

CIVIL RIGHTS COMMISSION MEETING

CITY OF DAVENPORT, IOWA

TUESDAY, FEBRUARY 9, 2021; 12:00 PM

VIRTUAL VIA ZOOM

AMID CONCERNS ABOUT THE SPREAD OF COVID-19 (CORONAVIRUS) WITHIN OUR COMMUNITY, AS AN ONGOING MITIGATION MEASURE, IN COMPLIANCE WITH CDC RECOMMENDATIONS, THE COMMISSION WILL HOST ITS NEXT MONTHLY MEETING, SCHEDULED FOR FEBRUARY 9, 2021 AT NOON THROUGH A VIRTUAL FORMAT. THIS ACTION HAS BEEN TAKEN DUE TO SAFETY CONCERNS ASSOCIATED WITH COVID-19. THE HEALTH AND SAFETY OF COMMUNITY MEMBERS, VISITORS, CUSTOMERS AND OUR STAFF AT THE DAVENPORT CIVIL RIGHTS COMMISSION IS ALWAYS A TOP PRIORITY. IT IS WITH THIS IN MIND THAT WE HAVE TAKEN THIS STEP TO MITIGATE THE POSSIBILITY OF COMMUNITY TRANSMISSION. IF YOU WOULD LIKE TO SIGN UP TO ATTEND OUR NEXT MEETING, PLEASE REGISTER IN ADVANCE FOR THIS MEETING- YOU WILL FIND THE LINK IN THE AGENDA UNDER ROLL CALL. AFTER REGISTERING, YOU WILL RECEIVE A CONFIRMATION EMAIL CONTAINING INFORMATION ABOUT JOINING THE MEETING.

I. Roll Call

A. Join Zoom Meeting

[https://us02web.zoom.us/j/84798252211?](https://us02web.zoom.us/j/84798252211?pwd=cFJCZWdIV2kwTCtnNzJnZzZRemtGUT09)

[pwd=cFJCZWdIV2kwTCtnNzJnZzZRemtGUT09](https://us02web.zoom.us/j/84798252211?pwd=cFJCZWdIV2kwTCtnNzJnZzZRemtGUT09)

II. Approval of Agenda

III. Approval of Minutes

A. Minutes from September 8, 2020 Regular Meeting

B. Minutes From December 22, 2020 Special meeting

C. Minutes from January 2021 Regular Meeting

IV. Directors Report

A. January Director's Report

B. January Case Status Report

V. New Business

A. E-0139-0069-16

B. E-0100-0046-16

VI. Old Business

VII. Public Comment and Presentation

VIII. Adjourn

IX. Next Meeting

City of Davenport
Civil Rights Commission

Department:
Contact Info:

Date

Subject:

Join Zoom Meeting

<https://us02web.zoom.us/j/84798252211?pwd=cFJCSWdIV2kwTCtnNzJnZzZRemtGUT09>

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	1/21/2021 - 9:11 AM

City of Davenport
Civil Rights Commission

Department:
Contact Info:

Date

Subject:
Minutes from September 8, 2020 Regular Meeting

ATTACHMENTS:

Type	Description
▢ Cover Memo	Sept 1 2020

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	1/21/2021 - 9:33 AM

DAVENPORT CIVIL RIGHTS COMMISSION
Minutes of Special Meeting
September 10, 2020

The Davenport Civil Rights Commission (DCRC) met at 6:16 pm, Thursday, September 10, 2020, through a zoom meeting. Commissioner Karp presided.

COMMISSIONERS PRESENT: Boyd, Gaston, Guster, Karp, Mateos

COMMISSIONERS ABSENT: Swanberg (recused), Pokora

OTHER PERSONS PRESENT:

Latrice Lacey. Community members

APPROVAL OF AGENDA

On motion of Commissioner Mateos, seconded by Commissioner Boyd, the agenda for the special meeting of September 10, 2020 was approved. All Commissioners voted in the affirmative.

