CIVIL RIGHTS COMMISSION MEETING

CITY OF DAVENPORT, IOWA

FRIDAY, MAY 17, 2019; 1:00 PM

CIVIL RIGHTS CONFERENCE ROOM - DAVENPORT CITY HALL

I. Roll Call

II. Approval of Agenda

III. Approval of Minutes

IV. New Business

- A. Welcome and Introductions

V. Directors Report

- A. Case Status Report April 2019
- B. Case Status Report March 2019
- C. Directors Report March 2019
- D. Directors Report April 2019

VI. Old Business

- A. H-0123-0026-14

VII. Public Comment and Presentation

VIII. Adjourn

IX. Next Meeting

City of Davenport
Civil Rights Commission

Department: **Date**
Contact Info:

Subject:
Case Status Report April 2019

ATTACHMENTS:

	Type	Description
🗋	Cover Memo	April 2019 Case Status Report

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Thorndike, Tiffany	Approved	5/16/2019 - 9:05 AM

Civil Rights Commission
City Hall
226 West 4th Street
Davenport, IA 52801

CASE STATUS REPORT
Monthly Summary
April 01 , 2019 THRU April 30 , 2019

City of Davenport

Informal Case Information

Monthly		
Area	**Filed**	**Closed**
Housing	0	0
Total	**0**	**0**

Year to Date		
Area	**Filed**	**Closed**
Housing	4	3
Total	**4**	**3**

Overall total active informal complaints: 1

Formal Case Information Identified this Month

Areas Filed	
Area	**Count**
Credit	0
Employment	2
Education	1
Housing	6
NJ EEOC Referral	6
Public Accommodation	0
Transit Title VI	0
Total	**15**

Areas Closed	
Area	**Count**
Credit	0
Employment	4
Education	0
Housing	1
NJ EEOC Referral	2
Public Accommodation	2
Transit Title VI	0
Total	**9**

Basis Filed (Monthly)							
Basis	**Cnt**	**Basis**	**Cnt**	**Basis**	**Cnt**	**Basis**	**Cnt**
Age	0	Pregnancy	1	Creed	0	National Origin	0
Retaliation	10	Gender Identity	0	Mental Disability	1	Race	4
Religion	0	Age under 40	0	Physical Disability	4		
Sex	2	Retaliation-ADA	0	Familial Status	1		
Sex Orientation	0	Color	0	Marital Status	0		

Trigger Events Filed (Monthly)							
Trigger	**Cnt**	**Trigger**	**Cnt**	**Trigger**	**Cnt**	**Trigger**	**Cnt**
Demotion	0	Terms	4	Advertising	0	Fail To Hire	0
Negative Treatment	1	Accessibility	0	Harassment	3	Fail To Promote	0
Racial Harassment	0	Fail to Lend/Appraise	0	Eviction	0	Fail To Rent	0
Sexual Harassment	1	Steering/Redlining	0	Equal Pay	0	Fail To Serve	0
Termination	7	Discipline	1	Fail to Accom/Mod	2		

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CASE STATUS REPORT
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April 01 , 2019 THRU April 30 , 2019

City of Davenport

CLOSED - Disposition of formal complaints

Disposition of formal complaints (Monthly)	
Disposition	**Count**
Lack of Interest	
Interrogatories not Returned	0
Did not respond/attend appointment	1
No Jurisdiction	
Statute of limitations	0
Prima Facia not met	0
Outside geographical jurisdiction	1
NJ Referred to EEOC	1
Insufficient # employees	0
No Basis	0
No Area	0
Dismiss lack of subject matter	0
Satisfactorily Adjusted	0
Settlement	0
Right to sue letter issued	0
No Probable Cause	2
Mediation Settlement	0
Jurisdiction waived	1
Fact do not support claim	2
Does not warrant further actions	0
Conciliation	1
Complaint Withdrawn/Duplicate	0
Commission Final Decision	0
Conciliation Failed	0
Total Dispositions	**9**

Disposition of formal complaints (Annual)	
Disposition	**Count**
Lack of Interest	
Interrogatories not Returned	0
Did not respond/attend appointment	7
No Jurisdiction	
Statute of limitations	1
Prima Facia not met	0
Outside geographical jurisdiction	3
NJ Referred to EEOC	11
Insufficient # employees	0
No Basis	2
No Area	0
Dismiss lack of subject matter	1
Satisfactorily Adjusted	0
Settlement	0
Right to sue letter issued	0
No Probable Cause	3
Mediation Settlement	5
Jurisdiction waived	6
Fact do not support claim	2
Does not warrant further actions	0
Conciliation	1
Complaint Withdrawn/Duplicate	1
Commission Final Decision	1
Conciliation Failed	0
Total Dispositions	**44**

