

CIVIL RIGHTS COMMISSION MEETING

CITY OF DAVENPORT, IOWA

TUESDAY, JULY 13, 2021; 12:00 PM

REGULAR MEETING VIA ZOOM

AMID CONCERNS ABOUT THE SPREAD OF COVID-19 (CORONAVIRUS) WITHIN OUR COMMUNITY, AS AN ONGOING MITIGATION MEASURE, THE COMMISSION WILL HOST ITS NEXT MONTHLY MEETING, SCHEDULED FOR JULY 13, 2021 AT NOON THROUGH A VIRTUAL FORMAT. THIS ACTION HAS BEEN TAKEN DUE TO SAFETY CONCERNS ASSOCIATED WITH COVID-19. THE HEALTH AND SAFETY OF COMMUNITY MEMBERS, VISITORS, CUSTOMERS AND OUR STAFF AT THE DAVENPORT CIVIL RIGHTS COMMISSION IS ALWAYS A TOP PRIORITY. IT IS WITH THIS IN MIND THAT WE HAVE TAKEN THIS STEP TO MITIGATE THE POSSIBILITY OF COMMUNITY TRANSMISSION. IF YOU WOULD LIKE TO SIGN UP TO ATTEND OUR NEXT MEETING, PLEASE REGISTER IN ADVANCE FOR THIS MEETING- YOU WILL FIND THE LINK IN THE AGENDA UNDER ROLL CALL. AFTER REGISTERING, YOU WILL RECEIVE A CONFIRMATION EMAIL CONTAINING INFORMATION ABOUT JOINING THE MEETING.

I. Roll Call

A. Zoom Meeting

[https://us02web.zoom.us/j/84047598352?](https://us02web.zoom.us/j/84047598352?pwd=dmNCa01ZcUpxZVptRkNWK3lQQzQrQT09)

[pwd=dmNCa01ZcUpxZVptRkNWK3lQQzQrQT09](https://us02web.zoom.us/j/84047598352?pwd=dmNCa01ZcUpxZVptRkNWK3lQQzQrQT09)

Meeting ID: 840 4759 8352

II. Approval of Agenda

III. Approval of Minutes

A. Minutes June 8, 2021

IV. Directors Report

A. Directors Report June 2021

B. Case Status Report June 2021

V. New Business

A. In Person Meetings

B. Director Salary- Step increase

VI. Old Business

A. Policing Reforms Proposal Followup

B. Commissioner Communication and Harassment

VII. Public Comment and Presentation

VIII. Adjourn

IX. Next Meeting

City of Davenport
Civil Rights Commission

Department:
Contact Info:

Date

Subject:

Zoom Meeting

<https://us02web.zoom.us/j/84047598352?pwd=dmNCa01ZcUpxZVptRkNWK3lQQzQrQT09>

Meeting ID: 840 4759 8352

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	7/9/2021 - 3:19 PM

City of Davenport
Civil Rights Commission

Department:
Contact Info:

Date

Subject:
Minutes June 8, 2021

ATTACHMENTS:

Type	Description
▢ Cover Memo	Minutes June 8, 2021

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	7/12/2021 - 10:48 AM

DAVENPORT CIVIL RIGHTS COMMISSION
Minutes of Regular Meeting
June 8, 2021

The Davenport Civil Rights Commission (DCRC) met at 12:00 p.m. Tuesday, June 8, 2021, online using Zoom. Commission Chair Ruby Batimana, presided.

COMMISSIONERS PRESENT:

Ruby Batimana
Ethelene Boyd
Michael Guster
Henry Karp
Richard Pokora
Janelle Swanberg
Jeff Transou

COMMISSIONERS ABSENT

None

OTHER PERSONS PRESENT:

Director Latrice Lacey
Others from the community

AGENDA

A motion was made by Commissioner Swanberg to approve the agenda, it was seconded by Commissioner Karp. All commissioners voted yes.

APPROVAL OF MINUTES

On motion by Commissioner Karp, seconded by Commissioner Swanberg, minutes of the regular meeting of May 11, 2021 were approved. All Commissioners voted yes.

