

City of Davenport

Civil Service Commission

Tuesday, January 18, 2022; 9:00 am

City Hall | 226 West Fourth Street | Council Chambers

Minutes

Commissioners Present: Michael Schertz, Jerald Thomas, Toby Paone, and Patricia Zamora.

Ex-Officio Member Present: Latrice Lacey

Staff Present: Alison Fleming (Director of Human Resources), Andrea Maas (HR Assistant), and Christina Mondanaro-Murphy (Assistant HR Director)

Additional Parties Present: James Alcala (Former Davenport Police Officer), Attorney Michael Meloy (Representing Alcala), and Assistant Corporation Counsel Brian Heyer (Representing the City of Davenport)

- I. The hearing was called to order by Chair Schertz at 9:00 AM.
- II. Agenda: Commissioner Zamora moved to approve the agenda; it was seconded by Commissioner Thomas. All were in favor.
- III. New Business: James Alcala Appeal Hearing
 - a. Pre-Hearing Motion by Attorney Meloy to Sequester Witnesses.
Commissioner Zamora moved to sequester witnesses; it was seconded by Commissioner Thomas. All were in favor.
 - b. Pre-Hearing Motion by Attorney Meloy to Reinstate Police Officer James Alcala.
Commissioner Zamora moved that all legal requirements had been met, and moved to continue forward with the hearing; it was seconded by Commissioner Paone. All were in favor.
 - c. Pre-Hearing Motion by Attorney Meloy to Hold Deliberations in Closed Session.
Commissioner Thomas moved to reject the motion to deliberate in closed session; it was seconded by Commissioner Paone. All were in favor.
 - d. Objection by Attorney Heyer as to the Participation in Hearing by Ex-Officio Member Latrice Lacey.
Commissioner Paone moved to reject the objection of participation of Lacey; it was seconded by Commissioner Zamora. All were in favor.

e. Evidence | City of Davenport

Attorney Heyer presented evidence in support of the City's decision to terminate Alcala's employment, calling the following witnesses: Lieutenant Mark Hanssen and Chief of Police Paul Sikorski.

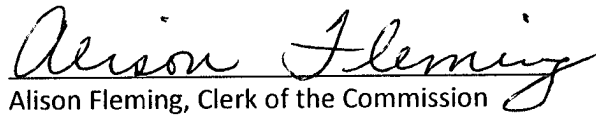
f. Evidence | James Alcala

Attorney Meloy presented evidence in support of Alcala's appeal, calling the following witnesses: Dr. Robert Gillespie, Alderman Timothy Kelly, Former Officer Martin Lopez, Former Officer Thomas Hadden, Former Dispatcher Tammy Walker, and Former Officer James Alcala.

Due to time constraints, a second day will be scheduled to conclude the hearing with oral arguments of counsel, deliberations and a final decision.

IV. Adjournment: Commissioner Thomas moved to adjourn the hearing; it was seconded by Commissioner Zamora. All were in favor. Hearing was adjourned at 4:47 PM.

Respectfully submitted,


Alison Fleming, Clerk of the Commission