

CIVIL RIGHTS COMMISSION MEETING

CITY OF DAVENPORT, IOWA

TUESDAY, FEBRUARY 14, 2017; 12:00 PM

CITY HALL CIVIL RIGHTS CONFERENCE ROOM

I. Roll Call

II. Approval of Agenda

III. Approval of Minutes

A. Approval of minutes from January 2017.

A. Director Report
Case status Report

IV. New Business

V. Old Business

VI. Public Comment and Presentation

VII. Adjourn

VIII. Next Meeting

DAVENPORT CIVIL RIGHTS COMMISSION

Minutes of Regular Meeting

January 10, 2017

The Davenport Civil Rights Commission (DCRC) met at 12:00 pm, Tuesday, January 10, 2017 in the first floor conference room at the Davenport City Hall. Commission President, Tim Hart, presided.

Commissioners Present

Tim Hart
Susie Greenwalt
Clyde Mayfield
Nora Dvorak
Nicole Bribriesco
Helen Roberson

Commissioners Absent

Judy Shawver

Other Persons Present

Director, Latrice Lacey

Approval of Agenda

On motion by Nicole Bribriesco, seconded by Susie Greenwalt, the agenda was approved, all commissioners present.

Approval of Minutes

On motion by Susie Greenwalt, seconded by Nora Dvorak, the minutes of the regular meeting of December 13, 2016, as amended were approved. All commissioners approved.

Public Comment

None

Report of the Director

The Director reported on upcoming events co-sponsored by the DCRC, Davenport Library and St. Ambrose University. The Director provided an update on pending litigation and the upcoming public hearing. Two cases were transferred to the Iowa Civil Rights Commission, due to a challenge to DCRC jurisdiction under the Iowa Constitution.

The Director attended a presentation by Robert Putnam in preparation for a community discussion that will be facilitated by the Director and hosted by the Davenport Library on March 11, 2017 at 9:00 a.m.

Motion to accept the Director's report made by Susie Greenwalt, seconded by Nora Dvorak. All commissioners voted yes to accept.

Old Business

Public Hearing to E-0065-0032-14 is scheduled February 21 thru 24, 2017.

New Business

None

Meeting adjourned at 12:38 PM

Submitted by: Helen Roberson
Secretary

City of Davenport
Civil Rights Commission

Department:
Contact Info:

Date

Subject:
Director Report
Case status Report

ATTACHMENTS:

Type	Description
▣ Cover Memo	Director Report
▣ Cover Memo	Case Status Report

REVIEWERS:

Department	Reviewer	Action	Date
City Clerk	Badillo, Beth	Approved	2/15/2017 - 11:45 AM

DIRECTOR REPORT FOR THE DAVENPORT CIVIL RIGHTS COMMISSION FOR January 2017

I. CASE STATUS

1. No “right to sue” letters were issued in January.
2. One housing case settled in mediation during the month of January for \$2,000 and relief in the public interest.

II. OTHER ACTIVITY

1. Director submitted a post hearing brief for E-0036-0019-14.
2. Director attended meeting on Smithsonian African American Museum Poster exhibition.
3. Director hosted Drake Law Professor Emeritus Russ Lovell for a presentation on Iowa’s rich civil rights history in collaboration with the Davenport Library and St. Ambrose University.
4. Director attended the State of the Judiciary speech in Des Moines.
5. Director conducted a Martin Luther King Jr. presentation at St. Paul Lutheran Church.
6. Director attended three City of Davenport Budget worksessions for FY18.
7. Director attended Civil Rights March at St. Ambrose University.
8. Director submitted an application for default judgment on the Dunkin Donuts enforcement action.
9. Director attended NFHTA Fair Housing Enforcement training.
10. Director attended ADA training for government employees.
11. Director attended Civil Service Commission meeting.
12. Director and Housing Analyst drafted reply brief for appellate action, 16-1534.
13. Housing Analyst provided fair housing information to a landlord.
14. Housing Analyst gave informal fair housing presentation to domestic violence survivors and Family Resources staff persons.
15. Investigative Paralegal conducted ADA plan reviews.
16. Investigative Paralegal met with builders regarding ADA plan reviews.

