

CIVIL SERVICE COMMISSION MEETING

CITY OF DAVENPORT, IOWA

WEDNESDAY, JUNE 9, 2021; 9:00 AM

CITY HALL | 226 WEST FOURTH STREET | DAVENPORT, IOWA | 52801

I. Call to Order

II. Approval of today's Agenda

III. Approval of Minutes

IV. New Business

V. Old Business

VI. Certification Lists

A. Civilian Crime Scene Technician

B. Police Services Generalist

C. Principal Accounting Clerk

VII. Adjournment

VIII. Next Meeting Date:

A. Next Meeting | July 21, 2020

CITY OF DAVENPORT

CIVIL SERVICE COMMISSION

WEDNESDAY, MAY 12, 2021; 9:00 AM

CITY HALL | 226 WEST FOURTH STREET

MINUTES

Commissioners Present: Patt Zamora, Michael Schertz, Toby Paone, and Jerald Thomas

Ex-Officio Member Present:

Staff Present: Alison Fleming (Human Resources Director), Christina Mondanaro-Murphy (Assistant HR Director), Gina Lechvar (Management Analyst I), Scott VanDeWoestyne (Talent & Inclusion Administrator), and Kari Thoren (HR Assistant)

- I. The meeting was called to order by Chair Schertz at 9:00 AM.
- II. Agenda: Commissioner Zamora moved to approve the agenda with items A and B under VI. Certification Lists struck, it was seconded by Commissioner Paone. All were in favor.
- III. Minutes: Commissioner Thomas moved to approve the minutes for the April 7, 2021 meeting, it was seconded by Commissioner Zamora. All were in favor.
- IV. New Business:
 - a. Police Officer Recruitment Process | Spring 2021: Administrator VanDeWoestyne presented the proposed Police Officer Recruitment Process to the Commission. Commissioner Zamora moved to approve the process, it was seconded by Commissioner Thomas. All were in favor.
- V. Old Business:
- VI. Certified Lists: A discussion was held amongst the Commission regarding the below lists. Commissioner Thomas moved to approve all lists, it was seconded by Commissioner Zamora. All were in favor.
 - a. Stricken from agenda
 - b. Stricken from agenda
 - c. Financial Analyst
 - d. Electrical Inspector
 - e. Compost Equipment Operator II
 - f. Fire Lieutenant
- VII. Adjournment: Commissioner Paone moved to adjourn the meeting, it was seconded by Commissioner Zamora. Meeting was adjourned at 9:16 AM.



THE CITY OF
DAVENPORT
IOWA | USA

CIVIL SERVICE COMMISSION CERTIFICATION LISTS

HUMAN RESOURCES

June 9, 2021

CIVILIAN CRIME SCENE TECH



- » **Entry level position in the Police Department**
- » **Written examination: 30%**
- » **Interview: 70%**
- » **List ready for certification**
- » **Salary range: \$48,426 - \$63,493 | AFSCME Union**

CIVILIAN CRIME SCENE TECH



Minimum Qualifications

- » Bachelor's Degree including course work in Forensic Science, Chemistry, Biology, Physics, or closely related physical or natural laboratory science, OR;
- » Associate's Degree including course work in Forensic Science, Chemistry, Biology, Physics, or closely related physical or natural laboratory science and possess two years of continuous work experience in a laboratory, crime scene field, or related area.
- » Must be able to pass a thorough background investigation.
- » Possess and maintain a valid driver's license for duration of employment.
- » Must be able to pass a pre-employment physical as prescribed by the City of Davenport.
- » Must become an Iowa resident within two years of hire date and maintain residency throughout duration of employment (per Iowa Code 400.17).