DISCUSSION

Director Lacey provided a summary of the Seeberger case. Commissioner Mateos contacted the City Clerk's office to ask for the video and notes for the case, was told that the City Clerk office does not have any of the Commission's cases. Director Lacey said she is aware that the recording and notes were sent to the City Clerk office. Commissioner Karp said that the Commission needs to show documentation that the City Clerk's office received those items.

Commissioner Karp discussed that once the Commission lifts the "stay" on the case, there is a 30-day period for additional evidence will start. On motion of Commissioner Gaston, seconded by Commissioner Guster, the Commission voted not to lift the "stay". All Commissioners voted in the affirmative.

At 6:37 p.m., a motion by Commissioner Guster, seconded by Commissioner Mateos, was made to adjourn the meeting. All Commissioners voted in the affirmative.

Submitted by Ruby Mateos, Secretary

City of Davenport
Civil Rights Commission

Department:
Contact Info:

Date

Subject:
Minutes From December 22, 2020 Special meeting

ATTACHMENTS:

Type	Description
▢ Cover Memo	Amended Special meeting minutes

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	2/5/2021 - 3:10 PM

DAVENPORT CIVIL RIGHTS COMMISSION
Minutes of Special Meeting
TUESDAY, DECEMBER 22, 2020; 10:00 AM

The Davenport Civil Rights Commission (DCRC) met at 10 a.m. Tuesday, December 22, 2020 online through a Zoom call meeting. This was a special meeting of the Commission to discuss a case with pending litigation . Commissioner Batimana presided.

COMMISSIONERS PRESENT:

Henry Karp
Michael Guster
Richard Pokora
Ruby Batimana
Jeff Transou
Ethelene Boyd

COMMISSIONERS ABSENT

None

RECUSED SELF:

Swanberg, for conflict of interest.

OTHER PERSONS PRESENT:

Cody Eiliff, Civil Rights Commission, and members of the community.

I. Zoom

<https://us02web.zoom.us/j/3252131702?>

II. APPROVAL OF AGENDA

On motion by Commissioner Karp, seconded by Commissioner Pokora, the agenda for the special meeting was approved. All Commissioners voted to approve the agenda.

III. APPROVAL OF MINUTES

Special meeting today

IV. H-0123-0026-14

Commissioner Karp made a motion to go into a closed session. Commissioner Transou 2nd the motion. The Commission went into closed session at 10:11 a.m.

V. CLOSED SESSION PURSUANT TO 21.5 (F)

The Commission reconvened to open session at 11:01 a.m., with the motion to reconvene by Commissioner Pokora, and 2nd by Commissioner Batimana. All commissioners voted yes.

In open session the Commission voted on Commissioner Guster's motion to affirm the administrative law judges award for the statements only and not the lease termination.

All Commissioners voted unanimously.

Batimana	Yes
Pokora	Yes
Guster	Yes
Karp	Yes
Transou	Yes

Commissioner Boyd entered the open meeting at 11:04 a.m. Was informed she couldn't vote due to not being present for the closed session of the meeting. She did not vote.

VI. PUBLIC COMMENT AND PRESENTATION

None

VII. Adjourn

Commissioner Pokora made a motion to adjourn the meeting, Commissioner Guster 2nd the motion. The meeting was adjourned at 11:14 a.m.

VIII.Next Meeting

Scheduled for January 12, 2021, at 12 p.m.

Submitted by Secretary Jeff Transou

City of Davenport
Civil Rights Commission

Department:
Contact Info:

Date

Subject:
Minutes from January 2021 Regular Meeting

ATTACHMENTS:

Type	Description
▢ Cover Memo	January 2021 Minutes

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	2/5/2021 - 3:15 PM

DAVENPORT CIVIL RIGHTS COMMISSION
Minutes of Regular Meeting
January 12, 2021

The Davenport Civil Rights Commission (DCRC) met at 12:06 p.m. Tuesday, January 12th, 2021, via Zoom. Ruby Batimana presided.

