

CIVIL RIGHTS COMMISSION MEETING

CITY OF DAVENPORT, IOWA

TUESDAY, MARCH 9, 2021; 12:00 PM

VIA ZOOM

AMID CONCERNS ABOUT THE SPREAD OF COVID-19 (CORONAVIRUS) WITHIN OUR COMMUNITY, AS AN ONGOING MITIGATION MEASURE, IN COMPLIANCE WITH CDC RECOMMENDATIONS, THE COMMISSION WILL HOST ITS NEXT MONTHLY MEETING, SCHEDULED FOR MARCH 9, 2021 AT NOON THROUGH A VIRTUAL FORMAT. THIS ACTION HAS BEEN TAKEN DUE TO SAFETY CONCERNS ASSOCIATED WITH COVID-19. THE HEALTH AND SAFETY OF COMMUNITY MEMBERS, VISITORS, CUSTOMERS AND OUR STAFF AT THE DAVENPORT CIVIL RIGHTS COMMISSION IS ALWAYS A TOP PRIORITY. IT IS WITH THIS IN MIND THAT WE HAVE TAKEN THIS STEP TO MITIGATE THE POSSIBILITY OF COMMUNITY TRANSMISSION. IF YOU WOULD LIKE TO SIGN UP TO ATTEND OUR NEXT MEETING, PLEASE REGISTER IN ADVANCE FOR THIS MEETING- YOU WILL FIND THE LINK IN THE AGENDA UNDER ROLL CALL. AFTER REGISTERING, YOU WILL RECEIVE A CONFIRMATION EMAIL CONTAINING INFORMATION ABOUT JOINING THE MEETING.

I. Roll Call

A. Join Zoom Meeting

[https://us02web.zoom.us/j/3252131702?](https://us02web.zoom.us/j/3252131702?pwd=QjBJZm9WbnFmV1MvUE9FWFdGekxTUT09)

[pwd=QjBJZm9WbnFmV1MvUE9FWFdGekxTUT09](https://us02web.zoom.us/j/3252131702?pwd=QjBJZm9WbnFmV1MvUE9FWFdGekxTUT09)

II. Approval of Agenda

III. Approval of Minutes

A. Minutes September 8 2020

B. Minutes February 9 2021

IV. Directors Report

A. Directors Report February 2021

B. Case Status Report February 2021

V. New Business

A. H-0035-0008-19

B. Hearing Officer Certification Standards 2.58.050

C. HUD Contract Documents

D. Annual Report

VI. Old Business

A. Policing Reforms Proposal Followup

B. FY 2022 Budget Followup

VII. Public Comment and Presentation

VIII. Adjourn

IX. Next Meeting

City of Davenport
Civil Rights Commission

Department:
Contact Info:

Date

Subject:

Join Zoom Meeting

<https://us02web.zoom.us/j/3252131702?pwd=QjBJZm9WbnFmV1MvUE9FWFdGekxTUT09>

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	3/5/2021 - 3:30 PM

City of Davenport
Civil Rights Commission

Department:
Contact Info:

Date

Subject:
Minutes September 8 2020

ATTACHMENTS:

Type	Description
▢ Cover Memo	September 8 2020

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	3/4/2021 - 9:23 AM

DAVENPORT CIVIL RIGHTS COMMISSION
Minutes of Regular Meeting
September 8th, 2020

The Davenport Civil Rights Commission (DCRC) met at 12 p.m., Friday, September 8th, 2020, through a zoom meeting. Commissioner Swanberg presided.

COMMISSIONERS PRESENT: Boyd, Gaston, Guster, Karp, Mateos, Pokora, Swanberg

COMMISSIONERS ABSENT: None

OTHER PERSONS PRESENT: Latrice Lacey, members of the community

Commissioner Swanberg started the meeting by reminding everyone to be mindful and respectful of others' comments and viewpoints. Chatbox will not be activated so as not to be a distraction.

Each Commissioner should provide a statement and a photo to the DCRC Office Secretary by the end of September.

APPROVAL OF AGENDA

On motion by Commissioner Karp, seconded by Commissioner Guster, the agenda for the regular meeting was approved. All Commissioners voted to approve the agenda.

APPROVAL OF MINUTES

On motion by Commissioner Boyd, seconded by Commissioner Guster, the minutes for the regular meeting of August 1st, 2020 was approved. All Commissioners voted to approve the minutes as published.

REPORT OF THE DIRECTOR

Director's report was presented with related supporting documentation and information.