CIVILIAN CRIME SCENE TECH



Process Statistics

- » **118 Applicants**
- » **99 Candidates were qualified and invited to participate in the written examination**
- » **40 Candidates passed the written examination; 1 withdrew; 9 did not show; 25 did not schedule; 24 scored below 70%**
- » **40 Candidates were invited to participate in the interview**
- » **11 Candidates passed the interview; 1 withdrew; 6 did not schedule; 22 scored below 70%**
- » **10 Candidates passed the background check; 1 failed**
- » **10 Candidates on certification list**

Applicants by Step Report

: All Applications (Active & Archived)

Generated by Scott VanDeWoestyne on 06/07/2021 09:18:21

Exam #:

1383

Exam Plan: Civilian Crime Scene Technician 2021

Class Title: CIVILIAN CRIME SCENE TECH

Recruiter: VanDeWoestyne, Scott

Step #	Step Type	Person ID	Disposition	Inactivation Reason	Gender	Ethnicity	Age Group
1	Application Received	46750584	Fail	Does Not Meet Minimum Qualifications	f	b	22-25
		40230797	Fail	Does Not Meet Minimum Qualifications	f	h	22-25
		45469270	Fail	Does Not Meet Minimum Qualifications	f	h	26-39
		46638385	Fail	Does Not Meet Minimum Qualifications	f	w	18-21
		42498942	Fail	Does Not Meet Minimum Qualifications	f	w	18-21
		43418289	Fail	Does Not Meet Minimum Qualifications	f	w	22-25
		35400532	Fail	Does Not Meet Minimum Qualifications	f	w	22-25
		44711532	Fail	Does Not Meet Minimum Qualifications	f	w	22-25
		39277343	Fail	Does Not Meet Minimum Qualifications	f	w	22-25
		32447138	Fail	Does Not Meet Minimum Qualifications	f	w	22-25
		45619113	Fail	Does Not Meet Minimum Qualifications	f	w	22-25
		42410851	Fail	Does Not Meet Minimum Qualifications	f	w	22-25
		42814137	Fail	Does Not Meet Minimum Qualifications	f	w	26-39
		7045127	Fail	Does Not Meet Minimum Qualifications	f	w	26-39
		46150067	Fail	Does Not Meet Minimum Qualifications	f	w	26-39
		41464594	Fail	Does Not Meet Minimum Qualifications	f	w	40-55
		46104300	Fail	Does Not Meet Minimum Qualifications	m	b	22-25
		39059995	Fail	Does Not Meet Minimum Qualifications	m	w	
		30714528	Fail	Does Not Meet Minimum Qualifications	m	w	22-25
2	CST Written Exam	29010722	Fail	Scored below 70%	f	b	26-39

46623021	Fail	Scored below 70%	f	w	18-21
45958873	Fail	Scored below 70%	f	w	18-21
43324095	Fail	Scored below 70%	f	w	22-25
46125482	Fail	Scored below 70%	f	w	22-25
33984179	Fail	Scored below 70%	f	w	26-39
46345316	Fail	Scored below 70%	m	w	22-25
46622317	Fail	Scored below 70%	m	w	40-55
44964966	Fail	Scored below 70%	f	b	22-25
33169266	Fail	Scored below 70%	f	w	
31867019	Fail	Scored below 70%	f	w	26-39
15396524	Fail	Scored below 70%	f	w	26-39
45646058	Fail	Scored below 70%	f	w	18-21
46049582	Fail	Scored below 70%	f	w	22-25
38330022	Fail	Scored below 70%	m	w	26-39
30840111	Fail	Scored below 70%	m	w	26-39
28296903	Fail	Scored below 70%	f	b	22-25
29657865	Fail	Scored below 70%	f	w	26-39
45590797	Fail	Scored below 70%	f	b	22-25
46386681	Fail	Scored below 70%	f	w	22-25
44639021	Fail	Scored below 70%	f	b	22-25
12013774	Fail	Scored below 70%	m	b	40-55
34433600	Fail	Scored below 70%	f	w	22-25
39734492	Fail	Scored below 70%	f	a	18-21
27461714	Fail	Did not show for test		w	
24552449	Fail	Did Not Schedule Exam by Deadline	f	am	26-39
43130623	Fail	Did not show for test	f	b	
45884589	Fail	Did Not Schedule Exam by Deadline	f	b	22-25
46010210	Fail	Did Not Schedule Exam by Deadline	f	b	22-25
45407862	Fail	Did Not Schedule Exam by Deadline	f	b	56-70
37881368	Fail	Did not show for test	f	h	22-25
42024088	Fail	Did not show for test	f	h	22-25
36583308	Fail	Did not show for test	f	h	26-39