Summary: Previous Open: 188 (+) New Open 15 (-) Closed 9 (=) Total Open 194

Probable Cause (Monthly) = 6 (Annual) = 7

Pending Complaints

Open Complaints By Year	
Description	**Count**
Total number for year 2014	3
Total number for year 2015	14
Total number for year 2016	29
Total number for year 2017	47
Total number for year 2018	64
Total number for year 2019	36
Total	**193**

Complaint By Status	
Status	**Count**
Elected District Court	0
Court on Appeal	1
Commission Review	0
Public Hearing Decision Pending	0
Public Hearing Pending	0
PC/Conciliation	9
Final Review	38
Final Investigation	5
Intermediate Investigation	25
Mediation	7
Mediation/Intermediate Invest.	0
Initial Investigation (3)	5
Initial Investigation (2)	65
Initial Investigation	13
Initial Review / Screening	24
Opened	0
Cause Finding Issued	1
Total	**193**

Civil Rights
Commission
City Hall
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CASE STATUS REPORT

Monthly Summary

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Civil Rights Commission
City Hall
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CASE STATUS REPORT
Monthly Summary
April 01 , 2019 THRU April 30 , 2019

City of Davenport

Staff Presentation Information

Monthly Presentations

Presentation type	Count	Hours	People
Community	2	4	90
Total	2	4	90

Year to Date Presentations

Presentation type	Count	Hours	People
Community	8	13.5	218
Total	8	13.5	218

Mediation and Settlement Information

Mediation & Settlement

	Month	YTD
Held with no resolution	0	1
Closed with resolution	1	6

Monthly

Resolution	Count
Monetary Settlement	1
No Resolution	0
Reinstatement	0
Specific Performance	0
Policy Change	0
Training	0
Total	**1**

Year to Date

Resolution	Count
Monetary Settlement	2
No Resolution	1
Reinstatement	0
Specific Performance	4
Policy Change	0
Training	0
Total	**7**

Total monthly settlement amount: $303.00

Total yearly settlement amount: $1,303.00

Referrals

Referral Distribution

	Month	YTD		Month	YTD
ICRC	0	6	IDHR	1	2
Other	1	1	HUD	0	0
Help Legal	2	3	NAACP	0	0
ADA project	0	0	IA Citizen's Aid	0	2
EEOC	0	0	Other City Departments	1	1
Bettendorf Human	0	0	DPD Internal Affairs	0	0
US Dept of Labor	1	1	Attorney Disciplinary Office	0	2
Attorney Referral	1	4	Scott Cty & Cthouse	0	1
Landlord Association	0	0	**Total**	**7**	**23**

Status of Complaints by Number and Year

Case Listing for 2014	
PA-0100-0008-14	PC/Conciliation
H-0123-0026-14	Court on Appeal
PA-0132-0011-14	PC/Conciliation
Case Listing for 2015	
E-0030-0014-15	Intermediate Investigation
E-0051-0024-15	Intermediate Investigation
E-0054-0026-15	Final Review
E-0076-0037-15	Intermediate Investigation
E-0077-0038-15	Intermediate Investigation
E-0078-0039-15	Intermediate Investigation
E-0087-0043-15	Final Review
E-0100-0047-15	Final Review
E-0101-0048-15	Final Review
E-0102-0049-15	PC/Conciliation
E-0103-0050-15	PC/Conciliation
ED-0118-0002-15	PC/Conciliation
PA-0133-0025-15	PC/Conciliation
E-0143-0067-15	Final Review
Case Listing for 2016	
E-0015-0004-16	PC/Conciliation
E-0022-0008-16	Final Review
E-0031-0014-16	Final Review
E-0035-0017-16	Final Review
E-0040-0018-16	Initial Investigation (2)
E-0052-0023-16	Initial Investigation (2)
E-0053-0024-16	Intermediate Investigation
PA-0054-0006-16	Final Review
E-0060-0026-16	Final Review
E-0063-0027-16	Initial Investigation (2)
E-0064-0028-16	Initial Investigation (2)
E-0072-0031-16	Initial Investigation (2)
E-0084-0038-16	Final Review
E-0085-0039-16	Final Review
PA-0089-0008-16	Final Investigation
E-0094-0044-16	Final Review
PA-0098-0009-16	Final Review

