

CIVIL RIGHTS COMMISSION MEETING

CITY OF DAVENPORT, IOWA

TUESDAY, MARCH 14, 2017; 12:00 PM

CITY HALL CIVIL RIGHTS CONFERENCE ROOM

I. Roll Call

II. Approval of Agenda

III. Approval of Minutes

A. Minutes

IV. Directors Report

A. Reports

V. New Business

A. Public Hearing E-0036-0019-14

VI. Old Business

VII. Public Comment and Presentation

VIII. Adjourn

IX. Next Meeting

City of Davenport
Civil Rights Commission

Department:
Contact Info:

Date
3/6/2017

Subject:
Minutes

ATTACHMENTS:

Type	Description
 Cover Memo	February minutes

REVIEWERS:

Department	Reviewer	Action	Date
City Clerk	Badillo, Beth	Approved	3/13/2017 - 11:27 AM

CIVIL RIGHTS COMMISSION MEETING

Minutes of Regular Meeting

February 14, 2017

The Davenport Civil Rights Commission (DCRC) met at 12:02 pm, Tuesday, February 14, 2017 in the first-floor conference room at the Davenport City Hall. Commission President, Tim Hart, presided.

Commissioners Present

Tim Hart
Clyde Mayfield
Nora Dvorak
Judy Shawver
Susie Greenwalt
Helen Roberson

Commissioner Absent

Nicole Bribiesco

Other Person(s) Present

Director Latrice Lacey

Approval of Agenda

Motion made by Nora Dvorak, seconded by Susie Greenwalt, the agenda was approved by all commissioners present.

Approval of Minutes

Motion made by Helen Roberson, seconded by Susie Greenwalt, the minutes of the regular meeting held on January 10, 2017 were approved by all commissioners present.

Public Comment

None

Report of the Director

Director Latrice Lacey reported that the budget was complete. The first event of the Smithsonian Poster project went well with more than 50 people attending. The next program is February 16th at the Main Library and she also stated that there would be a program held on March 04, 2017, for Women in Civil Rights, featuring Iowa's first African-American judge and the Womens and Gender Studies Directors from St. Ambrose and Augustana.

There was discussion on blanket criminal background bans in housing, the Director explained that you cannot be refused housing rental if you are a felon.

The Director traveled to Washington, DC to attend a class on Fair Housing enforcement for public sector attorneys.

Motion to accept the Director's report made by Judy Shawver, seconded by Susie Greenwalt. All commissioners present voted yes.

New Business

None

Old Business

None

Adjournment

Motion made by Susie Greenwalt. Meeting was adjourned at 12:40 pm.

City of Davenport
Civil Rights Commission

Department: Reports
Contact Info:

Date
3/13/2017

Subject:
Reports

ATTACHMENTS:

Type	Description
▣ Backup Material	Case Status Report
▣ Cover Memo	Director's Report

REVIEWERS:

Department	Reviewer	Action	Date
City Clerk	Badillo, Beth	Approved	3/10/2017 - 5:54 PM



CASE STATUS REPORT

Monthly Summary

February 01 , 2017 THRU February 28 , 2017

Informal Case Information

Monthly		
Area	Filed	Closed
Housing	0	0
Total	0	0

Year to Date		
Area	Filed	Closed
Housing	2	3
Total	2	3

Overall total active informal complaints: 0

Formal Case Information Identified this Month

Areas Filed	
Area	Count
Credit	0
Employment	1
Education	0
Housing	0
NJ EEOC Referral	2
Public Accommodation	3
Transit Title VI	0
Total	6

Areas Closed	
Area	Count
Credit	0
Employment	7
Education	0
Housing	3
NJ EEOC Referral	2
Public Accommodation	0
Transit Title VI	0
Total	12

Basis Filed (Monthly)					
Basis	Cnt	Basis	Cnt	Basis	Cnt
Age	1	Pregnancy	0	Creed	0
Retaliation	2	Gender Identity	0	Mental Disability	1
Religion	0	Age under 40	0	Physical Disability	1
Sex	0	Retaliation-ADA	0	Familial Status	0
Sex Orientation	0	Color	1	Marital Status	0
				National Origin	0
				Race	4