On motion by Commissioner Transou, seconded by Commissioner Boyd, minutes of the special meeting of May 20, 2021 were approved. All Commissioners voted yes, except Commissioner Karp who abstained due to not being present at the meeting.

REPORT OF THE DIRECTOR

Director Lacey discussed the "Breaking Bonds" training session.

The Pushout film about the criminalization of black girls in school. The film is scheduled to be shown at Vanderveer Park this Friday, June 11 at 5:30 p.m.

The continued monitoring of the Covid-19 virus was discussed. Director Lacey stated there has been recent legislation restricting government entity's ability to require proof of someone's vaccination status, which impacts how the office can move towards reopening as the current mask requirement will continue.

The continued bullying of Commission staff was discussed and that it is ongoing. Discussion of Mallory Hoyt's correspondence and threats of legal action. Ongoing retaliation was discussed, such as a false claim that was made to the EEOC. Director Lacey stated the harassment needs to be addressed, and legally redressed. The Commission needs to demand that this harassment should stop. Commissioner Karp suggested a written statement be made and sent to the DOJ on the harassment. Commissioner Guster discussed that the relationship between the City and the Commission has to be rebuilt. Director Lacey stated the Commission is not adequately

staffed to perform its duties and continue to combat harassment from City staff. There is extensive staff time wasted, responding to misinformation and compiling documents to respond to allegations that are intended solely to publicly harass staff takes time away from handling Commission business. Commissioner Karp made a motion, seconded by Commissioner Guster, for a document to be made and sent to the City. All Commissioners approved.

A motion was made by Commissioner Swanberg, seconded by Commissioner Boyd, to accept the Director's Report for May.

NEW BUSINESS

A. Commissioner Communication

Director Lacey stated she sent Commission Chair Batimana an email that she never had a response to, and also a budget deficiency letter that was never sent to the City. Director Lacey stated she has had no response in 90 days. There was discussion between Director Lacey and Commissioner Pokora about a statement he sent via email regarding a municipal restriction on hiring people with a criminal background. Commissioner Boyd suggested training for all Commissioners. Commissioner Karp stated there's two different issues, the City harassment and the disagreements between Director Lacey and Commission Chair Batimana. Discussion of Mallory Hoyt harassing Director Lacey and its connection to Chair Batimana.

A motion was made by Commissioner Boyd, seconded by Commissioner Karp, to have 2 or 3 Commission members deal with the harassment from the City, and the issues between Director Lacey and Commission Chair Batimana. All Commissioners except Commissioner Pokora approved. It was decided between the Commissioners that Commissioners Guster, Transou, and Karp, if Commissioner Karp was available, would choose a date and meet with the City Administrator about the harassment issue. The Commissioners decided that Commissioners Swanberg and Boyd would work on the issues between Director Lacey and Commission Chair Batimana. Commissioner Guster made a motion to approve the appointments, and it was seconded by Commissioner Transou. All Commissioners approved except Commissioner Pokora.

B. PA-0122-0015-17

Director Lacey stated this case was about a restaurant with no accessible restroom. This case had supposedly been resolved in mediation with the elevator to the restroom back in working order. Apparently, this still hasn't happened. Director Lacey recommended we not take the case due to lack of resources. A motion was made by Commissioner Guster that we not take this case, it was seconded by Commissioner Swanberg. All Commissioners approved.

C. Discussion for In Person Meetings

The Commission members discussed this briefly. Commissioner Guster stated he thought these things had to be discussed at the previous meeting to be added for the next meeting. Director Lacey stated if something is to be added by individual Commissioners, it should be discussed at the previous meeting to allow other Commissioners to be aware of an upcoming discussion topic. Commissioner Swanberg made a motion to move the discussion to the July meeting, it was seconded by Commissioner Karp. All Commissioners approved. The discussion was removed from today's agenda.

D. IPB Complaint submitted by Mallory Hoyt

Discussion ensued about the complaint. Commissioner Karp and Commissioner Swanberg felt the Commission should discuss this today. Commissioner Guster stated he thought these things had to be discussed at the previous meeting to be added for the next meeting. Director Lacey stated if something is to be added it should be at the previous meeting. Commissioner Guster stated this would work itself out since June 10, 2021 is the deadline. All Commissioners stated aye when asked to vote on moving the discussion to July.