There was a discussion regarding sitting down with the City Council and the Mayor to discuss the Civil Rights budget to allow the Commission to hear and process more case hearings. Director Lacey provided information on the surrounding Civil Rights Office budget, staffing levels, and case comparisons. Commissioner Swanberg will look into a date when information can be presented at a City Council meeting.

Commissioner Pokora requests to have a summary of cases brought to the Civil Rights Commission office. Director Lacey reminded the group that these cases are mentioned and summarized within the Director's report.

Director Lacey mentioned that there is no mask mandate for people entering the City Hall. To keep everyone safe, staff have been working remotely.

OLD BUSINESS:

Email format – Head of IT for the City of Davenport provided a statement to Commissioner Mateos: “The use of the City of Davenport email service is a required means for electronic communication for all City Departments “Civil Rights”, and is highly suggested for the commission as well. Third party email services like Gmail, Hotmail, and etc... are not secure and may not comply with FOIA requests. I would never recommend using these services for sensitive communications, as these can be easily hacked. IT complies with FOIA requests for all its departments with the oversight of the Legal department. No emails or email accounts are accessed or search requests granted without the expressed permission of the Legal and HR Departments. All search requests are reviewed by Legal and redacted by Legal for content “Case info, SSN, ETC” before release. We maintain a secure environment for sensitive data and communications. We take a proactive approach to security through password policies, security awareness training, protective web filters, and firewalls to ensure access to our services are secure and available”. Commissioners Swanberg and Mateos will work on including a blurb regarding city emails in the current policy.

As discussed, all Commissioners are disallowed from discussing cases with complainants or litigants or anyone involved in a complaint or case.

Commissioner Karp drafted the proposals presented at the last meeting.

Commissioners Guster and Gaston met with Davenport Police Chief to discuss operations of the police department and gain an insight of the department’s policies and procedures. Discussed about members’ social media posts and actions taken when these posts are seen as detrimental to the City. These discussions are a good starting point to establish a positive relationship with the police department. Social workers, mental health professionals, and the juvenile assessment capability would be a welcome addition to assist in the operations of department. Commissioners Guster, Gaston, Mateos, and Karp will put together a proposal on policing practices based upon the meeting. Director Lacey suggested that it might be better to engage the police department in creating a task force with representatives from different areas to address policy issues. Commissioner Mateos suggested to compare at the policies that the department said they have against the complaints that have been received from the public.

The first recommendation is for Responsive and Safe Systems for Filing of Complaints. On motion by Commissioner Boyd, seconded by Commissioner Guster, the recommendation as submitted was approved. All the Commissioners voted unanimously.

The 2nd recommendation is the proposed Reallocation of Police Funding. Including interventions accessible to individuals in the police force and the community. Also included in the proposal is increasing the DCRC funding to hear cases of civil rights matter.

At this point Commissioner and Secretary of the Commission Mateos left the meeting. A quorum was retained with Commissioners Boyd, Gaston, Guster, Karp, Pokora, and Swanberg still in attendance.

The discussion regarding allocation of resources continued to include the deletion of "Family Resources". Also, Commissioner Guster will send Commissioner Karp a short proposal to add a piece on encouraging funding for a juvenile assessment resource. 1a will also be revised to add "harm reductionists" after counselors. The words "and other" will be added after "Police" in the title of the proposal so that it would read "that there be a reallocation of a portion of police and other funding to:" On motion by Commissioner Boyd, seconded by Commissioner Guster, the motion was passed by a vote of 5 to 1, with Commissioner Pokora voting against.

The 3rd recommendation deals with School Resource Officers. The recommendation as submitted was approved unanimously upon a motion by Commissioner Guster seconded by Commissioner Boyd.

The 4th recommendation regarding Pretrial Release was also unanimously approved as submitted upon a motion by Commissioner Boyd seconded by Commissioner Guster.

The 5th recommendation regarding Decriminalization of Minor Offenses was approved as submitted on motion by Commissioner Boyd seconded by Commissioner Guster, with Commissioner Pokora voting against.

The 6th recommendation regarding Decentralized Decision Making was unanimously approved as submitted upon a motion by Commissioner Guster seconded by Commissioner Boyd.

The 7th recommendation regarding Presence of Armed Civilians at Protests was not approved. Commissioner Pokora moved its approval, seconded by Commissioner Karp. Commissioners Pokora and Karp votes in favor; Commissioners Gaston, Boyd, Guster, and Swanberg voted against so the motion did not carry. The proposal thus will not be included in the proposals provided to the Mayor and City Council.