3	Interview	45857611	Fail	Did Not Schedule Exam by Deadline	f	w	18-21
		43249669	Fail	Did not show for test	f	w	18-21
		43473598	Fail	Did Not Schedule Exam by Deadline	f	w	22-25
		43874655	Fail	Did Not Schedule Exam by Deadline	f	w	22-25
		43125310	Fail	Did Not Schedule Exam by Deadline	f	w	22-25
		46102261	Fail	Did Not Schedule Exam by Deadline	f	w	22-25
		42872401	Fail	Did Not Schedule Exam by Deadline	f	w	22-25
		31438060	Fail	Did not show for test	f	w	22-25
		40894969	Fail	Did Not Schedule Exam by Deadline	f	w	26-39
		41715919	Fail	Did Not Schedule Exam by Deadline	f	w	26-39
		35952686	Fail	Did Not Schedule Exam by Deadline	f	w	26-39
		42588326	Fail	Did Not Schedule Exam by Deadline	f	w	26-39
		23938598	Fail	Did not show for test	f	w	26-39
		5834812	Fail	Did Not Schedule Exam by Deadline	f	w	40-55
		32243727	Fail	Did Not Schedule Exam by Deadline	m	b	26-39
		46646608	Fail	Did Not Schedule Exam by Deadline	m	h	26-39
		46470710	Fail	Did Not Schedule Exam by Deadline	m	w	22-25
		35678829	Fail	Did Not Schedule Exam by Deadline	m	w	22-25
		46514720	Fail	Did Not Schedule Exam by Deadline	m	w	22-25
		36191258	Fail	Did Not Schedule Exam by Deadline	m	w	22-25
		45380508	Fail	Did Not Schedule Exam by Deadline	m	w	22-25
		44662204	Fail	Did not show for test	m	w	22-25
		9638261	Fail	Did Not Schedule Exam by Deadline	m	w	26-39
		21210492	Fail	Did Not Schedule Exam by Deadline	m	w	26-39
		20686478	Fail	Did Not Schedule Exam by Deadline	m	w	26-39
		20040311	Fail	Withdrew from process	m	w	26-39
		45133450	Fail	Scored below 70%	f	w	22-25
		2585156	Fail	Scored below 70%	f	h	26-39
		36236714	Fail	Scored below 70%	f	w	22-25
		33292299	Fail	Scored below 70%	f	w	22-25
		33960246	Fail	Scored below 70%	f	am	26-39

Eligible	46557803	Fail	Scored below 70%	f	w	18-21
	42145805	Fail	Scored below 70%	f	w	22-25
	46552115	Fail	Scored below 70%	f	w	18-21
	45216127	Fail	Scored below 70%	f	w	26-39
	42228182	Fail	Scored below 70%	f	w	22-25
	45143387	Fail	Scored below 70%	f	w	22-25
	37659121	Fail	Scored below 70%	f	w	26-39
	38516243	Fail	Scored below 70%	f	w	26-39
	38562720	Fail	Scored below 70%	f	w	22-25
	30413395	Fail	Scored below 70%		w	
	44015821	Fail	Scored below 70%	f	w	26-39
	46721245	Fail	Scored below 70%	m	w	26-39
	43571356	Fail	Scored below 70%	f	a	22-25
	43143841	Fail	Scored below 70%	f	h	22-25
	46420743	Fail	Scored below 70%	f	h	26-39
	46630004	Fail	Scored below 70%	f	w	26-39
	41545587	Fail	Scored below 70%	m	w	22-25
	46628455	Fail	Scored below 70%	f	w	18-21
	46414804	Fail	Withdrew from process	f	w	22-25
	15783565	Fail	did not schedule	f	w	26-39
	45490442	Fail	did not schedule	f	w	26-39
	26258681	Fail	did not schedule	f	w	26-39
	45742994	Fail	did not schedule	f	w	26-39
	45381947	Fail	did not schedule	m	h	22-25
	42456733	Active	Scored above 70%	f	w	26-39
	27231370	Active	Scored above 70%	f	w	26-39
	40888586	Active	Scored above 70%	f	w	22-25
	21780340	Active	Scored above 70%	f	w	26-39
	45354105	Active	Scored above 70%	f	w	22-25
	45045757	Active	Scored above 70%	f	w	18-21
	34804800	Active	Scored above 70%	f	w	22-25
	46463246	Active	Scored above 70%	f	w	22-25

