

City of Davenport

Civil Service Commission

Thursday, February 3, 2022; 1:00 pm

City Hall | 226 West Fourth Street | Council Chambers

Minutes

Commissioners Present: Michael Schertz, Jerald Thomas, Toby Paone, and Patricia Zamora
Ex-Officio Member Present: Latrice Lacey

Staff Present: Alison Fleming (Director of Human Resources), Andrea Maas (HR Assistant), and Christina Mondanaro-Murphy (Assistant HR Director)

Additional Parties Present: James Alcala (Former Davenport Police Officer), Attorney Michael Meloy (Representing Alcala), and Assistant Corporation Counsel Brian Heyer (Representing the City of Davenport)

The hearing was called to order by Chair Schertz at 1:00 PM.

- I. Agenda: Commissioner Paone moved to approve the agenda; it was seconded by Commissioner Thomas. All were in favor.
- II. Old Business: James Alcala Appeal Hearing
 - a. Motion by Attorney Meloy to Hold Deliberations in Closed Session.
Commissioner Thomas moved to hold deliberations in closed session. Motion failed due to lack of a second.
 - b. Closing Remarks.
Attorney Heyer presented closing remarks for the City of Davenport. Attorney Meloy presented closing remarks for James Alcala.
 - c. Motion | Vote to determine position.
Commissioner Zamora moved to call a vote of the Commissioners to determine their current positions on the appeal; it was seconded by Commissioner Thomas. All were in favor.

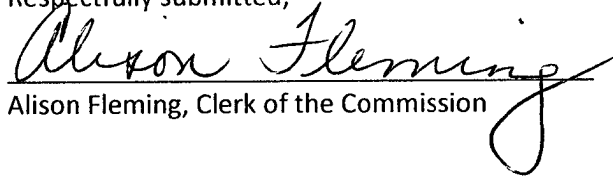
- d. Motion to Affirm City of Davenport's Decision to Terminate Alcala's Employment.
Commissioner Thomas moved to affirm the City and Police Department's decision to terminate Officer Alcala; it was seconded by Commissioner Zamora. A roll call vote was taken:

Commissioner Paone-yes;
Commissioner Zamora-yes;
Commissioner Thomas-yes;
Commissioner Schertz-yes.

Motion carried 4-0.

- III. Adjournment: Commissioner Zamora moved to adjourn the meeting; it was seconded by Commissioner Thomas. All were in favor. Meeting was adjourned at 2:15 PM.

Respectfully submitted,


Alison Fleming, Clerk of the Commission