The 8th proposal regarding Unbiased Policing was a copy of an ordinance approved by the Des Moines City Council on June 22, 2020. On motion by Commissioner Pokora, seconded by Commissioner Guster, the proposal was unanimously approved.

Commissioner Karp agreed to make the changes voted on, as well as adding the section to be provided by Commissioner Guster, and will forward the final recommendations to Director Lacey and Commissioner and Chair Swanberg. These will then be provided to the Mayor and the City Council in advance of our meeting with them on September 21. This concluded agenda item B. related to the reform proposals.

At this point Commissioner Gaston left the meeting. A quorum was retained with Commissioners Boyd, Guster, Karp, Pokora and Swanberg in attendance.

The next item on the agenda was Commission case H-0123-0026-14. The Commissioners were reminded there will be a special meeting of the Commission to discuss this case on Thursday, September 10 at 5:30 p.m. Commissioner Swanberg noted the Commission would be aided in their consideration of the questions before them by obtaining a copy of the recording of the prior Commissioners' meeting along with written notes from that meeting that occurred in 2014. It is not known whether the City Clerk has retained the envelope that would contain these items; on motion by Commissioner Boyd seconded by Commissioner Guster, a motion to retrieve these items was unanimously passed. Commissioner Swanberg will inquire of the City Clerk whether the Clerk is in possession of the tape and notes and if so will retrieve it.

It was by this time well past 3:00 and it was not known whether a captioner was still available for the meeting. Accordingly, the balance of the business on the agenda will be tabled for the next meeting.

Chairperson Swanberg then asked for any public discussion.

Brian Wingert stated that he wants an investigation performed on a specific Commissioner, who he thinks has according to his comments been inappropriately discussing the specifics of Commission cases with persons involved in those cases. Mr. Wingert thinks the IT person for the City will extract items from Commissioners' City emails. He stated you cannot have the police police the police and we need to stop that.

Laura Rodriguez stated she is from Moline but works in Iowa and stated it is an indicator of white supremacy to ask commenters where they reside. She feels there is a conflict of interest for a member of the Commission to advocate for a particular position with respect to the City's proposed sale of public and other housing when that person sits on the Board of Ecumenical Housing, and feels that person should resign.

Gina Hale stated she feels it is the responsibility of the Commission to cross file education discrimination complaints with the US Department of Education and the Iowa Department of Education, as there is significant overlap. She provided information on this topic to the Commission staff, with that email being forwarded to Commission members just prior to the meeting.

Dennis Platt identified himself as a Davenport resident and recognized everyone on the Commission for their work on the reform proposals. He advocated for us to provide a cover letter to the Council to try to prioritize those things that we feel can be accomplished quickly, such as by the end of the year, as opposed to those that may take some time. He is concerned that the whole thing will be written off if the Council feels overwhelmed by receiving so many recommendations.

Kim Brown addressed the allocation of funding and feels that the subject of substance abuse is a huge problem in our country and provides a systematic way for law

enforcement to take action against persons of color and marginalized communities. She also believes the issue of housing to be directly involved in the issue of police brutality, because where we live determines how we are policed in this country. She offered to send helpful statistics and information on housing, drug courts, and qualified immunity of police to the Commission office.

No emailed comments were received by Commissioner Mateos, who relayed this fact to Chairperson Swanberg.

PUBLIC COMMENT:

No public comment.

ADJOURNMENT:

On motion by Commissioner Guster, seconded by Commissioner Boyd, and all Commissioners unanimously approved to adjourn the meeting.

Next meeting: Special meeting scheduled September 10th, 2020 at 5:30 p.m.

Submitted by Ruby Mateos, Secretary

City of Davenport
Civil Rights Commission

Department:
Contact Info:

Date

Subject:
Minutes February 9 2021

ATTACHMENTS:

Type	Description
▢ Cover Memo	Minutes February 9 2021

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	3/4/2021 - 9:10 AM

DAVENPORT CIVIL RIGHTS COMMISSION
Minutes of Regular Meeting
February 9th, 2021

The Davenport Civil Rights Commission (DCRC) met at 12:09 p.m. Tuesday, February 9th, 2021, via Zoom. Commissioner Ruby Batimana presided.