OLD BUSINESS

A. Policing Reform Update

Commissioner Karp stated he and Commission Chair Batimana met with the Mayor and basically the Mayor thought everything that could be done from the recommendations was already being done. There was discussion of people being afraid to report due to possible retaliation from the police, so the Mayor suggested that people be allowed to anonymously complain about police misconduct, through the Commission, and the Commission would then investigate without disclosing that individual's identity to the police department. Discussion ensued, and it was stated that someone can currently go to the CRC and make a complaint about the police and the Commission can investigate it.

Note: Commissioner Pokora left the meeting at 2:15 p.m.

Commissioner Karp discussed the police and made a motion to table discussion of the issue of whether, 1.) We should publicize that we will take police complaints. 2.) Recommendations regarding the local implementation of new legislation regarding the use of unmarked police cars for traffic violations and penalties for failure to stop for unmarked vehicles creating a safety concern. New law goes into effect July 1, 2021 in Iowa. It was seconded by Commissioner Transou. All Commissioners present voted to approve the motion.

PUBLIC COMMENT

Dan Aude

ADJOURN

At 2:47 p.m. a motion was made by Commissioner Karp, seconded by Commissioner Swanberg, to adjourn the meeting. All Commissioners voted yes.

NEXT MEETING

The next meeting of the Commission will be July 13, 2021, at 12:00 p.m.

Submitted by Jeff Transou, secretary

City of Davenport
Civil Rights Commission

Department:
Contact Info:

Date

Subject:
Directors Report June 2021

ATTACHMENTS:

Type	Description
▯ Cover Memo	Directors report June 2021

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	7/12/2021 - 9:43 AM

DIRECTOR REPORT FOR THE DAVENPORT CIVIL RIGHTS COMMISSION FOR June 2021

I. CASE STATUS

1. No “right to sue” letters were issued in the month of June.
2. One public accommodation case settled in the month of June in the amount of \$1,000.00. This case involved a customer being accused of theft at a retail establishment. The customer alleges that they were racially profiled and falsely accused of stealing items which were actually purchased.

II. OTHER ACTIVITY

1. Director attended equitable zoning training.
2. Director attended public hearing.
3. Director met with Pushout planning group members.
4. Director met with Commissioners Guster and Transou.
5. Director met with Commissioners Boyd and Swanberg.
6. Director coordinated and planned CLE on ACEs, the impact that they have on the legal processes and how they impact access to justice.
7. Director conducted training on fair housing discrimination on the basis of disability.
8. Director attended League of Civil and Human Rights Commission meeting.
9. Director attended meeting of EEOC regarding COVID.
10. Director attended Region VII FHAP meeting.
11. Director worked on pre-hearing and post-hearing preparation.
12. Director met with community members on upcoming events on disability status and associated stigma, began the process releasing videos and planning outreach initiatives.
13. Director continued to monitor COVID-19 rates and its impact on office functions.
14. Director attended Pushout Movie in the Park event to discuss bias against Black girls and women and how it contributes to disparities in educational discipline.
15. Director worked on case resolution documents.
16. Director worked on litigation.
17. Director worked on case processing documents.
18. Staff worked on upcoming outreach collaborations relating to equity and bias in government decision-making.
19. Director and Housing Analyst worked on HUD compliance documents for review.
20. Housing Analyst worked on investigations.
21. Housing Analyst worked on housing investigations.
22. Housing Analyst worked on housing inquiries.
23. Housing Analyst worked on case resolutions.
24. Civil Rights Specialist worked on case resolutions.
25. Civil Rights Specialist worked on case investigations.