COMMISSIONERS PRESENT:

Ethelene Boyd
Janelle Swanberg
Michael Guster
Henry Karp
Jeff Transou
Ruby Batimana
Richard Pokora

COMMISSIONERS ABSENT

None

OTHER PERSONS PRESENT:

Anjeanette Lindle, Civil Rights Commission
Beth Badillo, Civil Rights Commission

APPROVAL OF AGENDA

Commissioner Guster moved, and Commissioner Batimana seconded approval of the agenda. Motion carried.

APPROVAL OF MINUTES

Minutes of the meeting for November 10th, 2020 were tabled for corrections. Motion made by Commissioner Batimana, seconded by Commissioner Karp.
Minutes for the meeting of December 8th, 2020 were tabled for corrections. Motion made by Commissioner Guster, seconded by Commissioner Boyd.
Minutes for the special meeting of December 22nd, 2020 were approved with corrections. Motion made by Commissioner Guster, seconded by Commissioner Transou.

REPORT OF THE DIRECTOR

No cases were settled in December.
No right to sue letters issued in December.
After discussion, motion made by Commissioner Swanberg and seconded by Commissioner Karp for Commissioners Guster and Boyd to contact the City of Davenport about the DCRC budget.

NEW BUSINESS

Discussed the need for attorneys with upcoming cases approved by former Mayor Klipsch to be recused and need to get new dates. Item to be discussed with Director Lacey at next meeting.

OLD BUSINESS

Commissioner Guster brought up the need for increased funding for the DCRC.

PUBLIC COMMENT

Dan Aude discussed the DCRC needing more funds due to recent events.

The next DCRC meeting is scheduled for February 9th, 2021.

The meeting was adjourned at 12:39 p.m.

Submitted by Jeff Transou, secretary.

City of Davenport
Civil Rights Commission

Department:
Contact Info:

Date

Subject:
January Director's Report

ATTACHMENTS:

Type	Description
▢ Cover Memo	Directors Report January 2021

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	2/3/2021 - 9:55 AM

DIRECTOR REPORT FOR THE DAVENPORT CIVIL RIGHTS COMMISSION FOR January 2021

I. CASE STATUS

1. One “right to sue” letter was issued in the month of January.
2. One case settled in the month of January, this case involved disability discrimination in a public accommodation. The Complainant alleged that the Respondent failed to make reasonable accommodations to a policy. This case settled for \$600 and relief in the public interest.

II. OTHER ACTIVITY

1. Director attended trial scheduling conference.
2. Director attended NFHTA training.
3. Director and Secretary met with IT Director on case tracking software updates.
4. Director attended budget workshop sessions.
5. Director conducted disability training with community members.
6. Director attended League of Human and Civil Rights Commissions meeting.
7. Director worked on pre-hearing and post-hearing preparation.
8. Director worked with community members on upcoming collaboration for community initiatives on disability status and associated stigma.
9. Director continued to monitor COVID-19 rates and its impact on office functions.
10. Director worked on case resolution documents.
11. Director worked on litigation.
12. Director worked on case processing documents.
13. Director and Housing Analyst worked on HUD compliance documents.
14. Director and Housing Analyst worked on Fair Housing outreach programming, advertisements and initiatives.
15. Director and Housing Analyst worked on Black History Month outreach programming, advertisements and initiatives.
16. Housing Analyst worked on investigations.
17. Housing Analyst worked on housing investigations.
18. Housing Analyst worked on housing inquiries.
19. Housing Analyst worked on case resolutions.
20. Civil Rights Specialist assisted with pre-hearing conferences and preparation.
21. Civil Rights Specialist participated in public hearing.
22. Civil Rights Specialist worked on case resolutions.
23. Civil Rights Specialist worked on case investigations.