III. OLD BUSINESS

1. Opening Night for the Smithsonian Poster Exhibition, January 18, 2017 at 6:30 at the Main Library, with guest speaker Professor Emeritus Russell went very well, we had over 50 participants.
2. Director will facilitate a community discussion on housing discrimination relating to the book, Our Kids by Robert Putnam hosted by the Davenport Library on March 11, 2017 at 9:00 a.m. at the Fairmount Branch.
3. Public Hearing on E-0065-0032-14, scheduled February 21-24, 2017. (settled)
4. The third event for the Smithsonian Poster Exhibition is this Thursday at the Main Library at 6:00 p.m., there will be live music, performances, crafts and food.

IV. NEW BUSINESS

1. RRED Update
2. Public Hearing decision



CASE STATUS REPORT

Monthly Summary

January 01 , 2017 THRU January 31 , 2017

Informal Case Information

Monthly		
Area	Filed	Closed
Housing	2	3
Total	2	3

Year to Date		
Area	Filed	Closed
Housing	2	3
Total	2	3

Overall total active informal complaints: 0

Formal Case Information Identified this Month

Areas Filed	
Area	Count
Credit	0
Employment	11
Education	0
Housing	0
NJ EEOC Referral	2
Public Accommodation	1
Transit Title VI	1
Total	15

Areas Closed	
Area	Count
Credit	0
Employment	5
Education	0
Housing	3
NJ EEOC Referral	5
Public Accommodation	0
Transit Title VI	0
Total	13

Basis Filed (Monthly)					
Basis	Cnt	Basis	Cnt	Basis	Cnt
Age	0	Pregnancy	1	Creed	0
Retaliation	0	Gender Identity	0	Mental Disability	3
Religion	0	Age under 40	0	Physical Disability	3
Sex	1	Retaliation-ADA	0	Familial Status	0
Sex Orientation	1	Color	0	Marital Status	0
				National Origin	1
				Race	8

Trigger Events Filed (Monthly)							
Trigger	Cnt	Trigger	Cnt	Trigger	Cnt	Trigger	Cnt
Demotion	0	Terms	2	Advertising	0	Fail To Hire	0
Negative Treatment	7	Accessibility	0	Harassment	4	Fail To Promote	0
Racial Harassment	1	Fail to Lend/Appraise	0	Eviction	0	Fail To Rent	0
Sexual Harassment	1	Steering/Redlining	0	Equal Pay	2	Fail To Serve	0
Termination	6	Discipline	0	Fail to Accom/Mod	2		



CASE STATUS REPORT

Monthly Summary

January 01 , 2017 THRU January 31 , 2017



CLOSED - Disposition of formal complaints

Disposition of formal complaints (Monthly)	
Disposition	Count
Lack of Interest	
Interrogatories not Returned	0
Did not respond/attend appointment	3
No Jurisdiction	
Statute of limitations	1
Prima Facia not met	0
Outside geographical jurisdiction	0
NJ Referred to EEOC	2
Insufficient # employees	0
No Basis	0
No Area	0
Dismiss lack of subject matter	1
Satisfactorily Adjusted	0
Settlement	0
Right to sue letter issued	0
No Probable Cause	2
Mediation Settlement	3
Jurisdiction waived	0
Fact do not support claim	0
Does not warrant further actions	0
Conciliation	0
Complaint Withdrawn/Duplicate	1
Commission Final Decision	0
Conciliation Failed	0
Total Dispositions	13

Disposition of formal complaints (Annual)	
Disposition	Count
Lack of Interest	
Interrogatories not Returned	0
Did not respond/attend appointment	3
No Jurisdiction	
Statute of limitations	1
Prima Facia not met	0
Outside geographical jurisdiction	0
NJ Referred to EEOC	2
Insufficient # employees	0
No Basis	0
No Area	0
Dismiss lack of subject matter	1
Satisfactorily Adjusted	0
Settlement	0
Right to sue letter issued	0
No Probable Cause	2
Mediation Settlement	3
Jurisdiction waived	0
Fact do not support claim	0
Does not warrant further actions	0
Conciliation	0
Complaint Withdrawn/Duplicate	1
Commission Final Decision	0
Conciliation Failed	0
Total Dispositions	13