COMMISSIONERS PRESENT:

Ethelene Boyd
Janelle Swanberg
Michael Guster
Henry Karp
Jeff Transou
Ruby Batimana
Richard Pokora

COMMISSIONERS ABSENT

None

OTHER PERSONS PRESENT:

Director Latrice Lacey, Davenport Civil Rights Commission
Brian Wingert
Sarah Eikleberry
Willie Shorter
Athena Gilbraith
Others from the community

APPROVAL OF AGENDA

Commissioner Swanberg moved, and Commissioner Guster seconded approval of the agenda. Motion carried.

APPROVAL OF MINUTES

Minutes from September 8, 2020 Regular Meeting, and November 10, 2020 meeting moved to next meeting. Commissioner Swanberg moved, and Commissioner Transou seconded. Motion carried.

Minutes from December 22, 2020 Special Meeting. Motion moved to approve the minutes by Commissioner Karp, and Commissioner Pokora seconded. Motion carried to approve the minutes.

Minutes from January 12, 2021 Regular Meeting. Motion moved to approve the minutes by Commissioner Boyd, seconded by Commissioner Guster. Motion carried.

REPORT OF THE DIRECTOR

One right to sue letter in January.

One case was settled in January for \$600 of relief in the public interest.

Director Lacey informed the Commission of the problem of landlords not accepting Section 8.

E-mail with issues legislation to be sent to Commissioners from Director Lacey.

Discussion of better communication between Commissioners, and the Commission and the City of Davenport. Commissioner Karp stated he felt all communication should be through e-mails instead of phone calls especially when contacting the city for better clarity.

Case tracking software was discussed between Director Lacey and Commission Chair Batimana.

Budget issues discussed were possibly adding a staff member and changing a part time position to a full time position. Commissioner Guster suggested the full Commission meet with the Mayor for full strength on having a right to an attorney.

A joint meeting with the Mayor and City Council scheduled today was canceled. Commission Chair Batimana stated she would follow up for a new meeting with the Mayor through Tiffany.

NEW BUSINESS

A. E-0139-0069-16

Employment cases, age and national origin.
Hispanic employee was advised to quit, get experience, then come back to employer.
Two others were allowed to be promoted in the same position. The chosen candidates were not qualified.

All commissioners voted in favor of taking Case A to a public meeting. Commissioner Swanberg moved, and Commissioner Pokora seconded the motion.

B. E-0100-0046-16

A female employee has had sexual harassment/discrimination at her place of employment. Director Lacey recommended an EEOC review. Discussion took place by the Commission whether to take the case. Commissioner Pokora asked for further details of the case. Director Lacey stated much of the information could not be discussed at a public meeting due to confidentiality.

All Commission members voted to not take the case except Commissioner Pokora. A motion was made by Commissioner Guster, and seconded by Commissioner Boyd. The motion carried.

OLD BUSINESS

There was no old business.

Two groups were formed.

By laws for the Commission: Commissioners Karp, Guster, and Boyd
Personnel Committee: Commissioners Batimana, Boyd, and Guster

PUBLIC COMMENT

There were a few public comments.

A motion was made to adjourn by Commissioner Boyd, seconded by Commissioner Karp. The Commission adjourned at 2:06 p.m.

Next meeting is scheduled for March 9, 2021 at 12 p.m.

Submitted by Jeff Transou, secretary.

City of Davenport
Civil Rights Commission

Department:
Contact Info:

Date

Subject:
Directors Report February 2021

ATTACHMENTS:

Type	Description
▢ Cover Memo	Directors report February 2021

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	3/8/2021 - 9:52 AM

DIRECTOR REPORT FOR THE DAVENPORT CIVIL RIGHTS COMMISSION FOR February 2021

I. CASE STATUS

1. One “right to sue” letter was issued in the month of February.
2. One housing case settled in the month of February, through conciliation this case involved disability discrimination. The Complainant alleged that the Respondent failed to make a reasonable accommodations for her service animal. This case settled for \$1000 and relief in the public interest. One employment case settled in conciliation; this case involved disability discrimination and allegations of failure to accommodate. This case settled for \$37,500.00.