III. OLD BUSINESS

1. Budget Discussion
2. Litigation Updates

IV. NEW BUSINESS

1. FY2022 Budget Meeting

City of Davenport
Civil Rights Commission

Department:
Contact Info:

Date

Subject:
January Case Status Report

ATTACHMENTS:

Type	Description
▢ Cover Memo	Case status report January 2021

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	2/3/2021 - 9:54 AM



CASE STATUS REPORT

Monthly Summary

January 01 , 2021 THRU January 31 , 2021

Informal Case Information

Monthly		
Area	Filed	Closed
Housing	0	0
Total	0	0

Year to Date		
Area	Filed	Closed
Housing	0	0
Total	0	0

Overall total active informal complaints: 0

Formal Case Information Identified this Month

Areas Filed	
Area	Count
Credit	0
Employment	6
Education	1
Housing	2
NJ EEOC Referral	1
Public Accommodation	1
Transit Title VI	0
Total	11

Areas Closed	
Area	Count
Credit	0
Employment	0
Education	0
Housing	0
NJ EEOC Referral	2
Public Accommodation	1
Transit Title VI	0
Total	3

Basis Filed (Monthly)					
Basis	Cnt	Basis	Cnt	Basis	Cnt
Age	0	Pregnancy	0	Creed	0
Retaliation	4	Gender Identity	0	Mental Disability	0
Religion	0	Age under 40	0	Physical Disability	3
Sex	0	Retaliation-ADA	0	Familial Status	0
Sex Orientation	0	Color	1	Marital Status	1
				National Origin	1
				Race	4

Trigger Events Filed (Monthly)							
Trigger	Cnt	Trigger	Cnt	Trigger	Cnt	Trigger	Cnt
Demotion	1	Terms	2	Advertising	0	Fail To Hire	0
Negative Treatment	2	Accessibility	0	Harassment	1	Fail To Promote	0
Racial Harassment	1	Fail to Lend/Appraise	0	Eviction	0	Fail To Rent	0
Sexual Harassment	0	Steering/Redlining	0	Equal Pay	0	Fail To Serve	0
Termination	4	Discipline	1	Fail to Accom/Mod	3		



CASE STATUS REPORT

Monthly Summary

January 01 , 2021 THRU January 31 , 2021

CLOSED - Disposition of formal complaints

Disposition of formal complaints (Monthly)	
Disposition	Count
Lack of Interest	
Interrogatories not Returned	0
Did not respond/attend appointment	0
No Jurisdiction	
Statute of limitations	0
Prima Facia not met	0
Outside geographical jurisdiction	0
NJ Referred to EEOC	2
Insufficient # employees	0
No Basis	0
No Area	0
Dismiss lack of subject matter	0
Satisfactorily Adjusted	0
Settlement	0
Right to sue letter issued	0
No Probable Cause	0
Mediation Settlement	1
Jurisdiction waived	0
Fact do not support claim	0
Does not warrant further actions	0
Conciliation	0
Complaint Withdrawn/Duplicate	0
Commission Final Decision	0
Conciliation Failed	0
Total Dispositions	3

Disposition of formal complaints (Annual)	
Disposition	Count
Lack of Interest	
Interrogatories not Returned	0
Did not respond/attend appointment	0
No Jurisdiction	
Statute of limitations	0
Prima Facia not met	0
Outside geographical jurisdiction	0
NJ Referred to EEOC	2
Insufficient # employees	0
No Basis	0
No Area	0
Dismiss lack of subject matter	0
Satisfactorily Adjusted	0
Settlement	0
Right to sue letter issued	0
No Probable Cause	0
Mediation Settlement	1
Jurisdiction waived	0
Fact do not support claim	0
Does not warrant further actions	0
Conciliation	0
Complaint Withdrawn/Duplicate	0
Commission Final Decision	0
Conciliation Failed	0
Total Dispositions	3