46488130	Active	Scored above 70%	m	w	18-21
32404613	Active	Scored above 70%	f	w	26-39

POLICE SERVICES GENERALIST



- » **Entry level position in the Police Department**
- » **Written examination: 30%**
- » **Interview: 70%**
- » **List ready for certification**
- » **Salary range: \$39,396 - \$50,919 | AFSCME Union**

POLICE SERVICES GENERALIST



Minimum Qualifications

- » **High School Diploma or GED. Two years of complex office work OR technical certification from an accredited college plus one year experience in field of certification OR two years active military duty OR Associates Degree from an accredited college or university.**
- » **Must be able to pass a thorough background investigation.**
- » **Must become an Iowa resident within two years of hire date and maintain residency throughout duration of employment (per Iowa Code 400.17).**

POLICE SERVICES GENERALIST



Process Statistics

- » **54 Applicants**
- » **51 Candidates were qualified and invited to participate in the written examination**
- » **15 Candidates passed the written examination; 1 withdrew; 5 did not show; 26 did not schedule; 4 scored below 70%**
- » **15 Candidates were invited to participate in the interview**
- » **5 Candidates passed the interview; 3 withdrew; 6 did not schedule; 1 scored below 70%**
- » **5 Candidates passed the background check**
- » **5 Candidates on certification list**

Applicants by Step Report

: Active Only

Generated by Scott VanDeWoestyne on 06/07/2021 09:31:30

Exam #:

1384

Exam Plan: Police Services Generalist - Civilian 2021

Class Title: POLICE SERVICES GENERALIST

Recruiter: VanDeWoestyne, Scott

Step #	Step Type	Person ID	Disposition	Inactivation Reason	Gender	Ethnicity	Age Group
1	Application Received						
		39857213	Fail	Does Not Meet Minimum Qualifications	f	b	40-55
		32447138	Fail	Does Not Meet Minimum Qualifications	f	w	22-25
		2685109	Fail	Does Not Meet Minimum Qualifications	f	w	26-39
2	PSG Written Exam						
		34433600	Fail	Scored below 70%	f	w	22-25
		46664978	Fail	Scored below 70%	m	w	22-25
		18977665	Fail	Scored below 70%	f	w	40-55
		1497980	Fail	Scored below 70%	f	w	40-55
		39734492	Fail	Did Not Schedule Exam by Deadline	f	a	18-21
		33907733	Fail	Did Not Schedule Exam by Deadline	f	a	26-39
		3364969	Fail	Did Not Schedule Exam by Deadline	f	b	26-39
		29010722	Fail	Did Not Schedule Exam by Deadline	f	b	26-39
		37149818	Fail	Did Not Schedule Exam by Deadline	f	h	26-39
		41309366	Fail	Did Not Schedule Exam by Deadline	f	h	26-39
		31252720	Fail	Did Not Schedule Exam by Deadline	f	h	26-39
		2585156	Fail	Did not show for test	f	h	26-39
		36669964	Fail	Did not show for test	f	h	26-39
		7077582	Fail	Withdrew from process	f	h	40-55
		45857611	Fail	Did Not Schedule Exam by Deadline	f	w	18-21
		46592269	Fail	Did Not Schedule Exam by Deadline	f	w	22-25
		44778277	Fail	Did Not Schedule Exam by Deadline	f	w	22-25