Trigger Events Filed (Monthly)							
Trigger	Cnt	Trigger	Cnt	Trigger	Cnt	Trigger	Cnt
Demotion	0	Terms	1	Advertising	0	Fail To Hire	0
Negative Treatment	2	Accessibility	0	Harassment	0	Fail To Promote	2
Racial Harassment	0	Fail to Lend/Appraise	0	Eviction	0	Fail To Rent	0
Sexual Harassment	0	Steering/Redlining	0	Equal Pay	0	Fail To Serve	1
Termination	1	Discipline	1	Fail to Accom/Mod	0		



CASE STATUS REPORT

Monthly Summary

February 01 , 2017 THRU February 28 , 2017



CLOSED - Disposition of formal complaints

Disposition of formal complaints (Monthly)	
Disposition	Count
Lack of Interest	
Interrogatories not Returned	0
Did not respond/attend appointment	1
No Jurisdiction	
Statute of limitations	0
Prima Facia not met	0
Outside geographical jurisdiction	0
NJ Referred to EEOC	1
Insufficient # employees	0
No Basis	0
No Area	0
Dismiss lack of subject matter	0
Satisfactorily Adjusted	0
Settlement	1
Right to sue letter issued	0
No Probable Cause	4
Mediation Settlement	4
Jurisdiction waived	0
Fact do not support claim	1
Does not warrant further actions	0
Conciliation	0
Complaint Withdrawn/Duplicate	0
Commission Final Decision	0
Conciliation Failed	0
Total Dispositions	12

Disposition of formal complaints (Annual)	
Disposition	Count
Lack of Interest	
Interrogatories not Returned	0
Did not respond/attend appointment	4
No Jurisdiction	
Statute of limitations	1
Prima Facia not met	0
Outside geographical jurisdiction	0
NJ Referred to EEOC	3
Insufficient # employees	0
No Basis	0
No Area	0
Dismiss lack of subject matter	1
Satisfactorily Adjusted	0
Settlement	1
Right to sue letter issued	0
No Probable Cause	6
Mediation Settlement	7
Jurisdiction waived	0
Fact do not support claim	1
Does not warrant further actions	0
Conciliation	0
Complaint Withdrawn/Duplicate	1
Commission Final Decision	0
Conciliation Failed	0
Total Dispositions	25

Summary: Previous Open: 109 (+) New Open 6 (-) Closed 12 (=) Total Open 103

Probable Cause (Monthly) = 0 (Annual) = 0

Pending Complaints

Open Complaints By Year	
Description	Count
Total number for year 2014	6
Total number for year 2015	29
Total number for year 2016	54
Total number for year 2017	14
Total	103

Complaint By Status	
Status	Count
Elected District Court	0
Court on Appeal	1
Commission Review	1
Public Hearing Decision Pending	0
Public Hearing Pending	0
PC/Conciliation	1
Final Review	12
Final Investigation	3
Intermediate Investigation	9
Mediation	0
Mediation/Intermediate Invest.	0
Initial Investigation (2)	50
Initial Investigation	22
Initial Review / Screening	4
Opened	0
Total	103



CASE STATUS REPORT

Monthly Summary

February 01 , 2017 THRU February 28 , 2017

Staff Presentation Information

Monthly Presentations			
Presentation type	Count	Hours	People
Community	4	8	281
Total	4	8	281

Year to Date Presentations			
Presentation type	Count	Hours	People
Community	7	16	343
Total	7	16	343

Mediation and Settlement Information

Mediation & Settlement		
	Month	YTD
Held with no resolution	0	1
Closed with resolution	5	8

Monthly	
Resolution	Count
Monetary Settlement	3
No Resolution	0
Reinstatement	0
Specific Performance	1
Policy Change	1
Training	0
Total	5

Year to Date	
Resolution	Count
Monetary Settlement	4
No Resolution	1
Reinstatement	0
Specific Performance	3
Policy Change	1
Training	0
Total	9

