

City of Davenport

Civil Service Commission

Wednesday, February 19, 2025; 9:30 am

City Hall | 226 West Fourth Street | Council Chambers

Minutes

Commissioners Present: Michael Schertz, Jerald Thomas, Rachel Pitchford, and Darius Sykes

Ex-Officio Member Present: Latrice Lacey

Staff Present: Alison Fleming, Human Resources Director; Andrea Maas, Human Resources Specialist; Sarah Bradley, Human Resources Manager

Additional Parties Present: Taveras Tyus, Transit Operator; Joshua Franzen, President, Teamsters Union No. 238; Rena Schulte, Assistant City Attorney; Samuel Huff IV, Corporation Counsel

- I. The hearing was called to order by Chair Schertz at 9:30 AM.
- II. Agenda: Commissioner Thomas moved to approve the agenda; it was seconded by Commissioner Pitchford. All were in favor.
- III. New Business: Taveras Tyus Appeal Hearing
 - a. Opening Remarks
Attorney Schulte presented opening remarks for the City of Davenport. Union President Franzen presented opening remarks for Taveras Tyus.
 - b. Evidence | City of Davenport
Attorney Schulte presented evidence in support of the City's decision to issue a five-day suspension, calling the following witnesses: Public Works Director Nicole Gleason, Public Works Operations Manager (Transit) James Erwin, and Transit Operations Supervisor Jeffrey Wolf.
 - c. Evidence | Taveras Tyus
Union President Franzen presented evidence in support of Tyus' appeal, calling the following witness: Transit Operator Taveras Tyus.
 - d. Closing Remarks
Attorney Schulte presented closing remarks for the City of Davenport. Union President Franzen presented closing remarks for Taveras Tyus.

e. Motion to Modify Discipline

Commissioner Thomas moved that the City's decision be modified to impose a ten (10) day suspension without pay, placement on a Last Chance Agreement, and retraining as a new Transit Operator, excluding commercial driver's license (CDL) training; it was seconded by Commissioner Sykes. A roll call vote was taken:

Commissioner Thomas-yes;
Commissioner Pitchford-yes;
Commissioner Sykes-yes;
Commissioner Schertz-yes.

Motion carried 4-0.

IV. Adjournment: Commissioner Thomas moved to adjourn the meeting; it was seconded by Commissioner Sykes. All were in favor. Meeting was adjourned at 4:05 PM.

Respectfully submitted,


Alison Fleming, Clerk of the Commission