II. OTHER ACTIVITY

1. Director attended prehearing conference.
2. Director met with disability rights agency.
3. Director attended budget meeting with Council.
4. Director conducted redlining training with community members.
5. Director attended League of Human and Civil Rights Commissions meeting.
6. Director worked on pre-hearing and post-hearing preparation.
7. Director met with community members on upcoming collaboration for community initiatives on disability status and associated stigma, began the process of developing scripts and videos for outreach initiatives.
8. Director continued to monitor COVID-19 rates and its impact on office functions.
9. Director worked on case resolution documents.
10. Director worked on litigation.
11. Director worked on case processing documents.
12. Director and Housing Analyst worked on HUD compliance documents for review.
13. Director and Housing Analyst worked on Fair Housing outreach programming, advertisements and initiatives.
14. Housing Analyst worked on investigations.
15. Housing Analyst worked on housing investigations.
16. Housing Analyst worked on housing inquiries.
17. Housing Analyst worked on case resolutions.
18. Civil Rights Specialist assisted with pre-hearing conferences and preparation.
19. Civil Rights Specialist worked on public hearing post-hearing briefing.
20. Civil Rights Specialist worked on case resolutions.
21. Civil Rights Specialist worked on case investigations.

III. OLD BUSINESS

1. Litigation Updates

IV. NEW BUSINESS

1. FOIA Issue
2. Equity/ACEs Reports

City of Davenport
Civil Rights Commission

Department:
Contact Info:

Date

Subject:
Case Status Report February 2021

ATTACHMENTS:

Type	Description
▢ Cover Memo	Case Status Report February 2021

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	3/8/2021 - 9:58 AM



CASE STATUS REPORT

Monthly Summary

February 01 , 2021 THRU February 28 , 2021

Informal Case Information

Monthly		
Area	Filed	Closed
Housing	0	0
Total	0	0

Year to Date		
Area	Filed	Closed
Housing	0	0
Total	0	0

Overall total active informal complaints: 0

Formal Case Information Identified this Month

Areas Filed	
Area	Count
Credit	0
Employment	6
Education	1
Housing	5
NJ EEOC Referral	0
Public Accommodation	0
Transit Title VI	0
Total	12

Areas Closed	
Area	Count
Credit	0
Employment	5
Education	0
Housing	1
NJ EEOC Referral	0
Public Accommodation	0
Transit Title VI	0
Total	6

Basis Filed (Monthly)					
Basis	Cnt	Basis	Cnt	Basis	Cnt
Age	0	Pregnancy	0	Creed	0
Retaliation	3	Gender Identity	1	Mental Disability	0
Religion	0	Age under 40	0	Physical Disability	0
Sex	1	Retaliation-ADA	0	Familial Status	1
Sex Orientation	0	Color	1	Marital Status	0
				National Origin	0
				Race	7

Trigger Events Filed (Monthly)							
Trigger	Cnt	Trigger	Cnt	Trigger	Cnt	Trigger	Cnt
Demotion	0	Terms	6	Advertising	1	Fail To Hire	0
Negative Treatment	3	Accessibility	0	Harassment	1	Fail To Promote	0
Racial Harassment	0	Fail to Lend/Appraise	0	Eviction	4	Fail To Rent	0
Sexual Harassment	0	Steering/Redlining	0	Equal Pay	0	Fail To Serve	0
Termination	2	Discipline	0	Fail to Accom/Mod	0		



CASE STATUS REPORT

Monthly Summary

February 01 , 2021 THRU February 28 , 2021



CLOSED - Disposition of formal complaints

Disposition of formal complaints (Monthly)	
Disposition	Count
Lack of Interest	
Interrogatories not Returned	0
Did not respond/attend appointment	0
No Jurisdiction	
Statute of limitations	1
Prima Facia not met	0
Outside geographical jurisdiction	0
NJ Referred to EEOC	0
Insufficient # employees	0
No Basis	1
No Area	0
Dismiss lack of subject matter	0
Satisfactorily Adjusted	0
Settlement	1
Right to sue letter issued	1
No Probable Cause	0
Mediation Settlement	0
Jurisdiction waived	0
Fact do not support claim	1
Does not warrant further actions	0
Conciliation	1
Complaint Withdrawn/Duplicate	0
Commission Final Decision	0
Conciliation Failed	0
Total Dispositions	6

Disposition of formal complaints (Annual)	
Disposition	Count
Lack of Interest	
Interrogatories not Returned	0
Did not respond/attend appointment	0
No Jurisdiction	
Statute of limitations	1
Prima Facia not met	0
Outside geographical jurisdiction	0
NJ Referred to EEOC	2
Insufficient # employees	0
No Basis	1
No Area	0
Dismiss lack of subject matter	0
Satisfactorily Adjusted	0
Settlement	1
Right to sue letter issued	1
No Probable Cause	0
Mediation Settlement	1
Jurisdiction waived	0
Fact do not support claim	1
Does not warrant further actions	0
Conciliation	1
Complaint Withdrawn/Duplicate	0
Commission Final Decision	0
Conciliation Failed	0
Total Dispositions	9

