
Civil Rights Commission

Department: Civil Rights
Contact Info: Latrice Lacey

Date
8/8/2022

Subject:
Director's Report

ATTACHMENTS:

Type	Description
▣ Cover Memo	Director's Report

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	8/8/2022 - 4:50 PM

DIRECTOR'S REPORT FOR THE DAVENPORT CIVIL RIGHTS COMMISSION FOR July 2022

I. CASE STATUS

1. No "right to sue" letters were issued in the month of July.
2. No cases settled in the month of July.

II. OTHER ACTIVITY

1. Director conducted training on trauma informed interviewing and investigations and training on the impact of bias on credibility assessments.
2. Director attended FEPA Training Conference
3. Director attended HUD fair housing partners meeting.
4. Director met with advocates regarding the state of equity within our community and to discuss the impact of discrimination on community member's access to equity and whether we should begin a statewide awareness campaign on this topic.
5. Director worked on compiling statistics for upcoming equity discussions.
6. Director worked on pre-hearing and post-hearing preparation.
7. Director met with community members on upcoming events on disability status and associated stigma, preventing access to justice and equity.
8. Director continued to monitor COVID-19 rates and its impact on office functions.
9. Director attended planning sessions on upcoming collaboration with community members on a campaign addressing disparities relating to the intersection of racism and sexism.
10. Director and Housing Analyst worked on final conference planning activities.
11. Director worked on case resolution documents.
12. Director worked on litigation.
13. Director worked on case processing documents.
14. Staff worked on upcoming outreach programming, advertisements and initiatives relating to the Anniversary Conference.
15. Housing Analyst met with Library Staff to plan joint events for Hispanic Heritage Month, LGBTQ History Month, & Native American History Month.
16. Housing Analyst attended FEPA Training Conference.
17. Housing Analyst worked on investigations.
18. Housing Analyst worked on housing investigations.
19. Housing Analyst worked on housing inquiries.
20. Housing Analyst worked on case resolutions.
21. Civil Rights Specialist worked on case resolutions.
22. Civil Rights Specialist worked on case investigations.

III. OLD BUSINESS

23. Ongoing harassment and bullying of Commission staff

IV. NEW BUSINESS

24. Upcoming community partnership events
25. Writ of Mandamus

City of Davenport
Civil Rights Commission

Department:
Contact Info:

Date
8/8/2022

Subject:
Case Status Report

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	8/9/2022 - 9:43 AM

City of Davenport
Civil Rights Commission

Department:
Contact Info:

Date
8/8/2022

Subject:
A. E-0139-0069-16

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	8/8/2022 - 4:51 PM

City of Davenport
Civil Rights Commission

Department:
Contact Info:

Date
8/8/2022

Subject:
B. Closed session pursuant to Iowa Code 21.5(1)(f).

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	8/9/2022 - 9:44 AM