III. OLD BUSINESS

1. Ongoing bullying/harassment Commission staff

IV. NEW BUSINESS

1. Mike Meloy Billing

City of Davenport
Civil Rights Commission

Department:
Contact Info:

Date

Subject:
Case Status Report June 2021

ATTACHMENTS:

Type	Description
▢ Cover Memo	case status report June 2021

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	7/12/2021 - 10:54 AM



CASE STATUS REPORT

Monthly Summary

June 01 , 2021 THRU June 30 , 2021

Informal Case Information

Monthly			Year to Date		
Area	Filed	Closed	Area	Filed	Closed
Housing	0	0	Housing	0	0
Total	0	0	Total	0	0

Overall total active informal complaints: 0

Formal Case Information Identified this Month

Areas Filed		Areas Closed	
Area	Count	Area	Count
Credit	0	Credit	0
Employment	1	Employment	1
Education	0	Education	0
Housing	1	Housing	1
NJ EEOC Referral	0	NJ EEOC Referral	0
Public Accommodation	0	Public Accommodation	2
Transit Title VI	1	Transit Title VI	0
Total	3	Total	4

Basis Filed (Monthly)					
Basis	Cnt	Basis	Cnt	Basis	Cnt
Age	0	Pregnancy	0	Creed	0
Retaliation	0	Gender Identity	0	Mental Disability	1
Religion	0	Age under 40	0	Physical Disability	1
Sex	0	Retaliation-ADA	0	Familial Status	0
Sex Orientation	0	Color	0	Marital Status	0

Trigger Events Filed (Monthly)							
Trigger	Cnt	Trigger	Cnt	Trigger	Cnt	Trigger	Cnt
Demotion	0	Terms	0	Advertising	0	Fail To Hire	0
Negative Treatment	0	Accessibility	0	Harassment	0	Fail To Promote	0
Racial Harassment	0	Fail to Lend/Appraise	0	Eviction	0	Fail To Rent	0
Sexual Harassment	0	Steering/Redlining	0	Equal Pay	0	Fail To Serve	0
Termination	0	Discipline	0	Fail to Accom/Mod	1		



CASE STATUS REPORT

Monthly Summary

June 01 , 2021 THRU June 30 , 2021

CLOSED - Disposition of formal complaints

Disposition of formal complaints (Monthly)	
Disposition	Count
Lack of Interest	
Interrogatories not Returned	0
Did not respond/attend appointment	0
No Jurisdiction	
Statute of limitations	0
Prima Facia not met	0
Outside geographical jurisdiction	0
NJ Referred to EEOC	0
Insufficient # employees	0
No Basis	0
No Area	0
Dismiss lack of subject matter	0
Satisfactorily Adjusted	0
Settlement	0
Right to sue letter issued	0
No Probable Cause	0
Mediation Settlement	1
Jurisdiction waived	0
Fact do not support claim	0
Does not warrant further actions	0
Conciliation	0
Complaint Withdrawn/Duplicate	1
Commission Final Decision	1
Conciliation Failed	1
Total Dispositions	4

Disposition of formal complaints (Annual)	
Disposition	Count
Lack of Interest	
Interrogatories not Returned	0
Did not respond/attend appointment	2
No Jurisdiction	
Statute of limitations	3
Prima Facia not met	0
Outside geographical jurisdiction	0
NJ Referred to EEOC	3
Insufficient # employees	0
No Basis	3
No Area	3
Dismiss lack of subject matter	0
Satisfactorily Adjusted	0
Settlement	2
Right to sue letter issued	1
No Probable Cause	5
Mediation Settlement	2
Jurisdiction waived	1
Fact do not support claim	4
Does not warrant further actions	2
Conciliation	2
Complaint Withdrawn/Duplicate	2
Commission Final Decision	2
Conciliation Failed	1
Total Dispositions	38

Summary: Previous Open: 180 (+) New Open 3 (-) Closed 4 (=) Total Open 179

Probable Cause (Monthly) = 0 (Annual) = 3

Pending Complaints

Open Complaints By Year	
Description	Count
Total number for year 2014	1
Total number for year 2015	3
Total number for year 2016	6
Total number for year 2017	28
Total number for year 2018	40
Total number for year 2019	43
Total number for year 2020	32
Total number for year 2021	26
Total	179