Case Listing for 2016	
E-0100-0046-16	Final Review
E-0107-0050-16	Final Review
E-0110-0052-16	Final Review
PA-0117-0011-16	Final Review
PA-0118-0012-16	Final Review
E-0120-0056-16	Final Review
E-0125-0059-16	Final Review
E-0133-0064-16	Intermediate Investigation
E-0135-0066-16	Final Review
E-0139-0069-16	Initial Investigation (2)
E-0141-0070-16	Final Review
E-0145-0073-16	Final Review
Case Listing for 2017	
E-0003-0002-17	PC/Conciliation
E-0009-0007-17	Final Review
PA-0011-0001-17	Final Review
E-0012-0009-17	Initial Investigation (3)
E-0015-0011-17	Initial Investigation (2)
E-0017-0012-17	Final Review
E-0022-0013-17	Initial Investigation (2)
E-0027-0015-17	Final Review
E-0031-0016-17	Final Review
E-0033-0017-17	Initial Investigation (2)
E-0036-0019-17	Intermediate Investigation
E-0037-0020-17	Initial Investigation (2)
E-0040-0021-17	Intermediate Investigation
E-0053-0025-17	Final Review
E-0055-0026-17	Final Review
E-0058-0028-17	Initial Investigation (2)
E-0062-0031-17	Initial Investigation (2)
E-0063-0032-17	Initial Investigation (2)
E-0064-0033-17	Initial Investigation (2)
E-0068-0035-17	Initial Investigation (2)
E-0072-0037-17	Initial Investigation (2)
E-0073-0038-17	Initial Investigation (2)
E-0074-0039-17	Intermediate Investigation
E-0075-0040-17	Intermediate Investigation

Case Listing for 2017	
E-0076-0041-17	Final Review
E-0077-0042-17	Intermediate Investigation
H-0081-0008-17	PC/Conciliation
E-0084-0044-17	Initial Investigation
E-0093-0048-17	Initial Investigation (2)
H-0094-0010-17	Intermediate Investigation
H-0095-0011-17	Intermediate Investigation
E-0096-0049-17	Final Review
E-0097-0050-17	Final Review
E-0099-0051-17	Initial Investigation (2)
PA-0108-0014-17	Final Review
H-0111-0015-17	Intermediate Investigation
E-0117-0057-17	Final Review
E-0121-0061-17	Intermediate Investigation
PA-0122-0015-17	Final Review
E-0123-0062-17	Initial Investigation (2)
E-0124-0063-17	Initial Investigation (2)
E-0128-0067-17	Initial Investigation (2)
E-0130-0069-17	Initial Investigation (2)
E-0131-0070-17	Initial Investigation
E-0133-0072-17	Initial Investigation (2)
PA-0134-0016-17	Intermediate Investigation
E-0143-0075-17	Intermediate Investigation
Case Listing for 2018	
ED-0003-0001-18	Initial Investigation (2)
E-0006-0003-18	Initial Investigation (2)
E-0007-0004-18	Initial Investigation (2)
E-0010-0007-18	Initial Investigation (2)
E-0011-0008-18	Initial Investigation (2)
H-0012-0001-18	Final Investigation
E-0014-0009-18	Initial Investigation (2)
PA-0015-0001-18	Initial Investigation (2)
H-0019-0002-18	Final Investigation
E-0021-0010-18	Initial Investigation (2)
E-0025-0013-18	Initial Investigation (2)
E-0028-0016-18	Initial Investigation (2)
E-0029-0017-18	Initial Investigation (3)

Case Listing for 2018	
E-0030-0018-18	Initial Investigation (2)
H-0032-0004-18	Intermediate Investigation
E-0038-0021-18	Initial Investigation (2)
E-0040-0022-18	Initial Investigation (2)
PA-0042-0005-18	Final Investigation
E-0045-0024-18	Initial Investigation (2)
E-0046-0025-18	Initial Investigation (2)
PA-0048-0006-18	Initial Investigation (2)
E-0058-0028-18	Initial Investigation (2)
E-0059-0029-18	Final Review
H-0062-0008-18	Intermediate Investigation
E-0063-0031-18	Initial Investigation (2)
H-0067-0009-18	Intermediate Investigation
H-0068-0010-18	Intermediate Investigation
H-0069-0011-18	Intermediate Investigation
E-0070-0032-18	Initial Investigation (3)
E-0071-0033-18	Initial Investigation (2)
E-0074-0034-18	Initial Investigation (2)
PA-0075-0011-18	Initial Investigation (2)
E-0077-0036-18	Initial Investigation (2)
E-0079-0037-18	Initial Investigation (3)
E-0081-0038-18	Initial Investigation (2)
E-0082-0039-18	Initial Investigation (2)
E-0083-0040-18	Initial Investigation (2)
E-0085-0042-18	Initial Investigation (3)
PA-0086-0012-18	Initial Investigation (2)
ED-0087-0003-18	Initial Investigation (2)
ED-0088-0004-18	Initial Investigation (2)
E-0089-0043-18	Initial Investigation (2)
E-0092-0044-18	Initial Investigation (2)
E-0094-0045-18	Mediation
E-0096-0047-18	Initial Investigation (2)
PA-0100-0013-18	Initial Investigation (2)
H-0102-0015-18	Intermediate Investigation
E-0104-0050-18	Mediation
E-0108-0051-18	Initial Investigation (2)
E-0110-0052-18	Initial Investigation