3	Interview	36774213	Fail	Did Not Schedule Exam by Deadline	f	w	22-25
		35400532	Fail	Did Not Schedule Exam by Deadline	f	w	22-25
		25253389	Fail	Did Not Schedule Exam by Deadline	f	w	26-39
		30233446	Fail	Did Not Schedule Exam by Deadline	f	w	26-39
		34391769	Fail	Did Not Schedule Exam by Deadline	f	w	26-39
		7045127	Fail	Did Not Schedule Exam by Deadline	f	w	26-39
		46690807	Fail	Did Not Schedule Exam by Deadline	f	w	26-39
		36257460	Fail	Did not show for test	f	w	26-39
		25362932	Fail	Did Not Schedule Exam by Deadline	f	w	40-55
		8124296	Fail	Did Not Schedule Exam by Deadline	f	w	40-55
		25708990	Fail	Did Not Schedule Exam by Deadline	f	w	40-55
		25379197	Fail	Did Not Schedule Exam by Deadline	f	w	40-55
		34180587	Fail	Did Not Schedule Exam by Deadline	f	w	40-55
		26536396	Fail	Did not show for test	f	w	40-55
		2037208	Fail	Did Not Schedule Exam by Deadline	f	w	56-70
		46104300	Fail	Did not show for test	m	b	22-25
		23932953	Fail	Did Not Schedule Exam by Deadline	m	w	26-39
		45053024	Fail	Did Not Schedule Exam by Deadline	m	w	40-55
		33600604	Fail	Did Not Schedule Exam by Deadline	m	w	40-55
	Eligible	19728614	Fail	Scored below 70%	f	w	26-39
		9909509	Fail	did not schedule	f	w	26-39
		30123976	Fail	did not schedule	f	w	26-39
		15209756	Fail	did not schedule	f	w	26-39
		3353286	Fail	did not schedule	f	w	40-55
		46622782	Fail	did not schedule	f	w	40-55
		32287677	Fail	Withdrew from process	f	w	40-55
		14272088	Fail	Withdrew from process	f	w	40-55
		26479834	Fail	Withdrew from process	f	w	40-55
		38330022	Fail	did not schedule	m	w	26-39
		34871914	Active	Scored above 70%	f	w	26-39
		46662697	Active	Scored above 70%	f	w	18-21

46623021	Active	Scored above 70%	f	w	18-21
39734349	Active	Scored above 70%	f	w	40-55
27346563	Active	Scored above 70%	m	w	22-25

PRINCIPAL ACCOUNTING CLERK



- » **Entry level position in the Finance Department**
- » **Written examination: 100%**
- » **List ready for certification**
- » **Salary range: \$44,107 - \$57,522 | AFSCME Union**

PRINCIPAL ACCOUNTING CLERK



Minimum Qualifications

- » Requires an Associate degree in accounting, bookkeeping, business or related field and two years of experience as an accounting clerk; or an equivalent combination of training and experience.
- » Must pass a background check as prescribed by the City.
- » Must become an Iowa resident within two years of hire date and maintain residency throughout duration of employment (per Iowa Code 400.17).

PRINCIPAL ACCOUNTING CLERK



Process Statistics

- » 45 Applicants
- » 43 Candidates were qualified and invited to participate in the written examination
- » 9 Candidates passed the written examination; 2 withdrew; 4 did not show; 16 did not schedule; 12 scored below 70%
- » 9 Candidates passed the background check
- » 9 Candidates on certification list