Summary: Previous Open: 175 (+) New Open 12 (-) Closed 6 (=) Total Open 181

Probable Cause (Monthly) = 2 (Annual) = 3

Pending Complaints

Open Complaints By Year	
Description	Count
Total number for year 2014	1
Total number for year 2015	3
Total number for year 2016	7
Total number for year 2017	31
Total number for year 2018	40
Total number for year 2019	46
Total number for year 2020	37
Total number for year 2021	16
Total	181

Complaint By Status	
Status	Count
Elected District Court	0
Court on Appeal	1
Commission Review	0
Public Hearing Decision Pending	2
Public Hearing Pending	3
PC/Conciliation	3
Final Review	29
Final Investigation	16
Intermediate Investigation	15
Mediation	8
Mediation/Intermediate Invest.	0
Initial Investigation (3)	6
Initial Investigation (2)	63
Initial Investigation	16
Initial Review / Screening	6
Opened	13
Total	181



CASE STATUS REPORT

Monthly Summary

February 01 , 2021 THRU February 28 , 2021

Staff Presentation Information

Monthly Presentations			
Presentation type	Count	Hours	People
Community	1	60	60
Total	1	60	60

Year to Date Presentations			
Presentation type	Count	Hours	People
School	1	2	15
Community	1	60	60
Total	2	62	75

Mediation and Settlement Information

Mediation & Settlement		
	Month	YTD
Held with no resolution	0	0
Closed with resolution	2	2

Monthly	
Resolution	Count
Monetary Settlement	2
No Resolution	0
Reinstatement	0
Specific Performance	0
Policy Change	0
Training	0
Total	2

Year to Date	
Resolution	Count
Monetary Settlement	2
No Resolution	0
Reinstatement	0
Specific Performance	0
Policy Change	0
Training	0
Total	2

Total monthly settlement amount: \$38,500.00

Total yearly settlement amount: \$39,100.00

Referrals

Referral Distribution					
	Month	YTD		Month	YTD
ICRC	0	0	IDHR	0	0
Other	0	0	HUD	0	0
Help Legal	0	3	NAACP	0	0
ADA project	0	0	IA Citizen's Aid	0	1
EEOC	0	0	Other City Departments	0	0
Bettendorf Human	0	0	DPD Internal Affairs	0	1
US Dept of Labor	0	0	Attorney Disciplinary Office	0	1
Attorney Referral	2	3	Scott Cty & Cthouse	0	0
Landlord Association	0	0	Total	2	9



CASE STATUS REPORT

Monthly Summary

February 01 , 2021 THRU February 28 , 2021

Status of Complaints by Number and Year

Case Listing for 2014

H-0123-0026-14	Court on Appeal
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Case Listing for 2015

E-0078-0039-15	Final Investigation
ED-0118-0002-15	Public Hearing Pending
PA-0133-0025-15	Public Hearing Pending

Case Listing for 2016

E-0053-0024-16	Final Investigation
E-0063-0027-16	Final Investigation
PA-0089-0008-16	Final Investigation
E-0100-0046-16	PC/Conciliation
E-0107-0050-16	Final Review
E-0133-0064-16	Final Investigation
E-0139-0069-16	Final Review

Case Listing for 2017

E-0009-0007-17	Final Review
PA-0011-0001-17	Final Review
E-0015-0011-17	Initial Investigation (2)
E-0027-0015-17	Final Review
E-0031-0016-17	Final Review
E-0036-0019-17	Final Review
E-0037-0020-17	Final Investigation
E-0040-0021-17	Final Investigation
E-0053-0025-17	Final Review
E-0055-0026-17	Final Review
E-0062-0031-17	Intermediate Investigation
E-0068-0035-17	Final Review
E-0072-0037-17	Initial Investigation (2)
E-0073-0038-17	Initial Investigation (2)
E-0074-0039-17	Final Investigation
E-0075-0040-17	Final Review
E-0076-0041-17	Final Review
E-0077-0042-17	Final Investigation
H-0081-0008-17	Public Hearing Pending
E-0084-0044-17	Final Investigation
E-0093-0048-17	Intermediate Investigation
E-0096-0049-17	Final Review