Summary: Previous Open: 107 (+) New Open 15 (-) Closed 13 (=) Total Open 109

Probable Cause (Monthly) = 0 (Annual) = 0

Pending Complaints

Open Complaints By Year	
Description	Count
Total number for year 2014	6
Total number for year 2015	31
Total number for year 2016	60
Total number for year 2017	12
Total	109

Complaint By Status	
Status	Count
Elected District Court	0
Court on Appeal	1
Commission Review	0
Public Hearing Decision Pending	1
Public Hearing Pending	1
PC/Conciliation	0
Final Review	7
Final Investigation	8
Intermediate Investigation	8
Mediation	2
Mediation/Intermediate Invest.	0
Initial Investigation (2)	52
Initial Investigation	22
Initial Review / Screening	6
Opened	0
NPC issued Final Counseling	1
Total	109



CASE STATUS REPORT

Monthly Summary

January 01 , 2017 THRU January 31 , 2017

Staff Presentation Information

Monthly Presentations			
Presentation type	Count	Hours	People
Community	3	7.8	62
Total	3	7.8	62

Year to Date Presentations			
Presentation type	Count	Hours	People
Community	3	7.8	62
Total	3	7.8	62

Mediation and Settlement Information

Mediation & Settlement		
	Month	YTD
Held with no resolution	1	1
Closed with resolution	3	3

Monthly	
Resolution	Count
Monetary Settlement	1
No Resolution	1
Reinstatement	0
Specific Performance	2
Policy Change	0
Training	0
Total	4

Year to Date	
Resolution	Count
Monetary Settlement	1
No Resolution	1
Reinstatement	0
Specific Performance	2
Policy Change	0
Training	0
Total	4

Total monthly settlement amount: \$2,000.00

Total yearly settlement amount: \$2,000.00

Referrals

Referral Distribution					
	Month	YTD		Month	YTD
ICRC	2	2	IDHR	0	0
Other	0	0	HUD	0	0
Help Legal	0	0	NAACP	0	0
ADA project	0	0	IA Citizen's Aid	1	1
Other City Departments	2	2	Bettendorf Human	0	0
DPD Internal Affairs	0	0	US Dept of Labor	0	0
Attorney Disciplinary Office	0	0	Attorney Referral	1	1
Scott Cty & Cthouse	2	2	Landlord Association	0	0
			Total	8	8



CASE STATUS REPORT

Monthly Summary

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Status of Complaints by Number and Year

Case Listing for 2014

E-0036-0019-14	Public Hearing Decision Pending
E-0065-0032-14	Public Hearing Pending
PA-0100-0008-14	Final Review
ED-0109-0002-14	Final Review
H-0123-0026-14	Court on Appeal
PA-0132-0011-14	Final Review

Case Listing for 2015

E-0002-0001-15	Final Review
E-0017-0005-15	Final Review
E-0030-0014-15	Intermediate Investigation
E-0038-0017-15	Initial Investigation (2)
E-0051-0024-15	Intermediate Investigation
E-0054-0026-15	Initial Investigation (2)
PA-0067-0011-15	Initial Investigation (2)
H-0069-0009-15	Final Investigation
E-0076-0037-15	Initial Investigation (2)
E-0077-0038-15	Initial Investigation (2)
E-0078-0039-15	Initial Investigation
H-0079-0010-15	Final Investigation
PA-0082-0015-15	Initial Investigation
E-0087-0043-15	Initial Investigation (2)
PA-0088-0016-15	Initial Investigation
H-0092-0013-15	Final Investigation
E-0096-0045-15	Final Investigation
E-0100-0047-15	Intermediate Investigation
E-0101-0048-15	Initial Investigation (2)
E-0102-0049-15	Initial Investigation (2)
E-0103-0050-15	Initial Investigation (2)
E-0106-0053-15	Initial Investigation (2)
E-0110-0054-15	Final Investigation
E-0111-0055-15	Intermediate Investigation
E-0115-0058-15	NPC issued Final Counseling
ED-0118-0002-15	Initial Investigation (2)
PA-0119-0019-15	Initial Investigation (2)
E-0120-0060-15	Initial Investigation (2)
PA-0133-0025-15	Intermediate Investigation