Total monthly settlement amount: \$702.00

Total yearly settlement amount: \$2,702.00

Referrals

Referral Distribution					
	Month	YTD		Month	YTD
ICRC	0	2	IDHR	0	0
Other	0	0	HUD	1	1
Help Legal	0	0	NAACP	0	0
ADA project	0	0	IA Citizen's Aid	1	2
Other City Departments	3	5	Bettendorf Human	0	0
DPD Internal Affairs	0	0	US Dept of Labor	0	0
Attorney Disciplinary Office	0	0	Attorney Referral	1	2
Scott Cty & Cthouse	0	2	Landlord Association	0	0
			Total	6	14



CASE STATUS REPORT
Monthly Summary
February 01 , 2017 THRU February 28 , 2017

Status of Complaints by Number and Year

Case Listing for 2014

E-0036-0019-14	Commission Review
E-0065-0032-14	PC/Conciliation
PA-0100-0008-14	Final Review
ED-0109-0002-14	Final Review
H-0123-0026-14	Court on Appeal
PA-0132-0011-14	Final Review

Case Listing for 2015

E-0002-0001-15	Final Review
E-0017-0005-15	Final Review
E-0030-0014-15	Intermediate Investigation
E-0038-0017-15	Intermediate Investigation
E-0051-0024-15	Intermediate Investigation
E-0054-0026-15	Intermediate Investigation
PA-0067-0011-15	Intermediate Investigation
H-0069-0009-15	Final Investigation
E-0076-0037-15	Initial Investigation (2)
E-0077-0038-15	Initial Investigation (2)
E-0078-0039-15	Intermediate Investigation
H-0079-0010-15	Final Investigation
PA-0082-0015-15	Initial Investigation
E-0087-0043-15	Initial Investigation (2)
PA-0088-0016-15	Initial Investigation
H-0092-0013-15	Final Investigation
E-0096-0045-15	Final Review
E-0100-0047-15	Intermediate Investigation
E-0101-0048-15	Initial Investigation (2)
E-0102-0049-15	Initial Investigation (2)
E-0103-0050-15	Initial Investigation (2)
E-0106-0053-15	Initial Investigation (2)
E-0110-0054-15	Final Review
ED-0118-0002-15	Initial Investigation (2)
PA-0119-0019-15	Initial Investigation (2)
E-0120-0060-15	Initial Investigation (2)
PA-0133-0025-15	Intermediate Investigation
E-0143-0067-15	Final Review
E-0149-0070-15	Final Review



CASE STATUS REPORT
Monthly Summary
February 01 , 2017 THRU February 28 , 2017

Case Listing for 2016

E-0015-0004-16	Final Review
PA-0018-0003-16	Initial Investigation (2)
E-0022-0008-16	Initial Investigation (2)
E-0024-0009-16	Initial Investigation (2)
E-0027-0010-16	Initial Investigation (2)
E-0031-0014-16	Initial Investigation (2)
E-0035-0017-16	Initial Investigation (2)
H-0037-0004-16	Initial Investigation (2)
H-0038-0005-16	Initial Investigation (2)
H-0039-0006-16	Initial Investigation
E-0040-0018-16	Initial Investigation (2)
E-0044-0019-16	Final Review
H-0051-0007-16	Intermediate Investigation
E-0052-0023-16	Initial Investigation (2)
E-0053-0024-16	Initial Investigation (2)
PA-0054-0006-16	Initial Investigation
H-0059-0008-16	Initial Investigation
E-0060-0026-16	Initial Investigation (2)
E-0063-0027-16	Initial Investigation (2)
E-0064-0028-16	Initial Investigation (2)
E-0072-0031-16	Initial Investigation (2)
E-0076-0035-16	Final Review
H-0081-0010-16	Initial Investigation (2)
E-0085-0039-16	Initial Investigation (2)
E-0086-0040-16	Initial Investigation
E-0088-0042-16	Initial Investigation (2)
PA-0089-0008-16	Initial Investigation (2)
H-0091-0011-16	Initial Investigation (2)
E-0094-0044-16	Initial Investigation (2)
PA-0098-0009-16	Initial Investigation (2)
E-0100-0046-16	Initial Investigation (2)
E-0101-0047-16	Initial Investigation (2)
H-0103-0012-16	Initial Investigation
E-0107-0050-16	Initial Investigation (2)
E-0110-0052-16	Initial Investigation (2)
H-0115-0013-16	Initial Investigation
PA-0117-0011-16	Initial Investigation (2)