CASE STATUS REPORT
Monthly Summary
February 01 , 2021 THRU February 28 , 2021

Case Listing for 2017

E-0097-0050-17	Final Review
E-0099-0051-17	Intermediate Investigation
PA-0108-0014-17	Final Review
E-0117-0057-17	Final Review
PA-0122-0015-17	PC/Conciliation
E-0124-0063-17	Initial Investigation (2)
E-0130-0069-17	Final Review
E-0131-0070-17	Final Review
E-0143-0075-17	Final Review

Case Listing for 2018

ED-0003-0001-18	Initial Investigation (2)
E-0006-0003-18	Initial Investigation (2)
E-0007-0004-18	Intermediate Investigation
E-0010-0007-18	Intermediate Investigation
PA-0015-0001-18	Final Review
E-0021-0010-18	Initial Investigation (3)
E-0028-0016-18	Initial Investigation (2)
E-0029-0017-18	Initial Investigation (3)
E-0030-0018-18	Initial Investigation (2)
E-0038-0021-18	Final Review
PA-0042-0005-18	Final Review
E-0045-0024-18	Initial Investigation (2)
E-0046-0025-18	Initial Investigation (2)
E-0058-0028-18	Initial Investigation (2)
E-0063-0031-18	Intermediate Investigation
E-0070-0032-18	Initial Investigation (3)
E-0071-0033-18	Initial Investigation (2)
E-0074-0034-18	Initial Investigation (2)
PA-0075-0011-18	Initial Investigation (2)
E-0077-0036-18	Initial Investigation (2)
E-0079-0037-18	Initial Investigation (3)
E-0081-0038-18	Initial Investigation (2)
E-0082-0039-18	Final Investigation
E-0085-0042-18	Intermediate Investigation
PA-0086-0012-18	Initial Investigation (2)
ED-0087-0003-18	Intermediate Investigation
E-0089-0043-18	Initial Investigation (2)



CASE STATUS REPORT
Monthly Summary
February 01 , 2021 THRU February 28 , 2021

Case Listing for 2018

E-0092-0044-18	Intermediate Investigation
E-0094-0045-18	Initial Investigation (2)
E-0096-0047-18	Intermediate Investigation
PA-0100-0013-18	Final Review
E-0104-0050-18	Initial Investigation (2)
E-0108-0051-18	Final Review
E-0110-0052-18	Initial Investigation (2)
E-0113-0054-18	Intermediate Investigation
E-0116-0056-18	Intermediate Investigation
E-0117-0057-18	PC/Conciliation
E-0120-0059-18	Final Investigation
E-0125-0062-18	Initial Investigation (2)
E-0136-0065-18	Initial Investigation (2)

Case Listing for 2019

E-0002-0001-19	Final Review
E-0008-0003-19	Initial Investigation (2)
E-0010-0004-19	Final Review
E-0011-0005-19	Intermediate Investigation
E-0016-0006-19	Final Review
E-0022-0007-19	Intermediate Investigation
H-0023-0007-19	Public Hearing Decision Pending
E-0024-0008-19	Final Review
E-0032-0014-19	Final Investigation
H-0035-0008-19	Public Hearing Decision Pending
E-0044-0016-19	Final Investigation
ED-0051-0001-19	Intermediate Investigation
E-0061-0020-19	Initial Investigation (3)
E-0062-0021-19	Initial Investigation (2)
E-0068-0022-19	Initial Investigation (2)
E-0070-0024-19	Initial Investigation (2)
E-0071-0025-19	Initial Investigation (2)
ED-0081-0002-19	Initial Investigation (2)
E-0082-0026-19	Initial Investigation (2)
E-0084-0027-19	Initial Investigation (2)
E-0085-0028-19	Initial Investigation (2)
E-0091-0029-19	Initial Investigation (2)
E-0094-0030-19	Initial Investigation (2)