Summary: Previous Open: 167 (+) New Open 11 (-) Closed 3 (=) Total Open 175

Probable Cause (Monthly) = 1 (Annual) = 1

Pending Complaints

Open Complaints By Year	
Description	Count
Total number for year 2014	1
Total number for year 2015	3
Total number for year 2016	8
Total number for year 2017	32
Total number for year 2018	40
Total number for year 2019	47
Total number for year 2020	37
Total number for year 2021	7
Total	175

Complaint By Status	
Status	Count
Elected District Court	0
Court on Appeal	1
Commission Review	0
Public Hearing Decision Pending	2
Public Hearing Pending	4
PC/Conciliation	4
Final Review	30
Final Investigation	14
Intermediate Investigation	17
Mediation	8
Mediation/Intermediate Invest.	0
Initial Investigation (3)	6
Initial Investigation (2)	63
Initial Investigation	12
Initial Review / Screening	11
Opened	3
Total	175



CASE STATUS REPORT

Monthly Summary

January 01 , 2021 THRU January 31 , 2021

Staff Presentation Information

Monthly Presentations			
Presentation type	Count	Hours	People
School	1	2	15
Total	1	2	15

Year to Date Presentations			
Presentation type	Count	Hours	People
School	1	2	15
Total	1	2	15

Mediation and Settlement Information

Mediation & Settlement		
	Month	YTD
Held with no resolution	0	0
Closed with resolution	0	0

Monthly	
Resolution	Count
Monetary Settlement	0
No Resolution	0
Reinstatement	0
Specific Performance	0
Policy Change	0
Training	0
Total	0

Year to Date	
Resolution	Count
Monetary Settlement	0
No Resolution	0
Reinstatement	0
Specific Performance	0
Policy Change	0
Training	0
Total	0

Total monthly settlement amount: \$0.00

Total yearly settlement amount: \$0.00

Referrals

Referral Distribution					
	Month	YTD		Month	YTD
ICRC	0	0	IDHR	0	0
Other	0	0	HUD	0	0
Help Legal	3	3	NAACP	0	0
ADA project	0	0	IA Citizen's Aid	1	1
EEOC	0	0	Other City Departments	0	0
Bettendorf Human	0	0	DPD Internal Affairs	1	1
US Dept of Labor	0	0	Attorney Disciplinary Office	1	1
Attorney Referral	1	1	Scott Cty & Cthouse	0	0
Landlord Association	0	0	Total	7	7



CASE STATUS REPORT

Monthly Summary

January 01 , 2021 THRU January 31 , 2021



Status of Complaints by Number and Year

Case Listing for 2014

H-0123-0026-14	Court on Appeal
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Case Listing for 2015

E-0078-0039-15	Final Investigation
ED-0118-0002-15	Public Hearing Pending
PA-0133-0025-15	Public Hearing Pending

Case Listing for 2016

E-0053-0024-16	Final Investigation
E-0063-0027-16	Final Investigation
PA-0089-0008-16	Final Investigation
E-0094-0044-16	PC/Conciliation
E-0100-0046-16	PC/Conciliation
E-0107-0050-16	Final Review
E-0133-0064-16	Final Investigation
E-0139-0069-16	Final Review

Case Listing for 2017

E-0009-0007-17	Final Review
PA-0011-0001-17	Final Review
E-0015-0011-17	Initial Investigation (2)
E-0027-0015-17	Final Review
E-0031-0016-17	Final Review
E-0036-0019-17	Final Review
E-0037-0020-17	Final Investigation
E-0040-0021-17	Final Investigation
E-0053-0025-17	Final Review
E-0055-0026-17	Final Review
E-0062-0031-17	Intermediate Investigation
E-0064-0033-17	PC/Conciliation
E-0068-0035-17	Final Review
E-0072-0037-17	Initial Investigation (2)
E-0073-0038-17	Initial Investigation (2)
E-0074-0039-17	Final Investigation
E-0075-0040-17	Final Review
E-0076-0041-17	Final Review
E-0077-0042-17	Final Investigation
H-0081-0008-17	Public Hearing Pending
E-0084-0044-17	Final Investigation