Complaint By Status	
Status	Count
Elected District Court	0
Court on Appeal	1
Commission Review	0
Public Hearing Decision Pending	1
Public Hearing Pending	2
PC/Conciliation	1
Final Review	30
Final Investigation	15
Intermediate Investigation	14
Mediation	4
Mediation/Intermediate Invest.	0
Initial Investigation (3)	5
Initial Investigation (2)	79
Initial Investigation	14
Initial Review / Screening	8
Opened	5
Total	179



CASE STATUS REPORT

Monthly Summary

June 01 , 2021 THRU June 30 , 2021

Staff Presentation Information

Monthly Presentations			
Presentation type	Count	Hours	People
Community	2	5	64
Total	2	5	64

Year to Date Presentations			
Presentation type	Count	Hours	People
Community	6	68	176
School	1	2	15
Respondent Training	1	1.5	5
Total	8	71.5	196

Mediation and Settlement Information

Mediation & Settlement		
	Month	YTD
Held with no resolution	0	2
Closed with resolution	1	5

Monthly	
Resolution	Count
Monetary Settlement	1
No Resolution	0
Reinstatement	0
Specific Performance	0
Policy Change	0
Training	0
Total	1

Year to Date	
Resolution	Count
Monetary Settlement	4
No Resolution	2
Reinstatement	0
Specific Performance	1
Policy Change	0
Training	0
Total	7

Total monthly settlement amount: \$1,000.00

Total yearly settlement amount: \$59,500.00

Referrals

Referral Distribution					
	Month	YTD		Month	YTD
ICRC	0	2	IDHR	0	3
Other	0	1	HUD	0	0
Help Legal	0	6	NAACP	0	0
ADA project	0	0	IA Citizen's Aid	0	1
EEOC	0	0	Other City Departments	0	0
Bettendorf Human	0	0	DPD Internal Affairs	0	1
US Dept of Labor	0	0	Attorney Disciplinary Office	0	2
Attorney Referral	0	4	Scott Cty & Cthouse	0	0
Landlord Association	0	0	Total	0	20



CASE STATUS REPORT

Monthly Summary

June 01 , 2021 THRU June 30 , 2021

Status of Complaints by Number and Year

Case Listing for 2014	
H-0123-0026-14	Court on Appeal
Case Listing for 2015	
E-0078-0039-15	Final Investigation
ED-0118-0002-15	Public Hearing Pending
PA-0133-0025-15	Public Hearing Pending
Case Listing for 2016	
E-0053-0024-16	Final Investigation
E-0063-0027-16	Final Investigation
PA-0089-0008-16	Final Investigation
E-0107-0050-16	Final Review
E-0133-0064-16	Final Investigation
E-0139-0069-16	Final Review
Case Listing for 2017	
E-0009-0007-17	Final Review
PA-0011-0001-17	Final Review
E-0015-0011-17	Initial Investigation (2)
E-0027-0015-17	Final Review
E-0031-0016-17	Final Review
E-0036-0019-17	Final Review
E-0037-0020-17	Final Review
E-0040-0021-17	Final Investigation
E-0053-0025-17	Final Review
E-0055-0026-17	Final Review
E-0062-0031-17	Intermediate Investigation
E-0068-0035-17	Final Review
E-0072-0037-17	Initial Investigation (2)
E-0073-0038-17	Initial Investigation (2)
E-0074-0039-17	Final Investigation
E-0075-0040-17	Final Review
E-0076-0041-17	Final Review
E-0077-0042-17	Final Investigation
E-0084-0044-17	Final Review
E-0093-0048-17	Final Investigation
E-0096-0049-17	Final Review
E-0097-0050-17	Final Review
E-0099-0051-17	Final Investigation



CASE STATUS REPORT
Monthly Summary
June 01 , 2021 THRU June 30 , 2021

Case Listing for 2017

PA-0108-0014-17	Final Review
E-0117-0057-17	Final Review
E-0124-0063-17	Initial Investigation (2)
E-0130-0069-17	Final Review
E-0131-0070-17	Final Review