CASE STATUS REPORT
Monthly Summary
February 01 , 2017 THRU February 28 , 2017



Case Listing for 2016

PA-0118-0012-16	Initial Investigation (2)
E-0120-0056-16	Initial Investigation (2)
E-0121-0057-16	Initial Investigation (2)
E-0125-0059-16	Initial Investigation (2)
E-0127-0060-16	Initial Investigation (2)
E-0128-0061-16	Initial Investigation (2)
E-0129-0062-16	Initial Investigation
E-0131-0063-16	Initial Investigation
PA-0132-0013-16	Initial Investigation (2)
E-0133-0064-16	Initial Investigation (2)
E-0135-0066-16	Initial Investigation (2)
E-0137-0068-16	Initial Investigation
E-0139-0069-16	Initial Investigation
E-0141-0070-16	Initial Investigation (2)
E-0143-0071-16	Initial Investigation (2)
E-0144-0072-16	Initial Investigation
E-0145-0073-16	Initial Investigation

Case Listing for 2017

TR-0001-0001-17	Initial Review / Screening
E-0002-0001-17	Initial Investigation
E-0003-0002-17	Initial Investigation
E-0007-0005-17	Initial Investigation (2)
E-0008-0006-17	Initial Investigation
E-0009-0007-17	Initial Investigation
PA-0011-0001-17	Initial Investigation
E-0012-0009-17	Initial Investigation (2)
E-0014-0010-17	Initial Investigation
E-0015-0011-17	Initial Investigation
E-0017-0012-17	Initial Investigation
PA-0018-0002-17	Initial Review / Screening
PA-0019-0003-17	Initial Review / Screening
PA-0021-0004-17	Initial Review / Screening

**DIRECTOR REPORT FOR THE DAVENPORT CIVIL RIGHTS COMMISSION FOR
February 2017**

I. CASE STATUS

1. No “right to sue” letters were issued in February.
2. During the month of February, two housing cases settled in mediation and two employment cases settled in mediation. One housing case settled for \$500.00 and relief in the public interest, the second settled for non-monetary relief and relief in the public interest. One employment case settled for \$202.00 and relief in the public interest, the second settled for non-monetary relief and relief in the public interest.

II. OTHER ACTIVITY

1. Director conducted an employment training on the Davenport Civil Rights Ordinance, Iowa Civil Rights Act and Title VII.
2. Two events for the Smithsonian African American Museum Poster exhibition were conducted, February 4th Dr. Pitz spoke on the history of the civil rights movement in Davenport. On February 16th we co-hosted an evening of civil rights, live music and crafts.
3. Director conducted an employer training pursuant to a settlement agreement.
4. Director participated in a Region VII FHAP conference call to discuss procedural updates and the upcoming Region VII meeting.
5. Director and Housing Analyst participated in a conference call with HUD relating to proposed changes.
6. Director attended Opportunities for Quad Citians planning meeting.
7. Director met with University of Iowa Center for Law and Policy Director on proposed HUD changes.
8. Director participated in a conference call with our HUD monitor and HUD Programs and Compliance Branch Chief to discuss a potential FHA/DCRO violation.
9. Director attended a hearing for a default judgment on the Dunkin Donuts enforcement action, default judgment granted.
10. Director attended Davenport State of the City address.
11. Director and Housing Analyst drafted and submitted Proof Reply Brief and Appendix for housing case on appeal to Iowa Supreme Court
12. Director and Housing Analyst prepared and submitted final Briefs for housing case on appeal to Iowa Supreme Court
13. Housing Analyst discussed housing accessibility issue with architect.
14. Investigative Paralegal conducted ADA plan reviews.
15. Investigative Paralegal met with builders regarding ADA plan reviews.

III. OLD BUSINESS

IV. NEW BUSINESS

1. RRED Update