CASE STATUS REPORT

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Case Listing for 2015

E-0143-0067-15	Final Investigation
E-0149-0070-15	Final Investigation

Case Listing for 2016

H-0008-0003-16	Final Review
E-0015-0004-16	Final Review
PA-0018-0003-16	Initial Investigation (2)
E-0022-0008-16	Initial Investigation (2)
E-0024-0009-16	Initial Investigation (2)
E-0027-0010-16	Initial Investigation (2)
E-0031-0014-16	Initial Investigation (2)
E-0035-0017-16	Initial Investigation (2)
H-0037-0004-16	Initial Investigation (2)
H-0038-0005-16	Initial Investigation (2)
H-0039-0006-16	Initial Investigation
E-0040-0018-16	Initial Investigation (2)
E-0044-0019-16	Intermediate Investigation
H-0051-0007-16	Intermediate Investigation
E-0052-0023-16	Initial Investigation (2)
E-0053-0024-16	Initial Investigation (2)
PA-0054-0006-16	Initial Investigation
H-0059-0008-16	Initial Investigation
E-0060-0026-16	Initial Investigation (2)
E-0063-0027-16	Initial Investigation (2)
E-0064-0028-16	Initial Investigation (2)
E-0072-0031-16	Initial Investigation (2)
E-0076-0035-16	Final Investigation
H-0081-0010-16	Initial Investigation (2)
E-0084-0038-16	Intermediate Investigation
E-0085-0039-16	Initial Investigation (2)
E-0086-0040-16	Initial Investigation
E-0088-0042-16	Initial Investigation (2)
PA-0089-0008-16	Initial Investigation (2)
H-0091-0011-16	Initial Investigation (2)
E-0092-0043-16	Initial Investigation (2)
E-0094-0044-16	Initial Investigation (2)
PA-0098-0009-16	Initial Investigation (2)
E-0100-0046-16	Initial Investigation (2)



CASE STATUS REPORT

Monthly Summary

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Case Listing for 2016

E-0101-0047-16	Initial Investigation (2)
H-0103-0012-16	Initial Investigation
E-0107-0050-16	Initial Investigation (2)
E-0110-0052-16	Initial Investigation (2)
H-0115-0013-16	Initial Investigation
H-0116-0014-16	Mediation
PA-0117-0011-16	Initial Investigation (2)
PA-0118-0012-16	Initial Investigation (2)
E-0120-0056-16	Initial Investigation (2)
E-0121-0057-16	Initial Investigation (2)
E-0125-0059-16	Initial Investigation (2)
E-0127-0060-16	Initial Investigation (2)
E-0128-0061-16	Initial Investigation (2)
E-0129-0062-16	Initial Investigation
E-0131-0063-16	Initial Investigation
PA-0132-0013-16	Initial Investigation (2)
E-0133-0064-16	Initial Investigation
E-0134-0065-16	Initial Investigation (2)
E-0135-0066-16	Initial Investigation (2)
E-0137-0068-16	Initial Investigation
E-0139-0069-16	Initial Investigation
E-0141-0070-16	Initial Investigation (2)
H-0142-0016-16	Mediation
E-0143-0071-16	Initial Investigation (2)
E-0144-0072-16	Initial Investigation
E-0145-0073-16	Initial Investigation

Case Listing for 2017

TR-0001-0001-17	Initial Review / Screening
E-0002-0001-17	Initial Investigation
E-0003-0002-17	Initial Investigation
E-0005-0003-17	Initial Investigation
E-0007-0005-17	Initial Investigation
E-0008-0006-17	Initial Investigation
E-0009-0007-17	Initial Investigation
E-0010-0008-17	Initial Review / Screening
PA-0011-0001-17	Initial Review / Screening
E-0012-0009-17	Initial Review / Screening



**Civil Rights
Commission**
City Hall
226 West 4th Street
Davenport, IA 52801

CASE STATUS REPORT

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City of Davenport

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Case Listing for 2017

E-0014-0010-17	Initial Review / Screening
E-0015-0011-17	Initial Review / Screening