Case Listing for 2018	
E-0111-0053-18	Initial Investigation
E-0113-0054-18	Initial Investigation (2)
E-0115-0055-18	Initial Investigation (2)
E-0116-0056-18	Initial Investigation (2)
E-0117-0057-18	Initial Investigation (2)
E-0119-0058-18	Mediation
E-0120-0059-18	Mediation
H-0121-0016-18	Final Investigation
E-0122-0060-18	Intermediate Investigation
E-0125-0062-18	Mediation
E-0131-0064-18	Initial Investigation (2)
H-0132-0017-18	Initial Review / Screening
H-0133-0018-18	Initial Investigation
E-0136-0065-18	Initial Investigation (2)
Case Listing for 2019	
E-0002-0001-19	Initial Investigation (2)
H-0005-0002-19	Initial Investigation (2)
E-0008-0003-19	Initial Investigation
E-0010-0004-19	Initial Investigation
E-0011-0005-19	Initial Investigation
E-0016-0006-19	Initial Investigation
E-0022-0007-19	Initial Review / Screening
H-0023-0007-19	Mediation
E-0024-0008-19	Initial Investigation
E-0026-0009-19	Initial Investigation
E-0027-0010-19	Initial Investigation
E-0032-0014-19	Initial Review / Screening
PA-0033-0002-19	Initial Review / Screening
H-0035-0008-19	Mediation
PA-0037-0003-19	Initial Review / Screening
H-0038-0009-19	Cause Finding Issued
PA-0039-0004-19	Initial Review / Screening
E-0040-0015-19	Initial Investigation
NJR-0042-0013-19	Initial Review / Screening
H-0043-0010-19	Initial Review / Screening
E-0044-0016-19	Initial Review / Screening
H-0045-0011-19	Initial Review / Screening

Civil Rights Commission
City Hall
226 West 4th Street
Davenport, IA 52801

CASE STATUS REPORT
Monthly Summary
April 01 , 2019 THRU April 30 , 2019

City of Davenport

Case Listing for 2019	
H-0046-0012-19	Initial Review / Screening
H-0047-0013-19	Initial Review / Screening
E-0048-0017-19	Initial Review / Screening
E-0049-0018-19	Initial Review / Screening
NJR-0050-0014-19	Initial Review / Screening
ED-0051-0001-19	Initial Review / Screening
H-0052-0014-19	Initial Review / Screening
H-0053-0015-19	Initial Review / Screening
H-0054-0016-19	Initial Review / Screening
NJR-0055-0015-19	Initial Review / Screening
NJR-0056-0016-19	Initial Review / Screening
NJR-0057-0017-19	Initial Review / Screening
NJR-0058-0018-19	Initial Review / Screening
NJR-0059-0019-19	Initial Review / Screening

City of Davenport
Civil Rights Commission

Department: **Date**
Contact Info:

Subject:
Case Status Report March 2019

ATTACHMENTS:

	Type	Description
🗋	Cover Memo	Case Status Report March 2019

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Thorndike, Tiffany	Approved	5/16/2019 - 9:05 AM

Civil Rights Commission
City Hall
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CASE STATUS REPORT

Monthly Summary

March 01 , 2019 THRU March 31 , 2019

City of Davenport

Informal Case Information

Monthly		
Area	**Filed**	**Closed**
Housing	2	1
Total	**2**	**1**

Year to Date		
Area	**Filed**	**Closed**
Housing	4	3
Total	**4**	**3**

Overall total active informal complaints: 1

Formal Case Information Identified this Month

Areas Filed	
Area	**Count**
Credit	0
Employment	6
Education	0
Housing	3
NJ EEOC Referral	4
Public Accommodation	3
Transit Title VI	1
Total	**17**

Areas Closed	
Area	**Count**
Credit	0
Employment	0
Education	0
Housing	1
NJ EEOC Referral	5
Public Accommodation	0
Transit Title VI	1
Total	**7**

Basis Filed (Monthly)							
Basis	**Cnt**	**Basis**	**Cnt**	**Basis**	**Cnt**	**Basis**	**Cnt**
Age	2	Pregnancy	0	Creed	0	National Origin	0
Retaliation	6	Gender Identity	0	Mental Disability	6	Race	5
Religion	0	Age under 40	0	Physical Disability	9		
Sex	1	Retaliation-ADA	0	Familial Status	0		
Sex Orientation	0	Color	2	Marital Status	1		

