

AFFIRMATIVE ACTION ADVISORY COMMISSION MEETING

CITY OF DAVENPORT, IOWA

THURSDAY, APRIL 4, 2019; 4:00 PM

CITY HALL, COUNCIL CHAMBERS

I. Approval of Minutes

A. January 2019 Minutes

II. New Business

A. Review of completed fire fighter recruitment

B. Review of current police officer recruitment

C. Internships

D. Chairwoman's Discussion - Outreach

III. Adjourn

City of Davenport
Affirmative Action Advisory Commission

Department:
Contact Info:

Date

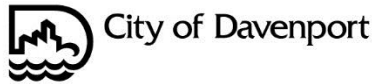
Subject:
January 2019 Minutes

ATTACHMENTS:

Type	Description
▢ Cover Memo	January 2019 Minutes

REVIEWERS:

Department	Reviewer	Action	Date
City Clerk	Vandewoestyne, Scott	Approved	4/1/2019 - 5:03 PM



AFFIRMATIVE ACTION COMMISSION

Minutes of January 3, 2019 Meeting

Commissioners Present: M. Shrikhande, V. Kelly, S. Liddell, E. Johnson, B. Zelsdorf

Commissioners Absent: C. Hester, J. Newton-Butt

Staff/Council present: S. VanDeWoestyne

Guest(s): M. Shrikhande (daughter)

Call to Order The meeting was called to order at 4:00 p.m. by M. Shrikhande.

Approval of Minutes: B. Zelsdorf moved to have the minutes of the October 2018 meeting approved, E. Johnson seconded.

New Business:

1. S. VanDeWoestyne provided a review of the app flow for the position of fire fighter. Commissioners were encouraged to attend and view the upcoming Candidate Physical Ability Test (CPAT).
2. M. Shrikhande hosted a discussion about the need for the commission to appoint a vice-chair, pursuant to city ordinance. Motion was made by E. Johnson and seconded by V. Kelly to name B. Zelsdorf as vice-chair. All ayes.

Other Business:

1. S. VanDeWoestyne shared the Inclusion & Equity Plan for EEO 2019-2020, recently updated with title date and employee data from September, 2018. Motion by B. Zelsdorf, seconded by V. Kelly to approve this working document as presented. All ayes. Once final signatures are obtained, the document will be posted on the city website.

Adjournment

The meeting was adjourned at 4:51 p.m.

City of Davenport
Affirmative Action Advisory Commission

Department:
Contact Info:

Date

Subject:
Review of completed fire fighter recruitment

REVIEWERS:

Department	Reviewer	Action	Date
City Clerk	Vandewoestyne, Scott	Approved	4/2/2019 - 4:32 PM

City of Davenport
Affirmative Action Advisory Commission

Department:
Contact Info:

Date

Subject:
Review of current police officer recruitment

REVIEWERS:

Department	Reviewer	Action	Date
City Clerk	Vandewoestyne, Scott	Approved	4/2/2019 - 4:33 PM

City of Davenport
Affirmative Action Advisory Commission

Department:
Contact Info:

Date

Subject:
Internships

REVIEWERS:

Department	Reviewer	Action	Date
City Clerk	Vandewoestyne, Scott	Approved	4/2/2019 - 4:34 PM

City of Davenport
Affirmative Action Advisory Commission

Department:
Contact Info:

Date

Subject:
Chairwoman's Discussion - Outreach

REVIEWERS:

Department	Reviewer	Action	Date
City Clerk	Vandewoestyne, Scott	Approved	4/2/2019 - 4:37 PM