	A	B	C	D	E	F	G	H
1	Applicants by Step Report							
2	: All Applications (Active & Archived)							
3	Generated by Gina Lechvar on 06/07/2021 10:39:58							
4	Exam #:	1410						
5	Exam Plan:	Principal Accounting Clerk						
6	Class Title:	PRINCIPAL ACCOUNTING CLERK						
7	Recruiter:	Lechvar, Gina						
8								
9	Step #	Step Type	Person ID	Disposition	Inactivation Reason	Gender	Ethnicity	Age Group
10	1	Application Received						
11			38357965	Fail	Does Not Meet Minimum Qualifications	f	w	40-55
12			44143738	Fail	Does Not Meet Minimum Qualifications	m	w	18-21
13	2	Written Exam						
14			44665118	Fail	Scored below 70%	m	w	56-70
15			42765120	Fail	Scored below 70%	m	w	22-25
16			44684077	Fail	Scored below 70%	f	w	26-39
17			37495613	Fail	Scored below 70%	f	w	40-55
18			3372092	Fail	Scored below 70%	f	w	56-70
19			38801197	Fail	Scored below 70%	f	w	26-39
20			25736807	Fail	Scored below 70%	m	h	26-39
21			1261781	Fail	Scored below 70%	f	b	40-55
22			46091758	Fail	Scored below 70%	f	w	40-55
23			19860368	Fail	Scored below 70%	f	w	
24			32341085	Fail	Scored below 70%	f	w	40-55
25			33095393	Fail	Scored below 70%	f	w	26-39
26			5011964	Fail	Did Not Schedule Exam by Deadline		w	
27			43394330	Fail	Did Not Schedule Exam by Deadline	f	w	
28			36643894	Fail	Did Not Schedule Exam by Deadline	f	w	
29			38230141	Fail	Did Not Schedule Exam by Deadline	f	w	26-39
30			2658082	Fail	Did Not Schedule Exam by Deadline	f	w	26-39

	A	B	C	D	E	F	G	H
31			38805547	Fail	Did Not Schedule Exam by Deadline	f	w	26-39
32			36795291	Fail	Did not show for test	f	w	26-39
33			23538922	Fail	Did not show for test	f	w	26-39
34			12139869	Fail	Did not show for test	f	w	26-39
35			8124296	Fail	Did Not Schedule Exam by Deadline	f	w	40-55
36			47100163	Fail	Did Not Schedule Exam by Deadline	f	w	40-55
37			30038866	Fail	Withdrew from process	f	w	40-55
38			2037208	Fail	Did Not Schedule Exam by Deadline	f	w	56-70
39			43301121	Fail	Did Not Schedule Exam by Deadline	f	w	56-70
40			28007803	Fail	Did not show for test	f	w	56-70
41			20976914	Fail	Did Not Schedule Exam by Deadline	m	b	26-39
42			47121413	Fail	Did Not Schedule Exam by Deadline	m	w	
43			2591581	Fail	Did Not Schedule Exam by Deadline	m	w	<18
44			47130838	Fail	Did Not Schedule Exam by Deadline	m	w	22-25
45			47061925	Fail	Withdrew from process	m	w	22-25
46			38679523	Fail	Did Not Schedule Exam by Deadline	m	w	26-39
47			47100456	Fail	Did Not Schedule Exam by Deadline	m	w	56-70
48	3	Background Check						
49		Eligible	1987566	Active	Scored above 70%	f	w	40-55
50			23619580	Active	Scored above 70%	f	w	26-39
51			39385573	Active	Scored above 70%	m	w	22-25
52			47089391	Active	Scored above 70%	f	w	
53			4801640	Active	Scored above 70%	f	w	56-70
54			47099522	Active	Scored above 70%	f	w	26-39
55			22984193	Active	Scored above 70%	f	w	40-55
56			8994021	Active	Scored above 70%	f	w	40-55
57			47132121	Active	Scored above 70%	f	w	56-70

THANK YOU





June 9, 2021

Honorable Mayor and City Council
City Hall
226 West Fourth Street
Davenport, Iowa | 52801

Honorable Mayor and City Council:

At its regular meeting on June 9, 2021, the City of Davenport's Civil Service Commission reviewed three civil service lists for consideration. The lists are as follows:

1. Civilian Crime Scene Technician
2. Police Services Generalist
3. Principal Accounting Clerk

On an affirmative vote, the Civil Service Commission accepts and certifies the above mentioned lists and hereby notifies and forwards them to the Davenport Mayor and City Council as an elected body.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Michael Schertz", written over a horizontal line.