Trigger Events Filed (Monthly)							
Trigger	**Cnt**	**Trigger**	**Cnt**	**Trigger**	**Cnt**	**Trigger**	**Cnt**
Demotion	1	Terms	11	Advertising	1	Fail To Hire	0
Negative Treatment	4	Accessibility	0	Harassment	0	Fail To Promote	0
Racial Harassment	0	Fail to Lend/Appraise	0	Eviction	2	Fail To Rent	0
Sexual Harassment	0	Steering/Redlining	0	Equal Pay	1	Fail To Serve	1
Termination	5	Discipline	4	Fail to Accom/Mod	1		

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CASE STATUS REPORT
Monthly Summary
March 01 , 2019 THRU March 31 , 2019

City of Davenport

CLOSED - Disposition of formal complaints

Disposition of formal complaints (Monthly)	
Disposition	**Count**
Lack of Interest	
Interrogatories not Returned	0
Did not respond/attend appointment	2
No Jurisdiction	
Statute of limitations	0
Prima Facia not met	0
Outside geographical jurisdiction	0
NJ Referred to EEOC	3
Insufficient # employees	0
No Basis	0
No Area	0
Dismiss lack of subject matter	1
Satisfactorily Adjusted	0
Settlement	0
Right to sue letter issued	0
No Probable Cause	0
Mediation Settlement	0
Jurisdiction waived	1
Fact do not support claim	0
Does not warrant further actions	0
Conciliation	0
Complaint Withdrawn/Duplicate	0
Commission Final Decision	0
Conciliation Failed	0
Total Dispositions	**7**

Disposition of formal complaints (Annual)	
Disposition	**Count**
Lack of Interest	
Interrogatories not Returned	0
Did not respond/attend appointment	6
No Jurisdiction	
Statute of limitations	1
Prima Facia not met	0
Outside geographical jurisdiction	2
NJ Referred to EEOC	10
Insufficient # employees	0
No Basis	2
No Area	0
Dismiss lack of subject matter	1
Satisfactorily Adjusted	0
Settlement	0
Right to sue letter issued	0
No Probable Cause	1
Mediation Settlement	5
Jurisdiction waived	5
Fact do not support claim	0
Does not warrant further actions	0
Conciliation	0
Complaint Withdrawn/Duplicate	1
Commission Final Decision	1
Conciliation Failed	0
Total Dispositions	**35**

Summary: Previous Open: 177 (+) New Open 17 (-) Closed 7 (=) Total Open 187

Probable Cause (Monthly) = 0 (Annual) = 1

Pending Complaints

Open Complaints By Year	
Description	**Count**
Total number for year 2014	3
Total number for year 2015	16
Total number for year 2016	29
Total number for year 2017	47
Total number for year 2018	66
Total number for year 2019	26
Total	**187**

Complaint By Status	
Status	**Count**
Elected District Court	0
Court on Appeal	1
Commission Review	0
Public Hearing Decision Pending	0
Public Hearing Pending	0
PC/Conciliation	3
Final Review	46
Final Investigation	2
Intermediate Investigation	27
Mediation	7
Mediation/Intermediate Invest.	0
Initial Investigation (3)	5
Initial Investigation (2)	64
Initial Investigation	12
Initial Review / Screening	20
Opened	0
Total	**187**

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CASE STATUS REPORT
Monthly Summary
March 01 , 2019 THRU March 31 , 2019

City of Davenport

Staff Presentation Information

Monthly Presentations

Presentation type	Count	Hours	People
Community	1	4	56
Total	1	4	56

Year to Date Presentations

Presentation type	Count	Hours	People
Community	6	8.5	128
Total	6	8.5	128

Mediation and Settlement Information

Mediation & Settlement

	Month	YTD
Held with no resolution	0	1
Closed with resolution	0	5

Monthly

Resolution	Count
Monetary Settlement	0
No Resolution	0
Reinstatement	0
Specific Performance	0
Policy Change	0
Training	0
Total	**0**

Year to Date

Resolution	Count
Monetary Settlement	1
No Resolution	1
Reinstatement	0
Specific Performance	4
Policy Change	0
Training	0
Total	**6**

Total monthly settlement amount: $0.00

Total yearly settlement amount: $1,000.00

Referrals

Referral Distribution

	Month	YTD		Month	YTD
ICRC	3	6	IDHR	0	1
Other	0	0	HUD	0	0
Help Legal	0	1	NAACP	0	0
ADA project	0	0	IA Citizen's Aid	1	2
EEOC	0	0	Other City Departments	0	0
Bettendorf Human	0	0	DPD Internal Affairs	0	0
US Dept of Labor	0	0	Attorney Disciplinary Office	1	2
Attorney Referral	3	3	Scott Cty & Cthouse	0	1
Landlord Association	0	0	**Total**	**8**	**16**

