

City of Davenport

Civil Service Commission

Friday, May 6, 2022; 9:00 am

City Hall | 226 West Fourth Street | Council Chambers

Minutes

Commissioners Present: Michael Schertz, Jerald Thomas, Toby Paone, Patricia Zamora, and Barbara Robinson-Lagarde.

Ex-Officio Member Present: Latrice Lacey

Staff Present: Alison Fleming (Director of Human Resources), Andrea Maas (HR Assistant), and Christina Mondanaro-Murphy (Assistant HR Director)

Additional Parties Present: Eldred Nunn (Davenport Street Equipment Operator), Attorney Jill Hartley (Representing Nunn), Union Representative Steven Keppy, Union Representative Zachary Peterson, and Assistant Corporation Counsel Brian Heyer (Representing the City of Davenport)

- I. The hearing was called to order by Chair Schertz at 9:00 AM.
- II. Agenda: Commissioner Thomas moved to approve the agenda; it was seconded by Commissioner Paone. All were in favor.
- III. New Business: Eldred Nunn Appeal Hearing
 - a. Objection by Attorney Hartley as to the City's request to bring Nunn as a witness.
Commissioner Thomas moved to overrule the objection; it was seconded by Commissioner Paone. All were in favor, with the exception of Commissioner Zamora, who was opposed.
 - b. Evidence | City of Davenport
Attorney Heyer presented evidence in support of the City's decision to issue a five day suspension, calling the following witnesses: Street Equipment Operator Eldred Nunn and Superintendent of Public Works Operations Todd Jones.
 - c. Evidence | James Alcala
Attorney Hartley presented evidence in support of Nunn's appeal, calling no new witnesses.
 - d. Closing Remarks
Attorney Heyer presented closing remarks for the City of Davenport. Attorney Hartley presented closing remarks for Eldred Nunn.

e. Motion to Modify Discipline

Commissioner Paone moved that the discipline be modified to a one day unpaid suspension; it was seconded by Commissioner Zamora. A roll call vote was taken:

Commissioner Paone-yes;
Commissioner Thomas-yes;
Commissioner Robinson-Lagarde-yes;
Commissioner Zamora-yes;
Commissioner Schertz-yes.

Motion carried 5-0.

IV. Adjournment: Commissioner Zamora moved to adjourn the meeting; it was seconded by Commissioner Thomas. All were in favor. Meeting was adjourned at 12:36 PM.

Respectfully submitted,


Alison Fleming, Clerk of the Commission