CASE STATUS REPORT
Monthly Summary
February 01 , 2021 THRU February 28 , 2021

Case Listing for 2019

E-0095-0031-19	Initial Investigation (2)
E-0104-0032-19	Initial Investigation (2)
E-0105-0033-19	Initial Investigation (2)
E-0111-0035-19	Initial Investigation (2)
E-0112-0036-19	Initial Investigation (2)
E-0115-0038-19	Initial Investigation (2)
E-0126-0044-19	Initial Investigation (2)
H-0127-0036-19	Initial Review / Screening
E-0129-0045-19	Initial Investigation (2)
E-0133-0047-19	Initial Investigation (2)
E-0136-0048-19	Initial Investigation (2)
E-0137-0049-19	Initial Investigation (2)
H-0139-0038-19	Initial Review / Screening
ED-0142-0003-19	Initial Investigation (2)
H-0153-0040-19	Initial Investigation (3)
E-0156-0056-19	Initial Investigation (2)
PA-0158-0013-19	Mediation
ED-0160-0005-19	Mediation
E-0163-0058-19	Initial Investigation (2)
E-0164-0059-19	Mediation
H-0165-0044-19	Initial Review / Screening
E-0168-0060-19	Initial Investigation (2)
E-0169-0061-19	Initial Investigation (2)

Case Listing for 2020

E-0001-0001-20	Initial Investigation (2)
E-0002-0002-20	Initial Investigation (2)
ED-0005-0001-20	Mediation
E-0008-0004-20	Initial Investigation (2)
E-0009-0005-20	Mediation
ED-0011-0002-20	Initial Investigation (2)
E-0012-0006-20	Initial Investigation (2)
H-0015-0003-20	Initial Review / Screening
ED-0017-0003-20	Initial Investigation (2)
E-0018-0008-20	Initial Investigation (2)
E-0019-0009-20	Initial Investigation (2)
E-0021-0010-20	Initial Investigation (2)
E-0023-0011-20	Initial Investigation (2)



CASE STATUS REPORT
Monthly Summary
February 01 , 2021 THRU February 28 , 2021

Case Listing for 2020

ED-0030-0005-20	Initial Investigation
ED-0031-0006-20	Initial Investigation (2)
E-0032-0014-20	Initial Investigation
ED-0035-0007-20	Initial Investigation (2)
E-0037-0016-20	Initial Investigation (2)
PA-0039-0004-20	Mediation
E-0046-0018-20	Mediation
E-0047-0019-20	Mediation
E-0049-0020-20	Initial Investigation
H-0053-0011-20	Final Review
E-0058-0021-20	Initial Investigation
E-0060-0023-20	Initial Investigation
E-0062-0024-20	Initial Investigation
H-0064-0012-20	Final Investigation
H-0065-0013-20	Final Investigation
H-0066-0014-20	Opened
E-0067-0025-20	Initial Investigation
E-0068-0026-20	Initial Investigation
E-0069-0027-20	Initial Investigation
E-0070-0028-20	Initial Investigation
PA-0073-0007-20	Initial Review / Screening
E-0074-0029-20	Initial Investigation
E-0076-0030-20	Initial Investigation
E-0077-0031-20	Initial Investigation

Case Listing for 2021

PA-0001-0001-21	Initial Investigation
E-0002-0001-21	Initial Investigation
H-0003-0001-21	Opened
ED-0004-0001-21	Initial Review / Screening
H-0005-0002-21	Opened
E-0009-0005-21	Opened
E-0010-0006-21	Opened
E-0011-0007-21	Opened
ED-0012-0002-21	Opened
E-0013-0008-21	Opened
H-0014-0003-21	Opened
H-0015-0004-21	Opened



**Civil Rights
Commission**
City Hall
226 West 4th Street
Davenport, IA 52801

CASE STATUS REPORT

Monthly Summary

February 01 , 2021 THRU February 28 , 2021



City of Davenport

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Case Listing for 2021

H-0016-0005-21	Initial Investigation
H-0017-0006-21	Opened
E-0018-0009-21	Opened
H-0019-0007-21	Opened

City of Davenport
Civil Rights Commission

Department:
Contact Info:

Date

Subject:
H-0035-0008-19

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	3/8/2021 - 10:21 AM

City of Davenport
Civil Rights Commission

Department:
Contact Info:

Date

Subject:
Hearing Officer Certification Standards 2.58.050

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	3/5/2021 - 3:24 PM

City of Davenport
Civil Rights Commission

Department:
Contact Info:

Date

Subject:
HUD Contract Documents

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	3/5/2021 - 3:24 PM

City of Davenport
Civil Rights Commission

Department:
Contact Info:

Date

Subject:
Annual Report

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	3/5/2021 - 3:25 PM

City of Davenport
Civil Rights Commission

Department:
Contact Info:

Date

Subject:
Policing Reforms Proposal Followup

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	3/5/2021 - 3:28 PM

City of Davenport
Civil Rights Commission

Department:
Contact Info:

Date

Subject:
FY 2022 Budget Followup

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	3/5/2021 - 3:28 PM