Status of Complaints by Number and Year

Case Listing for 2014	
PA-0100-0008-14	Final Review
H-0123-0026-14	Court on Appeal
PA-0132-0011-14	Final Review
Case Listing for 2015	
E-0030-0014-15	Intermediate Investigation
E-0051-0024-15	Intermediate Investigation
E-0054-0026-15	Final Review
PA-0067-0011-15	Final Review
E-0076-0037-15	Intermediate Investigation
E-0077-0038-15	Intermediate Investigation
E-0078-0039-15	Intermediate Investigation
E-0087-0043-15	Final Review
E-0100-0047-15	Final Review
E-0101-0048-15	Final Review
E-0102-0049-15	Final Review
E-0103-0050-15	Final Review
ED-0118-0002-15	PC/Conciliation
PA-0119-0019-15	Final Review
PA-0133-0025-15	Final Review
E-0143-0067-15	Final Review
Case Listing for 2016	
E-0015-0004-16	PC/Conciliation
E-0022-0008-16	Final Review
E-0031-0014-16	Final Review
E-0035-0017-16	Final Review
E-0040-0018-16	Initial Investigation (2)
E-0052-0023-16	Initial Investigation (2)
E-0053-0024-16	Intermediate Investigation
PA-0054-0006-16	Final Review
E-0060-0026-16	Final Review
E-0063-0027-16	Initial Investigation (2)
E-0064-0028-16	Initial Investigation (2)
E-0072-0031-16	Initial Investigation (2)
E-0084-0038-16	Final Review
E-0085-0039-16	Final Review
PA-0089-0008-16	Final Investigation

Case Listing for 2016	
E-0094-0044-16	Final Review
PA-0098-0009-16	Final Review
E-0100-0046-16	Final Review
E-0107-0050-16	Final Review
E-0110-0052-16	Final Review
PA-0117-0011-16	Final Review
PA-0118-0012-16	Final Review
E-0120-0056-16	Final Review
E-0125-0059-16	Final Review
E-0133-0064-16	Intermediate Investigation
E-0135-0066-16	Final Review
E-0139-0069-16	Initial Investigation (2)
E-0141-0070-16	Final Review
E-0145-0073-16	Final Review
Case Listing for 2017	
E-0003-0002-17	Final Review
E-0009-0007-17	Final Review
PA-0011-0001-17	Final Review
E-0012-0009-17	Initial Investigation (3)
E-0015-0011-17	Initial Investigation (2)
E-0017-0012-17	Final Review
E-0022-0013-17	Initial Investigation (2)
E-0027-0015-17	Final Review
E-0031-0016-17	Final Review
E-0033-0017-17	Initial Investigation (2)
E-0036-0019-17	Intermediate Investigation
E-0037-0020-17	Initial Investigation (2)
E-0040-0021-17	Intermediate Investigation
E-0053-0025-17	Final Review
E-0055-0026-17	Final Review
E-0058-0028-17	Initial Investigation (2)
E-0062-0031-17	Initial Investigation (2)
E-0063-0032-17	Initial Investigation (2)
E-0064-0033-17	Initial Investigation (2)
E-0068-0035-17	Initial Investigation (2)
E-0072-0037-17	Initial Investigation (2)
E-0073-0038-17	Initial Investigation (2)

Civil Rights Commission
City Hall
226 West 4th Street
Davenport, IA 52801

CASE STATUS REPORT
Monthly Summary
March 01 , 2019 THRU March 31 , 2019

Case Listing for 2017	
E-0074-0039-17	Intermediate Investigation
E-0075-0040-17	Intermediate Investigation
E-0076-0041-17	Final Review
E-0077-0042-17	Intermediate Investigation
H-0081-0008-17	PC/Conciliation
E-0084-0044-17	Initial Investigation
E-0093-0048-17	Initial Investigation (2)
H-0094-0010-17	Mediation
H-0095-0011-17	Intermediate Investigation
E-0096-0049-17	Final Review
E-0097-0050-17	Final Review
E-0099-0051-17	Initial Investigation (2)
PA-0108-0014-17	Final Review
H-0111-0015-17	Intermediate Investigation
E-0117-0057-17	Final Review
E-0121-0061-17	Intermediate Investigation
PA-0122-0015-17	Final Review
E-0123-0062-17	Initial Investigation (2)
E-0124-0063-17	Initial Investigation (2)
E-0128-0067-17	Initial Investigation (2)
E-0130-0069-17	Initial Investigation (2)
E-0131-0070-17	Initial Investigation
E-0133-0072-17	Initial Investigation (2)
PA-0134-0016-17	Intermediate Investigation
E-0143-0075-17	Intermediate Investigation
Case Listing for 2018	
ED-0003-0001-18	Initial Investigation (2)
E-0006-0003-18	Initial Investigation (2)
E-0007-0004-18	Initial Investigation (2)
E-0010-0007-18	Initial Investigation (2)
E-0011-0008-18	Initial Investigation (2)
H-0012-0001-18	Intermediate Investigation
E-0014-0009-18	Initial Investigation (2)
PA-0015-0001-18	Initial Investigation (2)
H-0019-0002-18	Intermediate Investigation
E-0021-0010-18	Initial Investigation (2)
E-0025-0013-18	Initial Investigation (2)

