

City of Davenport
Civil Service Commission Special Meeting
Monday, April 21, 2025; 5:15 PM
City Hall | 226 West Fourth Street | Council Chambers
Minutes

Commissioners Present: Michael Schertz, Jerald Thomas, Rachel Pitchford, and Darius Sykes
Ex-Officio Member Present:

Staff Present: Alison Fleming, Human Resources Director; Samuel Huff, Corporation Counsel; Andrea Maas, Human Resources Specialist; Gina Lechvar, Recruitment Coordinator; Sarah Bradley, Human Resources Manager; Allison Zurcher, Benefits & Occupational Health Manager; Brittany Sandlin, Human Resources Assistant

- I. The meeting was called to order by Chair Schertz at 5:15 PM.
- II. Agenda: Commissioner Thomas moved to approve the agenda; it was seconded by Commissioner Pitchford. All were in favor.

III. New Business:

- a. Fire Lieutenant Minimum Qualifications
Director Fleming presented information regarding the minimum qualifications for Fire Lieutenant.

Members of the public provided comments on the agenda item.

Commissioner Sykes moved to provide an exemption to allow candidates to test for Fire Lieutenant without possessing the Fire Instructor I certification for the 2025 testing cycle only; it was seconded by Commissioner Thomas. After further discussion, Commissioner Sykes withdrew his motion to provide an exemption.

- IV. Adjournment: Commissioner Thomas moved to adjourn the meeting; it was seconded by Commissioner Pitchford. All were in favor. Meeting was adjourned at 6:06 PM.

Respectfully submitted,


Alison Fleming, Clerk of the Commission