Michael Schertz
Commission Chair
June 9, 2021

CIVIL SERVICE COMMISSION—CERTIFICATION ROSTER

POSITION: Civilian Crime Scene Technician

TYPE OF LIST: Entry

CERTIFICATION DATE: June 9, 2021

EXPIRATION DATE: June 8, 2022

JOB CODE: 6001 EXAM PLAN: 1383

To be completed by Hiring Department.

Please enter the appropriate code from the list below for each candidate on each job opening.

Please return this form to the Human Resources Department. Thank you.

ELIGIBLE CANDIDATES		RESULT CODE	DATE OF APPOINTMENT
Joshua Charbo			
Lindsey Padalik			
Bailey Johnson			
Holly Ryczek			
Leighanne Ball			
Kinzie Recker			
Mieke Klein			
Nicole Lowe			
Lindsey Mensch			
Megan Schmitt			

INITIAL OF
APPOINTING
AUTHORITYChair *Mike Lyb* Date 6/8/21Commissioner *Karen J. ...*Commissioner *Tracy W. ...*Commissioner *Jeralt Thomas*

Commissioner _____

RESULT CODES:

1. Appointed
2. Hired other candidate
3. Disqualified (Attach Documentation)
4. Not interested in this position, retain on list
5. No longer interested, remove from list
6. Not contacted
7. Unable to contact at given location
8. Failed to report for interview

PREFERENCE CODE:

P—Eligible for preference
See Iowa Code 400.28

City of Davenport

CIVIL SERVICE COMMISSION—CERTIFICATION ROSTER

POSITION: Police Services Generalist
TYPE OF LIST: Entry
CERTIFICATION DATE: June 9, 2021
EXPIRATION DATE: June 8, 2022

JOB CODE: 1141 EXAM PLAN: 1384
To be completed by Hiring Department. Please enter the appropriate code from the list below for each candidate on each job opening. Please return this form to the Human Resources Department. Thank you.

ELIGIBLE CANDIDATES		RESULT CODE	DATE OF APPOINTMENT
Alison Shoppa			
Keri Rice			
Gabriella Howard			
Shane Polzin			
Cassandra Collum			

INITIAL OF APPOINTING AUTHORITY

Chair *[Signature]* Date 6/9/21
 Commissioner *[Signature]*
 Commissioner *[Signature]*
 Commissioner *[Signature]*
 Commissioner _____

- RESULT CODES:
1. Appointed
 2. Hired other candidate
 3. Disqualified (Attach Documentation)
 4. Not interested in this position, retain on list
 5. No longer interested, remove from list
 6. Not contacted
 7. Unable to contact at given location
 8. Failed to report for interview

PREFERENCE CODE:
 P—Eligible for preference
 See Iowa Code 400.28

CIVIL SERVICE COMMISSION—CERTIFICATION ROSTER

POSITION: Principal Accounting Clerk

TYPE OF LIST: Entry

CERTIFICATION DATE: June 9, 2021

EXPIRATION DATE: June 8, 2022

JOB CODE: 1217 EXAM PLAN: 1410

To be completed by Hiring Department.

Please enter the appropriate code from the list below for each candidate on each job opening.

Please return this form to the Human Resources Department. Thank you.

ELIGIBLE CANDIDATES		RESULT CODE	DATE OF APPOINTMENT
Judy Johnson			
Emily McBride			
Ashley Oaks			
Maria Bucksbaum			
Janet Kintz			
Joy Lemmon			
Matthew Cullinan			
Cheryl Tipsword			
Amy Boldt			

INITIAL OF
APPOINTING
AUTHORITYChair Mark Bullock Date 6/8/21Commissioner [Signature]Commissioner [Signature]Commissioner [Signature]Commissioner [Signature]

RESULT CODES:

1. Appointed
2. Hired other candidate
3. Disqualified (Attach Documentation)
4. Not interested in this position, retain on list
5. No longer interested, remove from list
6. Not contacted
7. Unable to contact at given location
8. Failed to report for interview

PREFERENCE CODE:

P—Eligible for preference
See Iowa Code 400.28