Case Listing for 2018	
E-0028-0016-18	Initial Investigation (2)
E-0029-0017-18	Initial Investigation (3)
E-0030-0018-18	Initial Investigation (2)
H-0032-0004-18	Intermediate Investigation
E-0038-0021-18	Initial Investigation (2)
E-0040-0022-18	Initial Investigation (2)
PA-0042-0005-18	Final Investigation
E-0045-0024-18	Initial Investigation (2)
E-0046-0025-18	Initial Investigation (2)
PA-0048-0006-18	Initial Investigation (2)
E-0058-0028-18	Initial Investigation (2)
E-0059-0029-18	Final Review
H-0062-0008-18	Intermediate Investigation
E-0063-0031-18	Initial Investigation (2)
H-0067-0009-18	Intermediate Investigation
H-0068-0010-18	Intermediate Investigation
H-0069-0011-18	Intermediate Investigation
E-0070-0032-18	Initial Investigation (3)
E-0071-0033-18	Initial Investigation (2)
E-0074-0034-18	Initial Investigation (2)
PA-0075-0011-18	Initial Investigation (2)
E-0077-0036-18	Initial Investigation (2)
E-0079-0037-18	Initial Investigation (3)
E-0081-0038-18	Initial Investigation (2)
E-0082-0039-18	Initial Investigation (2)
E-0083-0040-18	Initial Investigation (2)
E-0085-0042-18	Initial Investigation (3)
PA-0086-0012-18	Initial Investigation (2)
ED-0087-0003-18	Initial Investigation (2)
ED-0088-0004-18	Initial Investigation (2)
E-0089-0043-18	Initial Investigation (2)
E-0092-0044-18	Initial Investigation (2)
E-0094-0045-18	Mediation
E-0096-0047-18	Initial Investigation (2)
PA-0100-0013-18	Initial Investigation (2)
H-0102-0015-18	Intermediate Investigation
E-0104-0050-18	Mediation

Case Listing for 2018	
E-0108-0051-18	Initial Investigation (2)
E-0110-0052-18	Initial Investigation
E-0111-0053-18	Initial Investigation
E-0113-0054-18	Initial Investigation (2)
E-0115-0055-18	Initial Investigation (2)
E-0116-0056-18	Initial Investigation (2)
E-0117-0057-18	Initial Investigation (2)
E-0119-0058-18	Mediation
E-0120-0059-18	Mediation
H-0121-0016-18	Intermediate Investigation
E-0122-0060-18	Intermediate Investigation
E-0125-0062-18	Mediation
E-0126-0063-18	Initial Investigation
E-0131-0064-18	Initial Investigation (2)
H-0132-0017-18	Initial Review / Screening
H-0133-0018-18	Initial Investigation
H-0134-0019-18	Mediation
E-0136-0065-18	Initial Investigation (2)
Case Listing for 2019	
E-0002-0001-19	Initial Investigation (2)
H-0005-0002-19	Initial Investigation
E-0008-0003-19	Initial Investigation
E-0010-0004-19	Initial Investigation
E-0011-0005-19	Initial Investigation
E-0016-0006-19	Initial Investigation
NJR-0020-0008-19	Initial Review / Screening
E-0022-0007-19	Initial Review / Screening
H-0023-0007-19	Initial Investigation
E-0024-0008-19	Initial Review / Screening
E-0026-0009-19	Initial Review / Screening
E-0027-0010-19	Initial Review / Screening
E-0029-0011-19	Initial Review / Screening
E-0030-0012-19	Initial Review / Screening
E-0031-0013-19	Initial Review / Screening
E-0032-0014-19	Initial Review / Screening
PA-0033-0002-19	Initial Review / Screening
H-0035-0008-19	Initial Review / Screening

Civil Rights Commission
City Hall
226 West 4th Street
Davenport, IA 52801

CASE STATUS REPORT

Monthly Summary

March 01 , 2019 THRU March 31 , 2019

City of Davenport

Case Listing for 2019	
PA-0037-0003-19	Initial Review / Screening
H-0038-0009-19	Initial Review / Screening
PA-0039-0004-19	Initial Review / Screening
E-0040-0015-19	Initial Review / Screening
NJR-0041-0012-19	Initial Review / Screening
NJR-0042-0013-19	Initial Review / Screening
H-0043-0010-19	Initial Review / Screening
E-0044-0016-19	Initial Review / Screening