Case Listing for 2018

ED-0003-0001-18	Initial Investigation (2)
E-0006-0003-18	Initial Investigation (2)
E-0007-0004-18	Intermediate Investigation
E-0010-0007-18	Intermediate Investigation
PA-0015-0001-18	Final Review
E-0021-0010-18	Initial Investigation (3)
E-0028-0016-18	Initial Investigation (2)
E-0029-0017-18	Initial Investigation (3)
E-0030-0018-18	Intermediate Investigation
E-0038-0021-18	Final Review
PA-0042-0005-18	Final Review
E-0045-0024-18	Initial Investigation (2)
E-0046-0025-18	Initial Investigation (2)
E-0058-0028-18	Initial Investigation (2)
E-0063-0031-18	Intermediate Investigation
E-0070-0032-18	Initial Investigation (3)
E-0071-0033-18	Initial Investigation (2)
E-0074-0034-18	Initial Investigation (2)
PA-0075-0011-18	Initial Investigation (2)
E-0077-0036-18	Initial Investigation (2)
E-0079-0037-18	Initial Investigation (3)
E-0081-0038-18	Initial Investigation (2)
E-0082-0039-18	Final Investigation
E-0085-0042-18	Intermediate Investigation
PA-0086-0012-18	Initial Investigation (2)
ED-0087-0003-18	Intermediate Investigation
E-0089-0043-18	Initial Investigation (2)
E-0092-0044-18	Intermediate Investigation
E-0094-0045-18	Initial Investigation (2)
E-0096-0047-18	Intermediate Investigation
PA-0100-0013-18	Final Review



CASE STATUS REPORT
Monthly Summary
June 01 , 2021 THRU June 30 , 2021

Case Listing for 2018

E-0104-0050-18	Initial Investigation (2)
E-0108-0051-18	Final Review
E-0110-0052-18	Final Review
E-0113-0054-18	Intermediate Investigation
E-0116-0056-18	Intermediate Investigation
E-0117-0057-18	PC/Conciliation
E-0120-0059-18	Final Investigation
E-0125-0062-18	Initial Investigation (2)
E-0136-0065-18	Initial Investigation (2)

Case Listing for 2019

E-0002-0001-19	Final Review
E-0008-0003-19	Initial Investigation (2)
E-0010-0004-19	Final Review
E-0011-0005-19	Intermediate Investigation
E-0016-0006-19	Final Review
E-0022-0007-19	Intermediate Investigation
H-0023-0007-19	Public Hearing Decision Pending
E-0024-0008-19	Final Review
E-0032-0014-19	Final Investigation
E-0044-0016-19	Final Investigation
ED-0051-0001-19	Intermediate Investigation
E-0061-0020-19	Initial Investigation (3)
E-0062-0021-19	Initial Investigation (2)
E-0068-0022-19	Initial Investigation (2)
E-0070-0024-19	Initial Investigation (2)
E-0071-0025-19	Initial Investigation (2)
ED-0081-0002-19	Initial Investigation (2)
E-0082-0026-19	Initial Investigation (2)
E-0084-0027-19	Initial Investigation (2)
E-0085-0028-19	Initial Investigation (2)
E-0091-0029-19	Initial Investigation (2)
E-0094-0030-19	Initial Investigation (2)
E-0095-0031-19	Initial Investigation (2)
E-0104-0032-19	Initial Investigation (2)
E-0105-0033-19	Initial Investigation (2)
E-0111-0035-19	Initial Investigation (2)
E-0112-0036-19	Initial Investigation (2)



CASE STATUS REPORT
Monthly Summary
June 01 , 2021 THRU June 30 , 2021

Case Listing for 2019

E-0115-0038-19	Initial Investigation (2)
E-0126-0044-19	Initial Investigation (2)
H-0127-0036-19	Initial Review / Screening
E-0129-0045-19	Initial Investigation (2)
E-0133-0047-19	Initial Investigation (2)
E-0136-0048-19	Initial Investigation (2)
E-0137-0049-19	Initial Investigation (2)
H-0139-0038-19	Initial Review / Screening
ED-0142-0003-19	Initial Investigation (2)
E-0156-0056-19	Initial Investigation (2)
PA-0158-0013-19	Mediation
ED-0160-0005-19	Initial Investigation (2)
E-0163-0058-19	Initial Investigation (2)
H-0165-0044-19	Initial Review / Screening
E-0168-0060-19	Initial Investigation (2)
E-0169-0061-19	Initial Investigation (2)