CASE STATUS REPORT

Monthly Summary

January 01 , 2021 THRU January 31 , 2021



Case Listing for 2017

E-0093-0048-17	Intermediate Investigation
E-0096-0049-17	Final Review
E-0097-0050-17	Final Review
E-0099-0051-17	Intermediate Investigation
PA-0108-0014-17	Final Review
E-0117-0057-17	Final Review
PA-0122-0015-17	Final Review
E-0124-0063-17	Initial Investigation (2)
E-0130-0069-17	Final Review
E-0131-0070-17	Final Review
E-0143-0075-17	Final Review

Case Listing for 2018

ED-0003-0001-18	Initial Investigation (2)
E-0006-0003-18	Initial Investigation (2)
E-0007-0004-18	Intermediate Investigation
E-0010-0007-18	Intermediate Investigation
PA-0015-0001-18	Final Review
E-0021-0010-18	Initial Investigation (3)
E-0028-0016-18	Initial Investigation (2)
E-0029-0017-18	Initial Investigation (3)
E-0030-0018-18	Initial Investigation (2)
E-0038-0021-18	Final Review
PA-0042-0005-18	Final Review
E-0045-0024-18	Initial Investigation (2)
E-0046-0025-18	Initial Investigation (2)
E-0058-0028-18	Initial Investigation (2)
E-0063-0031-18	Intermediate Investigation
E-0070-0032-18	Initial Investigation (3)
E-0071-0033-18	Initial Investigation (2)
E-0074-0034-18	Initial Investigation (2)
PA-0075-0011-18	Initial Investigation (2)
E-0077-0036-18	Initial Investigation (2)
E-0079-0037-18	Initial Investigation (3)
E-0081-0038-18	Initial Investigation (2)
E-0082-0039-18	Final Investigation
E-0085-0042-18	Intermediate Investigation
PA-0086-0012-18	Initial Investigation (2)



CASE STATUS REPORT

Monthly Summary

January 01 , 2021 THRU January 31 , 2021



Case Listing for 2018

ED-0087-0003-18	Intermediate Investigation
E-0089-0043-18	Initial Investigation (2)
E-0092-0044-18	Intermediate Investigation
E-0094-0045-18	Initial Investigation (2)
E-0096-0047-18	Intermediate Investigation
PA-0100-0013-18	Final Review
E-0104-0050-18	Initial Investigation (2)
E-0108-0051-18	Final Review
E-0110-0052-18	Initial Investigation (2)
E-0113-0054-18	Intermediate Investigation
E-0116-0056-18	Intermediate Investigation
E-0117-0057-18	PC/Conciliation
E-0120-0059-18	Final Investigation
E-0125-0062-18	Initial Investigation (2)
E-0136-0065-18	Initial Investigation (2)

Case Listing for 2019

E-0002-0001-19	Final Review
E-0008-0003-19	Initial Investigation (2)
E-0010-0004-19	Final Review
E-0011-0005-19	Intermediate Investigation
E-0016-0006-19	Final Review
E-0022-0007-19	Intermediate Investigation
H-0023-0007-19	Public Hearing Decision Pending
E-0024-0008-19	Final Review
E-0032-0014-19	Final Investigation
H-0035-0008-19	Public Hearing Decision Pending
E-0044-0016-19	Final Investigation
ED-0051-0001-19	Intermediate Investigation
E-0061-0020-19	Initial Investigation (3)
E-0062-0021-19	Initial Investigation (2)
E-0068-0022-19	Initial Investigation (2)
E-0070-0024-19	Initial Investigation (2)
E-0071-0025-19	Initial Investigation (2)
ED-0081-0002-19	Initial Investigation (2)
E-0082-0026-19	Initial Investigation (2)
E-0084-0027-19	Initial Investigation (2)
E-0085-0028-19	Initial Investigation (2)



