

AFFIRMATIVE ACTION ADVISORY COMMISSION MEETING

CITY OF DAVENPORT, IOWA

THURSDAY, MARCH 4, 2021; 4:00 PM

COUNCIL CHAMBERS, CITY HALL

I. Approval of Minutes

- A. Approval of July 2020 minutes

II. New Business

- A.
 - 1. Review and renewal of Inclusion & Equity Plan for EEO.
 - 2. Update on Police Officer hiring processes.
 - 3. Update on Fire Fighter hiring processes.
 - 4. Review of current openings.
 - 5. Commission officer positions.

III. Old Business

- A. Dissemination of commission bylaws.

IV. Adjourn

City of Davenport
Affirmative Action Advisory Commission

Department:
Contact Info:

Date

Subject:
Approval of July 2020 minutes

ATTACHMENTS:

Type	Description
▣ Cover Memo	July 2020 minutes



AFFIRMATIVE ACTION ADVISORY COMMISSION

Minutes of July 2, 2020 Meeting

Commissioners Present: M. Shrikhande, V. Kelly, S. Liddel, B. Zelsdorf

Commissioners Absent: C. Hester, J. Newton-Butt

Staff/Council present: S. VanDeWoestyne

Guest(s): N/A

Call to Order The meeting was called to order at 4:00 p.m. by M. Shrikhande.

Approval of Minutes: B. Zelsdorf moved to have the minutes of the March 2020 meeting approved, S. Liddel seconded. All ayes.

New Business:

1. S. VanDeWoestyne shared a draft copy of By-Laws and Rules of Procedure for the commissioners to review. Discussion was had on this document, motion was made by V. Kelly and seconded by S. Liddel to temporarily approve this document pending any additional changes/additions offered by commissioners over the next two weeks. Otherwise, document will be considered final. All ayes.

Old Business:

1. S. VanDeWoestyne provided an update on the recruitment and hiring process for Davenport Police Officer.
2. S. VanDeWoestyne provided an update on the fall recruitment and hiring process that is planned for the Davenport Fire Department. Applicant workshops will be implemented as well, probably mid-September, pending the situation with COVID-19. Applications go live in October.

Other Business:

1. S. Liddel led a discussion on increasing the focus area of the commission to include those positions outside of police and fire. S. VanDeWoestyne informed the commissioners on the “ban the box” initiative underway for applicants, which is a collaboration between HR and Legal.

Adjournment

M. Shrikhande moved to adjourn the meeting, seconded by B. Zelsdorf. All ayes. The meeting was adjourned at 4:54 p.m.

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REVIEWERS:

Department	Reviewer	Action	Date
City Clerk	Vandewoestyne, Scott	Approved	3/2/2021 - 9:31 AM

City of Davenport
Affirmative Action Advisory Commission

Department:
Contact Info:

Date

Subject:
Dissemination of commission bylaws.

REVIEWERS:

Department	Reviewer	Action	Date
City Clerk	Vandewoestyne, Scott	Approved	3/2/2021 - 9:33 AM