Case Listing for 2020

E-0001-0001-20	Initial Investigation (2)
E-0002-0002-20	Initial Investigation (2)
ED-0005-0001-20	Initial Investigation (2)
E-0008-0004-20	Initial Investigation (2)
E-0009-0005-20	Initial Investigation (2)
ED-0011-0002-20	Initial Investigation (2)
E-0012-0006-20	Initial Investigation (2)
H-0015-0003-20	Initial Review / Screening
ED-0017-0003-20	Initial Investigation (2)
E-0018-0008-20	Initial Investigation (2)
E-0019-0009-20	Initial Investigation (2)
E-0021-0010-20	Initial Investigation (2)
E-0023-0011-20	Initial Investigation (2)
ED-0030-0005-20	Initial Investigation (2)
ED-0031-0006-20	Initial Investigation (2)
E-0032-0014-20	Initial Investigation (2)
ED-0035-0007-20	Initial Investigation (2)
E-0037-0016-20	Initial Investigation (2)
PA-0039-0004-20	Initial Investigation (2)
E-0046-0018-20	Initial Investigation (2)



CASE STATUS REPORT

Monthly Summary

June 01 , 2021 THRU June 30 , 2021

Case Listing for 2020

E-0047-0019-20	Mediation
E-0049-0020-20	Initial Investigation
E-0058-0021-20	Initial Investigation (2)
E-0060-0023-20	Initial Investigation (2)
E-0062-0024-20	Mediation
E-0067-0025-20	Initial Investigation (2)
E-0068-0026-20	Initial Investigation (2)
E-0069-0027-20	Initial Investigation (2)
E-0070-0028-20	Initial Investigation (2)
E-0074-0029-20	Initial Investigation
E-0076-0030-20	Initial Investigation
E-0077-0031-20	Initial Investigation

Case Listing for 2021

PA-0001-0001-21	Initial Investigation
E-0002-0001-21	Initial Investigation
ED-0012-0002-21	Initial Investigation
E-0013-0008-21	Initial Investigation
H-0014-0003-21	Final Investigation
E-0018-0009-21	Initial Investigation (2)
H-0019-0007-21	Opened
E-0020-0010-21	Initial Investigation
E-0021-0011-21	Initial Investigation
E-0022-0012-21	Initial Investigation (2)
PA-0023-0002-21	Initial Investigation
E-0024-0013-21	Initial Investigation (2)
E-0026-0015-21	Initial Investigation
H-0029-0008-21	Opened
E-0030-0017-21	Initial Investigation
H-0032-0009-21	Initial Investigation (2)
E-0034-0018-21	Initial Review / Screening
H-0035-0010-21	Opened
ED-0037-0003-21	Initial Investigation
ED-0038-0004-21	Initial Investigation (2)
E-0040-0019-21	Initial Review / Screening
E-0041-0020-21	Initial Review / Screening
H-0043-0011-21	Opened
H-0044-0012-21	Opened



**Civil Rights
Commission**
City Hall
226 West 4th Street
Davenport, IA 52801

CASE STATUS REPORT
Monthly Summary
June 01 , 2021 THRU June 30 , 2021



City of Davenport

Page: 9

Case Listing for 2021	
E-0045-0022-21	Initial Review / Screening
TR-0046-0001-21	Mediation

City of Davenport
Civil Rights Commission

Department:
Contact Info:

Date

Subject:
In Person Meetings

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	7/12/2021 - 9:47 AM

City of Davenport
Civil Rights Commission

Department:
Contact Info:

Date

Subject:
Director Salary- Step increase

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	7/12/2021 - 10:01 AM

City of Davenport
Civil Rights Commission

Department:
Contact Info:

Date

Subject:
Policing Reforms Proposal Followup

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	7/12/2021 - 10:01 AM

City of Davenport
Civil Rights Commission

Department:
Contact Info:

Date

Subject:
Commissioner Communication and Harassment

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	7/9/2021 - 3:43 PM