CASE STATUS REPORT

Monthly Summary

January 01 , 2021 THRU January 31 , 2021

Case Listing for 2019

E-0091-0029-19	Initial Investigation (2)
E-0094-0030-19	Initial Investigation (2)
E-0095-0031-19	Initial Investigation (2)
E-0104-0032-19	Initial Investigation (2)
E-0105-0033-19	Initial Investigation (2)
H-0107-0032-19	Public Hearing Pending
E-0111-0035-19	Initial Investigation (2)
E-0112-0036-19	Initial Investigation (2)
E-0115-0038-19	Initial Investigation (2)
E-0126-0044-19	Initial Investigation (2)
H-0127-0036-19	Initial Review / Screening
E-0129-0045-19	Initial Investigation (2)
E-0133-0047-19	Initial Investigation (2)
E-0136-0048-19	Initial Investigation (2)
E-0137-0049-19	Initial Investigation (2)
H-0139-0038-19	Initial Review / Screening
ED-0142-0003-19	Initial Investigation (2)
H-0153-0040-19	Initial Investigation (3)
E-0156-0056-19	Initial Investigation (2)
PA-0158-0013-19	Mediation
ED-0160-0005-19	Mediation
E-0163-0058-19	Initial Investigation (2)
E-0164-0059-19	Mediation
H-0165-0044-19	Initial Review / Screening
E-0168-0060-19	Initial Investigation (2)
E-0169-0061-19	Initial Investigation (2)

Case Listing for 2020

E-0001-0001-20	Initial Investigation (2)
E-0002-0002-20	Initial Investigation (2)
ED-0005-0001-20	Mediation
E-0008-0004-20	Initial Investigation (2)
E-0009-0005-20	Mediation
ED-0011-0002-20	Initial Investigation (2)
E-0012-0006-20	Initial Investigation (2)
H-0015-0003-20	Initial Review / Screening
ED-0017-0003-20	Initial Investigation (2)
E-0018-0008-20	Initial Investigation (2)



CASE STATUS REPORT

Monthly Summary

January 01 , 2021 THRU January 31 , 2021

Case Listing for 2020

E-0019-0009-20	Initial Investigation (2)
E-0021-0010-20	Initial Investigation (2)
E-0023-0011-20	Initial Investigation (2)
ED-0030-0005-20	Initial Investigation
ED-0031-0006-20	Initial Investigation (2)
E-0032-0014-20	Initial Investigation
ED-0035-0007-20	Initial Investigation (2)
E-0037-0016-20	Initial Investigation (2)
PA-0039-0004-20	Mediation
E-0046-0018-20	Mediation
E-0047-0019-20	Mediation
E-0049-0020-20	Initial Investigation
H-0053-0011-20	Final Review
E-0058-0021-20	Initial Investigation
E-0060-0023-20	Initial Investigation
E-0062-0024-20	Initial Investigation
H-0064-0012-20	Intermediate Investigation
H-0065-0013-20	Intermediate Investigation
H-0066-0014-20	Opened
E-0067-0025-20	Initial Investigation
E-0068-0026-20	Initial Investigation
E-0069-0027-20	Initial Investigation
E-0070-0028-20	Initial Investigation
PA-0073-0007-20	Initial Review / Screening
E-0074-0029-20	Initial Investigation
E-0076-0030-20	Initial Review / Screening
E-0077-0031-20	Initial Review / Screening

Case Listing for 2021

PA-0001-0001-21	Initial Investigation
E-0002-0001-21	Initial Review / Screening
H-0003-0001-21	Opened
ED-0004-0001-21	Initial Review / Screening
H-0005-0002-21	Opened
E-0006-0002-21	Initial Review / Screening
E-0007-0003-21	Initial Review / Screening

City of Davenport
Civil Rights Commission

Department:
Contact Info:

Date

Subject:
E-0139-0069-16

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	2/3/2021 - 7:59 AM

City of Davenport
Civil Rights Commission

Department:
Contact Info:

Date

Subject:
E-0100-0046-16

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	1/21/2021 - 9:30 AM