City of Davenport
Civil Rights Commission

Department: **Date**
Contact Info:

Subject:
Directors Report March 2019

ATTACHMENTS:

	Type	Description
🗋	Cover Memo	Directors March 2019

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Thorndike, Tiffany	Approved	5/16/2019 - 9:05 AM

DIRECTOR REPORT FOR THE DAVENPORT CIVIL RIGHTS COMMISSION FOR March 2019

I. CASE STATUS

1. No "right to sue" letters were issued in the month of March.
2. During the month of March no cases settled in mediation.

II. OTHER ACTIVITY

1. Director met with community member to plan upcoming Courageous Conversations.
2. Director co-led a Courageous Conversation CEU for social workers at St. Ambrose University.
3. Director reviewed issues relating to pending litigation and drafted an answer for the Commission.
4. Director attended FHAP guidance rollout meeting.
5. Director met with Iowa League of Civil and Human Rights Agencies.
6. Director worked with the Iowa League of Civil and Human Rights Agencies on drafting and submitting an Amicus Curiae brief on RTS issue.
7. Director worked on litigation review with the Housing Analyst.
8. Director attended civil service meeting.
9. Director attended BSC meeting, discussed partnership between DCRC, BSC and local organizations to develop a Scott County PDSA.
10. Housing Analyst worked on investigations.
11. Housing Analyst worked on housing inquiries.
12. Housing Analyst compiled information for the HUD Quarterly Report for Reporting Period 01/01/2019 to 03/31/2019.
13. Housing Analyst met with community members regarding housing issues.

III. OLD BUSINESS

1.DCAP

IV. NEW BUSINESS

1. Investigator Position
2. Staffing

City of Davenport
Civil Rights Commission

Department: **Date**
Contact Info:

Subject:
Directors Report April 2019

ATTACHMENTS:

	Type	Description
🗋	Cover Memo	Director Report April 2019

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Thorndike, Tiffany	Approved	5/16/2019 - 9:05 AM

DIRECTOR REPORT FOR THE DAVENPORT CIVIL RIGHTS COMMISSION FOR April 2019

I. CASE STATUS

1. No "right to sue" letters were issued in the month of April.
2. During the month of April one housing case settled in mediation. This case involved a denial of rental housing on the bases of race and disability. The case settled for $303.00 and relief in the public interest.

II. OTHER ACTIVITY

1. Director planned meeting with community members to plan upcoming collaboration on Courageous Conversations as a PDSA for the Scott County BSC team.
2. Director drafted HUD Partnership Funding grant request.
3. Director met with HR regarding employee issue and open position.
4. Director met with complainants regarding intake questions.
5. Director co-led a Courageous Conversation CEU for social workers at St. Ambrose University.
6. Director participated in Iowa League of Human and Civil Rights Agencies meeting discussion.
7. Director updated the Iowa League of Civil and Human Rights Agencies on Amicus Curiae brief submission and acceptance on RTS issue.
8. Director worked on litigation issue with the Housing Analyst.
9. Director attended civil service meeting.
10. Housing Analyst worked on investigations.
11. Housing Analyst worked on an expedited investigation.
12. Housing Analyst worked on scheduling conciliations.
13. Housing Analyst worked on Housing Inquiries.
14. Housing Analyst worked with the Mayor's Office to prepare the Fair Housing Month Proclamation for the City of Davenport.
15. Housing Analyst organized a fundraiser in collaboration with a non-profit that benefitted at-risk, juvenile and adult offenders as they re-establish themselves following involvement in the criminal justice system.
16. Housing Analyst prepared and submitted the FHAP Quarterly Report for January 1, 2019 through March 31, 2019 to HUD for contract FF207K187015.
17. Housing Analyst conducted LEAP training on Fair Housing at the Davenport Police Department.
18. Housing Analyst and Director attended call with HUD Compliance Manager Kitty Amaya.
19. Housing Analyst and Director met with community members regarding collaboration on a future project regarding housing issues in Davenport.
20. Housing Analyst assisted Director in three employee interviews.
21. Housing Analyst attended DCAP Meeting at the Police Department.

III. OLD BUSINESS

1. DCAP
2. Investigator Position

3. Staffing

IV. NEW BUSINESS

1. Procedendo

City of Davenport
Civil Rights Commission

Department: **Date**
Contact Info:

Subject:
H-0123-0026-14

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Thorndike, Tiffany	Approved	5/16/2019 - 9:05 AM